

Dual Contracts

Board Policy: P-9
Adopted: January 18, 1993
Revised: January 14, 2002

I. General Policy Statement

The Board recognizes the importance of hiring teachers who also serve in supplemental roles such as coaching, athletic training or band directing. The following regulations shall apply to the hiring of personnel in these supplemental positions.

II. Regulations

- A. Teachers who are employed to fill supplemental roles may be issued a dual contract. Any dual contracted employment shall be noted in the *Special Conditions* section of the employment contract. The statement must specify that a primary consideration of the employment as a faculty member includes supplemental duties and responsibilities, and that failure to continue and fulfill said duties and responsibilities may be cause for dismissal.
- B. Teachers under dual contract who resign from their supplemental role shall have their primary contract terminated at the conclusion of the year in which their resignation is received unless extenuating circumstances exist.