

# SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, October 14, 2013 at 7:00 p.m. and took the following action:

Chairman Francis called the meeting to order and Mr. Morris gave the invocation and led in the Pledge of Allegiance.

Chairman Francis made the following announcement:

- Next regular board meeting will be November 12, 2013 – 7:00 p.m. at the Education Center in Clyde, NC
- NCSBA Annual Conference will be held in Greensboro November 18-20.
- Mr. Rogers was absent due to a prior work commitment.
- The new Chairperson for Building & Grounds will be Mr. Walt Leatherwood. Mr. Leatherwood has 16 years experience serving on our board and previously served as Building & Grounds Chair.

There were no agenda adjustments.

Recognized Tammy Ensley as 2014 NC Cheerleading Coaches Association Coach of the Year.

The Quickdraw Committee presented checks to system-wide art teachers.

Mrs. Terry McCracken, Quickdraw Chairperson thanked the board and administration for their support of Quickdraw.

Recognized Kennedy Conner, 1<sup>st</sup> grade student at North Canton Elementary as NC Farm to School Calendar art winner.

Recognized Barbara Fowler as 2013 Mary Long Beasley Distinguished Service Award winner.

Honored all Haywood County Schools Principal's and Assistant Principal's for their hard work and dedication to Haywood County Schools in recognition of National Principal's Month.

Recognized Central Elementary, Meadowbrook Elementary and Hazelwood Elementary Schools as 2013-2014 Title I Reward Schools.

Recognized Jonathan Valley and Bethel Elementary Schools for 2013-2014 Title I Reward & Distinguished Schools.

Ms. Karen Arias-Roach, Ms. Jessica White, Ms. Reina Steele and Ms. Dionne Ghaussey addressed the board regarding concerns with student performance and communication between board and parents.

Ms. Kellye Slate addressed the board thanking the policy committee and board for developing and approving policy SA-20 dealing with students with food allergies.

Heard the following updates on Academic Rigor:

- Honors & AP Offerings – Cecilia Ruth Marcus
- English I Pilot – Meg Reeves and Trevor Putnam
- STEM Education – Sally Hundley
- Math Compacting – Amy Boswell and Travis Collins
- Elementary Rigor – Ron Moss

Recessed for closed session at 8:55 p.m. Reconvened at 10:05 p.m.

Approved September 10, 2013 and September 17, 2013 closed and open session minutes.

The board nominated Mr. Leatherwood, Ms. Milner, Mr. Henson and Mrs. Schandavel as voting delegates at the NCSBA Annual Conference.

Tabled taking action on 2013-2014 participation in the NCSBAC to allow for further discussion.

Nominated Bob Morris to serve on the 2013-2014 Safe Schools Advisory Council.

Approved 3 hours of board credit for October 3<sup>rd</sup> Board Retreat.

Approved 2013-2014 Mountain Projects Heart Start Memorandum of Understanding.

Approved 2013-2014 Beginning Teacher Plan.

Tabled the following polices for 30 days to allow for public input: *P-26 Action Plans for Licensed Employees*.

Approved the following polices: *C-01 Graduation Requirements; SA-20 Students with Food Allergies (New Policy)*.

Approved the following 2013-2014 Calendar revisions:

- correct date count
- make last student day a full student day.
- moved the work day before the 180<sup>th</sup> day to after the 180<sup>th</sup> day
- allowed the first 2 snow days to be used as workdays and use Saturday makeup when available after that.

Approved 2013-2014 CHHS ABC Goals as presented by Carol Douglas.

Approved monthly financial reports.

Approved 30% down payment for Pisgah High School project as recommended by Finance Committee.

Approved reimbursing Waynesville Little League for payment of the light bill for field usage as recommended by Finance Committee.

Heard the following personnel items and took action as necessary:

<b>Separation from Employment</b>					
NAME	POSITION	SITE	REASON	EFFECTIVE	
Andrea McClure	TA	MES	Resignation	10/4/2013	
Patricia Chastain	TA	MES	Retirement	12/31/2013	
Lorraine Morris	Bus Driver- only	BES	Resignation	10/14/2013	
Shane Green	Bus Driver- only	THS	Resignation	10/11/2013	
<b>Employment</b>					
NAME	POSITION	SITE	EFFECTIVE	END	
Eddie New	SRO - FT- 12 mth-replacing James Jiles	CHHS	9/24/2013	cont.	
<b>Employee Status Change</b>					
NAME	POSITION	FROM	TO	EFFECTIVE	END
Erica Smiley	Social Studies Teacher-replacing Cecilia Ruth Marcus	WMS	THS	10/15/2013	TBA
Courtney Clark	Teacher Assistant	Pre- K TA	EC Pre-K TA	10/15/2013	cont.
Brooke Yarborough	Teacher Assistant	EC Pre-K TA	Pre-K TA	10/15/2013	cont.
Shane Green	Bus Driver	THS	Bus Sub	10/14/2013	cont.
<b>Leave of Absence</b>					
NAME	POSITION	SITE	EFFECTIVE	END	
Lynn Delp	Cafeteria assistant	HES	9/3/2013	9/16/2013	
Emily Fleenor	Behavior Specialist - Literacy Coach	CO	1/23/2014	3/19/2014	
Robin Rogers	Cafeteria assistant	WMS	9/3/2013	10/2/2013	

Jennifer Cooke	Teacher	WMS	8/29/2013	39 days	
Mary Faulk	Teacher	JVE	12/22/2013	2/28/2014	
Amanda Brooke Parrott	TA	HES	11/13/2013	2/21/2014	
Anna Williams	Principal	MES	10/8/2013	1/3/2014	
Bessie Wyatt	Cafeteria assistant	WMS	9/18/2013	12/13/2013	
Nancy Ferguson	Teacher	NCE	10/1/2013	1/7/2014	
<b>Separation from Employment</b>					
NAME	POSITION	SITE	EFFECTIVE		
Stevie Joanna Singleton-Goodson	Afterschool Care Director	CLY	9/19/2013		
Carla Zimmerman	Afterschool Care	CLY	9/23/2013		
<b>Employment</b>					
NAME	POSITION	SITE	REASON	EFFECTIVE	END
Sarah Norman	After school care	CLY	PT- replacing Carla Zimmerman	10/7/2013	cont.
Leila Wheless	Title 1 Tutor	MES	PT- 19.5 hrs wk	10/15/2013	6/15/2014
Sherry Raulerson	Title 1 Tutor	MES	PT- 19.5 hrs wk	10/15/2013	6/15/2014
Carol Tucker	Title 1 Tutor	MES	PT- 19.5 hrs wk	10/15/2013	6/15/2014
Mia Carver	TA	MES	FT - 10 mth- replacing Laura Andrea McClure	10/15/2013	cont.
Casey Pollard	(Plus One) TA	JES	FT- 10 mth- replacing M. Parris (Plus One)	10/15/2013	cont.
Rita Hooper	EC school bus monitor	JES	PT- 10 mth- replacing Sue Sorrells	10/15/2013	cont.
Heather Bell	Teacher	THS	FT-10 mth- replacing Crystal Clary	12/2/2013	cont.
Lani Kasten	Teacher	ALC	PT- 10 mth- replacing Kevin Collins	10/15/2013	6/15/2014
Bill Staib	Behavioral Assistant	WMS	FT- temp	10/15/2013	6/14/2014
Briannah Goodson	Teacher	NCE	FT- 10 mth- new position	10/15/2013	cont.
Martha Thoresen	TA	NCE	FT- 10 mth- replacing Kristie Norton	10/15/2013	cont.
Lindsey Robinson	Teacher	CES	FT- 10 mth- new position	10/15/2013	cont.
Dawn Patterson	Teacher	CES	FT- 10 mth- new position	10/15/2013	cont.
Amanda Grice Caldwell	TA	CES	FT- 10 mth- new position	10/15/2013	cont.
Plummer "Nick" Nicholson	Interim Teacher	PHS	FT- temp- replacing Rebecca Hefner	10/15/2013	11/26/2013
Ted Henderson	Teacher	PHS	FT- 10 mth- replacing Nick Nicholson	11/26/2013	6/15/2013
Karma Valentine Shuford	Teacher	CMS	FT- 10 mth- replacing Sue Eggers	10/15/2013	cont
<b>Employee Status Change</b>					
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END
Neil Ross	Bus Driver/Aft Sch Tutor	THS	EC TA/50%	10/15/2013	6/13/2014
Kiffin Queen	EC Teacher	JVE to JES	Lead Teacher	10/15/2013	cont.
Casey Pollard	TA	JES	add Afterschool care Sub	10/15/2013	cont.
Diana Gray	Media	BES	add Bus Driver- replacing Lorraine Morris	10/15/2013	cont.
Kim Stiles	Cafeteria Assistant	JVE	increase to 8 hrs	10/31/2013	cont.
Ginger Moore	Cafeteria Manager	JVE	add cafeteria manager at RES (2 locations)	10/31/2013	cont.
Amy Forga	TA	RES	add Afterschool care- replacing Tommie Rathbone	10/29/2013	cont.
Brandy Littrell	TA & Afterschool Worker	CLY	Afterschool Director- replacing Joanna Goodson	10/15/2013	6/15/2013
<b>Leave of Absence</b>					
NAME	POSITION	SITE	EFFECTIVE	END	
Darlene Poole	Teacher	JES	11/12/2013	1/6/2014	
Nora Mashburn	Cafeteria assistant	CES	10/1/2013	11/25/2013	

<b>Contracted Services</b>					
NAME		SITE	REASON	EFFECTIVE	END
Myra Watson		CLY	Reading Comp. Prof. Dev. & Follow-up	10/15/2013	6/15/2014
South College-Asheville Occupational Therapy Assistant Program		Co. wide	Facility Affiliation Agreement for Fieldwork Experience	10/14/2013	6/15/2014
Debbie Davis		CMS	Math Instructional Coach	9/30/2013	10/31/2013
Jennifer Parton		WMS	PE Lead Teacher	10/15/2013	6/1/2014
Cyndi Blankenship		BES	PE Lead Teacher	10/15/2013	6/1/2014
Ann Gardner		THS	PE Lead Teacher	10/15/2013	6/1/2014
Jessica Maselbas		Co. wide	PT- temp- Behavior Specialist	10/15/2013	6/30/2014
<b>Substitutes</b>					
NAME	STATUS	EFFECTIVE	POSITION		
Dennis Watkins	Non-certified	10/15/2013	SFS sub		
Chris Toney	Non-certified	10/15/2013	Bus sub		
Judith Grant	Non-certified	10/15/2013	Teacher sub		
Keisha Lanning	Non-certified	10/15/2013	Teacher sub		
Laura Clark	Non-certified	10/15/2013	Teacher sub		
Dawn Patterson	Certified	10/15/2013	Teacher sub		
Donna Parker	Certified	10/15/2013	Teacher sub		
Cheryl Eichhorn	Certified	10/15/2013	Teacher sub		
Ashley White	Non-certified	10/15/2013	Bus Monitor sub		
Robert Dudley	Non-certified	10/15/2013	SFS sub		
Amy Garner	Non-certified	10/15/2013	Teacher sub		
Ian Flanagan	Non-certified	10/15/2013	Teacher sub		
Judith Grant	Non-certified	10/15/2013	SFS sub		
Patricia Campbell	Non-certified	10/15/2013	EC Bus monitor- JES		
Carmen Alfonso	Non-certified	10/15/2013	SFS sub		
Amanda Huertas	Non-certified	10/15/2013	Teacher sub		
Laura Wells	Certified	10/15/2013	Teacher sub		
Ruth Sterry	Certified	10/15/2013	Teacher sub		
Craig Summers	Non-certified	10/15/2013	Teacher sub		
William Lince	Non-certified	10/15/2013	Teacher sub		
Amanda Hyatt	Non-certified	10/15/2013	Teacher sub		
Michelle Bacallao	Non-certified	10/15/2013	Teacher sub		
KaLee Golden	Non-certified	10/15/2013	Teacher sub		
Kayla Shipman- student teacher	Non-certified	10/15/2013	Teacher sub		
Emma Sigmon- student teacher	Non-certified	10/15/2013	Teacher sub		
Latasha Little- student teacher	Non-certified	10/15/2013	Teacher sub		
Kelsey Fender- student teacher	Non-certified	10/15/2013	Teacher sub		
Jimmie Sue Angel	Non-certified	10/15/2013	Teacher sub		
Lauren Wood	Non-certified	10/15/2013	Teacher sub		
Caitlyn Lawson- student teacher	Non-certified	10/15/2013	Teacher sub		
Christina Vandever	Certified	10/15/2013	Teacher sub		
Laurie White	Non-certified	10/15/2013	Teacher sub		
Afton Murray	Non-certified	10/15/2013	Teacher sub		
Kimberly Ball	Non-certified	10/15/2013	Teacher sub		
Jamie Wilson	Non-certified	10/15/2013	Teacher sub		
Anne Gentry	Non-certified	10/15/2013	Teacher sub		
Anita Powell	Non-certified	10/15/2013	Teacher sub		

Tersea Sparacino	Certified	10/15/2013	Teacher sub		
Leola Bartholomew	Non-certified	10/15/2013	Teacher sub		
David Hamlin	Non-certified	10/15/2013	Teacher sub		
Charlie Medford	Non-certified	10/15/2013	Teacher sub		
Doug White	Non-certified	10/15/2013	Afterschool sub- RES only		
Julia Hernandez	Certified	10/15/2013	Afterschool sub- RES only		
Amy Floyd	Certified	10/15/2013	Afterschool sub- RES only		
Rhonda Rogers	Non-certified	10/15/2013	Afterschool sub- RES only		
<b>Employee Coach</b>					
	<b>NAME</b>	<b>POSITION</b>	<b>SITE</b>	<b>SEASON</b>	
Jessica Clontz	Basketball Assistant girls	CMS	Winter		
Steve Ledford	Basketball Head boys	CMS	Winter		
Josh Simmons	Basketball Head girls	CMS	Winter		
Bentley Rogers	Wrestling Assistant	CMS	Winter		
Graham Haynew	Wrestling Assistant	WMS	Winter		
Jody Ward	Basketball Assistant girls	WMS	Winter		
Jackie Roten	Wrestling Head	WMS	Winter		
Cam Bass	Basketball Head girls	WMS	Winter		
Neil Rogers	Basketball Head boys	WMS	Winter		
Karla Phillips	Basketball Assistant girls	WMS	Winter		
Ashley Cheek	Cheerleading Head	WMS	Winter		
Ron Hundley	Basketball Head Boys	BMS	Winter		
David Styles	Basketball Asst Boys	BMS	Winter		
Sheree West	Basketball Head Girls	BMS	Winter		
Nathan Messer	Basketball Head Boys	THS	Winter		
Ann Gardner	Basketball Head Girls	THS	Winter		
Morgan Curtis	Basketball Head JV Girls	THS	Winter		
Melissa Gentry	Basketball JV Asst	THS	Winter		
Melissa Gentry	Softball Varsity Asst	THS	Spring		
Courtney Clinard	Indoor Track	THS	Winter		
Suzanne Orbock-Miller	Swimming Asst men's and women's	THS	Winter		
Brandon Holloway	Basketball Head Girls	PHS	Winter		
Brandon Holloway	Gym Supervisor	PHS	Winter		
Ryan Gibson	Wrestling Head	PHS	Winter		
Tiffany Hamm	Basketball Asst Girls	PHS	Winter		
Jacob Hannah	Basketball Asst Boys	PHS	Winter		
Ashley Henson	Cheerleading JV Basketball	PHS	Winter		
Casey Kruk	Basketball Head Boys	PHS	Winter		
Clint McElrath	Basketball Asst Boys	PHS	Winter		
Heidi Morgan	Basketball Asst Girls	PHS	Winter		
Byron Burnette	Basketball Head JV girls	PHS	Winter		
<b>Non-Employee Coach</b>					
	<b>NAME</b>	<b>POSITION</b>	<b>SITE</b>	<b>SEASON</b>	
John Sanderson	Wrestling Head	CMS	Winter		
Tony Wait	Basketball Assistant boys	CMS	Winter		
Maegan West	Winter Cheer	CMS	Winter		
Kasey Henson Brooks	Basketball Asst Girls	BMS	Winter		
Scott Early	Wrestling Head	BMS	Winter		

Philip Dippy	Wrestling Asst	BMS	Winter		
Niki Henry	Cheerleading	BMS	Fall		
Niki Henry	Cheerleading	BMS	Winter		
Neal Ross	Wrestling Asst	THS	Winter		
Jonathan Sears	Gym Supervisor	THS	Winter		
Jessica Cook	Cheerleading	THS	Winter		
Shelby Cannon	Cheerleading	THS	Winter		
Edward Mark Williams	Wrestling Head	THS	Winter		
Erik Bottoms	Wrestling Asst	THS	Winter		
Robin Batchelor	Swimming Head men's and women's	THS	Winter		
Jerry Cornwell	Basketball Varsity Asst Girls	THS	Winter		
Aaron Fernandez	Basketball JV Head	THS	Winter		
Zach Shepherd	Basketball Asst Boys	THS	Winter		
Tammy Ensley	Cheerleading Varsity Basketball	PHS	Winter		
Sherry Luther	Basketball Clock Operator	PHS	Winter		
Matthew Inman	Basketball Asst Boys	PHS	Winter		
<b>Volunteer Services</b>					
NAME	POSITION	SITE	SEASON		
Mike Frazier	Sportsman Club Coach	PHS	2013-2014		
Bryan Sitton	Sportsman Club Coach	BMS	2013-2014		
William (Tre') Franklin	Sportsman Club Coach	BMS	2013-2014		
Richard Byers	ESL Tutor	WMS	2013-2014		
Scott Moore	Wrestling Assistant Coach	CMS	Winter		
Shawn Messer	Basketball Assistant Coach boys	WMS	Winter		
Randy McDowell	Basketball JV Boys	THS	Winter		
Ronald Singleton	Wrestling	PHS	Winter		
David Bryson	Wrestling	PHS	Winter		
Samantha Carter	Wrestling	PHS	Winter		
Mike Jordan	Wrestling	PHS	Winter		
Josh Mease	Wrestling	PHS	Winter		
Gage Norris	Wrestling	PHS	Winter		

There being no further business, the meeting adjourned at 10:36 p.m.