

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a called session on Wednesday, December 14, 2011 at 3:30 p.m. and regular session on Wednesday, December 14, 2011 at 6:00 p.m. and took the following action:

Chairman Francis called the meeting to order at 3:30 p.m.

Chairman Francis gave the invocation and led in the pledge of allegiance.

Dr. Steve Epperson provided a presentation on the District Accreditation Quality Assurance Review Team Exit Report.

Approved the Accreditation Report as presented.

Called Session recessed at 3:58 p.m.

Board reconvened and Chairman Francis called regular board meeting to order at 5:58 p.m.

Chairman Francis announced that the next Regular Board Meeting will be held on Monday, January 9th, 7:00 p.m. at the Education Center.

Chairman Francis announced that he presented a plaque to Mr. Johnny Woody for his 8 years of service on the Haywood County's School Board.

Chairman Francis announced that School Board Member Elected Official North Carolina license plates are now available for purchase. Applications are available through the NCSBA.

Recognized Greg Parker and Riverbend Elementary School as a 2011 Blue Ribbon School.

Recognized Superintendent's Christmas card winner Joseph Kirum from Bethel Elementary School.

Recognized the following teachers for receiving National Board Certification: Becky Pope, HES; Jay Hardwig, JES; Mary Faulk, JVE; Stephanie Reinhardt, MES; Lisa Thompson, JES; Cristina McMinn, PHS; and Lana Brooks, HES.

Recognized the following teachers for receiving National Board Certification Renewal: Cyrena Goodwin, PHS; Jennifer Drury, CMS; Laureen Smith, PHS; Sandra Garland, THS; Denise Shepherd, BMS; Ronald Hundley, Jr., WMS; Stephen Parris, BMS and Kristy Sorrells, PHS.

Approved the November 28, 2011 closed and regular session minutes.

Approved a request from Buildings & Ground Committee to install a GPS tower at the backside of the gym at Bethel Middle School.

Approved Board Policies: *SA-01 Student Conduct and Discipline*

Tabled the following policies until the next regular meeting to allow for public input: *A-44 Visitors to the Schools; P-17 Personnel Appraisal; P-24 Recruitment, Selection, Retention and Non-Renewal of Licensed Employees; P-25 Licensed Employee Dismissal, Demotion and Non-renewal.*

Approved the 2012-2013 HCS Calendar as presented by Fred Trantham.

Fred Trantham provided information on the Haywood County School Report Card Snapshot.

Approved NCSBA Training Credit for Board Retreat held on December 7th.

Approved the regular monthly financial reports.

Approved the following personnel items and took action as necessary:

Separation from Employment

| Name | Position | School | Effective |
|------------------|-------------------|------------|-----------|
| Donna McCulloch | Math Teacher | WMS | 12/31/11 |
| Anna Browning | Teacher Assistant | Hazelwd | 12/21/11 |
| Thomas Laws | Custodian | Central El | 12/02/11 |
| Tracy Laws | Custodian | Central El | 12/07/11 |
| Shelia Whitehead | Math Teacher | Pisgah | 01/31/12 |
| Linda Towe | Teacher Assistant | Clyde | 02/29/12 |
| Charles Free | Custodian | No. Canton | 12/21/11 |
| Patrick Maney | Bus Driver | Tuscola | 12/21/11 |
| David Erdle | Bus Driver | WMS | 12/21/11 |

Employment

| Name | Position | School | Reason | Effective | Until |
|------------------------|---------------------|--------|-------------------------------------|-----------|------------|
| Melissa Lunsford | Custodian | CHHS | Full-time Rplcg M.O'Conner retire | 01/03/12 | ongoing |
| Heather Danette McGaha | Custodian | WMS | New Position-full-time | 12/05.11 | 6/15/12 |
| Jacob Shelton | PE Teacher | THS | Replacing G. Justice Retirement | 01/03/12 | 6/15/12 |
| Randy Scruggs | CTE Tchr | THS | Replacing W. Ruth | 12/15/11 | 6/15/12 |
| Ginger Rogers | Reading Coach | NCan | New Position (19.5 hr)Part/tm tmp | 01/03/12 | 6/15/12 |
| Martha Thoresen | Reading Coach | N.Can | New Position (19.5 hr)Part/tm tmp | 01/03/12 | 6/15/12 |
| Julie Rhinehart | Part-time Custodian | CES | New Position – 4 hours | 12/15/11 | continuing |
| Cody Green | Part-time Custodian | CES | Replacing Tracy Law – 4 hours | 12/13/11 | continuing |
| Judy Gentry | Prt-tme Custodian | CES | Replacing Tracy Law – 4 hours | 12/15/11 | continuing |
| Tyler Stevenson | Interim ISS TA | CHHS | Interim for B.Rogers Stud. Teaching | 01/03/12 | 4/13/12 |
| Lara Feinberg | PEP Admin Asst | CO | FT w/benefits 12 mo. New posit. | 12/15/11 | continuing |
| Krystan Inman | After School Care | Clyde | Part-time <16 hrs per wk-new pos | 12/15/11 | 6/15/12 |

Employee Status Change (for approval)

| Employee | Chg from | Chg to | School | Effective |
|-------------------------|--------------------------|---|--------|-----------|
| Carol Thomas* | Receptionist/bookkpr | NC-Wise data manager – 12 months | MBrk | 12/28/11 |
| Terry Bradshaw* | Custodian | Custodian and Bus Driver | WMS | 01/03/12 |
| Sharon Chambers* | Prt-tme Custodian NC | Full-time Custodian-12 mos.rplcng T.Laws | CES | 12/15/11 |
| Kelly Messer* | Custodian –Junaluska | Custod./Bus Driver (2-hrs/day)rplcng M.Riddle | Juna | 12/01/11 |
| Susan Hartter* | Child Nutr Worker | Temp Child Nutr.Mgr for J. Brooks LOA | HEC | 11/14/11 |
| Sally Hundley* | Lead Teacher –WMS | Math/Science Remediation Teacher FT – New pos | BMS | 01/12/12 |
| Rebecca Green* | Bus Driver BMS | Bus Driver WMS prt-time 20 hours replcng D. Erdle | WMS | 01/03/12 |
| Lauren King* | PT T-1 Instr.Asst19.5hrs | Increase to 37.5 hrs/wk PT Temp Inst Asst | Clyde | 01/17/12 |
| Jenny Lindsey* | PT T-1 Instr.Asst19.5hrs | Increase to 37.5 hrs/wk PT Temp Inst Asst | Clyde | 01/17/12 |
| Kristine Shallenberger* | PT T-1 Instr.Asst19.5hrs | Increase to 37.5 hrs/wk PT Temp Inst Asst | Clyde | 01/17/12 |
| Brandy Littrell* | PT T-1 Instr.Asst19.5hrs | Increase to 37.5 hrs/wk PT Temp Inst Asst | Clyde | 01/17/12 |
| Patsy Mills* | PT T-1 Instr.Asst19.5hrs | Increase to 37.5 hrs/wk PT Temp Inst Asst | Clyde | 01/17/12 |
| Susan Hamlett* | PT T-1 Instr.Asst19.5hrs | Increase to 37.5 hrs/wk PT Temp Inst Asst | Clyde | 01/17/12 |

*salary increase/decrease

Volunteer Services

| Name | Purpose | School | Season |
|-----------------|----------------------|--------|-------------|
| Susan Kimel | Swimming Coach | THS | Winter 2011 |
| Blake Magalhaes | Wrestling Coach | THS | Winter 2011 |
| Randal Ledford | Sportsman Club Coach | PHS | 2011-2012 |

Substitutes

| Name | Status | Position | Effective |
|------------------|---------------|-------------------------------|-----------|
| Ginger Payne | Non-certified | Teacher Substitute | 12/15/11 |
| Rebecca O'Conner | Non-certified | Teacher Sub (Student Teacher) | 12/15/11 |
| David Erdle | Bus | Bus Driver Substitute | 01/03/12 |

Coaching Contracts

| Name | Purpose | Schl | Season |
|----------------|----------------------|------|-------------|
| Roberto Robles | Basketball Announcer | THS | Winter 2011 |

Contracts

| Name | Purpose | Schl | Start |
|----------------------|---|-------------|------------------|
| Charles Edwards* | Driver's Ed Instructor | THS | 01/20/12-6/30/12 |
| Derek Thomas* | Driver's Ed Instructor | THS | 01/20/12-6/30/12 |
| Elizabeth Sanderson* | Distance Learning after hrs facilitator | CHHS/ALC | 12/15/11-6/15/12 |
| Caroline Williamson* | Distance Learning after hrs facilitator | CHHS/ALC | 12/15/11-6/15/12 |

*current employee

There being no further business, the meeting adjourned at 6:43 p.m.