SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, August 8, 2011 at 7:00 p.m. and took the following action:

Chairman Francis called the meeting to order at 7:00 p.m.

Vice Chairman Jimmy Rogers gave the invocation and led in the pledge of allegiance.

Chairman Francis announced the next regular Board meeting will be held on Monday, September 12th, 7:00 p.m. at the Education Center. Chairman Francis announced Keith Wyatt was absent due to health reasons.

Chairman Francis announced an upcoming Board Retreat and requested that board members contact the Board Assistant with possible dates. Chairman Francis thanked the Administration for their hard work during these tough, economic times.

Chairman Francis called on Bill Nolte to introduce David Ponder, Field Representative with the Committee for Employer Support of the Guard and Reserve. Mr. Ponder introduced Horace Flemming whose also with the ESGR and Jack Houge, an EC teacher at Pisgah High School who is currently serving in the Guard. Mr. Ponder and Mr. Flemming then presented a Patriot Award to PHS and thanked them for their support of the Guard and Reserve. Mr. Hogue thanked Haywood County and Pisgah High School for their support in and out of the classroom and Mr. Todd Barbee accepted the award on behalf of Pisgah High School.

Chairman Francis made a motion for the Board to approve the Statement of Support for the Guard and Reserve as presented. Motion was approved.

Approved July 11th closed and open session minutes.

Fred Trantham gave an update on the 2012-2013 Calendar Development and waiver request. Chairman Francis made a motion to request the waiver for the 2012-2013 school year and the motion was approved.

Tabled the following policies until the next regular meeting to allow for public input: A-11 Calendar; A-05 Attendance, Membership & Course Credit; C-03 School Instructional Time; P-07 RIF-Professional Personnel.

Approved Board policy *SA-08 Athletics & Extra Curricular Activities* after Chairman Francis made the motion to suspend the required 30-day wait as per SB-1. Motion to suspend the waiting period was approved with a unanimous vote.

Chairman Francis thanked Mr. Trantham and the policy committee for their hard work on these revisions.

Fred Trantham gave an update on the Board Policy SA-15 Student Drug Testing and the committee hopes to have the policy revisions available by the September board meeting.

Approved regular monthly financial reports.

Heard the following personnel items and took action as necessary.

Separation from Employment

Name	Position	Schl	Effective
Darren Barkett	Lang. Arts Teacher	CMS	7/25/11
Meredith Sims	Teacher	BES	7/17/11
Paula Brigman	Cafeteria Worker	CMS	7/19/11
Carla Lovelace	Clerical	PHS	7/19/11
Barbara Barko	Teacher EC	Hzl	7/25/11
Mary Elizabeth Summers	Teacher Asst	Clyd	7/29/11
Pam Davis	Teacher – SS	HEC	7/27/11
Myra Watson	Teacher – Kindergarten	Mbrk	7/26/11
Rina Steffel	Teacher Asst – EC	Rbnd	8/04/11
Debora Cowan	Sch Food Serv. Worker	BMS	8/01/11
Steve Pressley	Bus Driver	CMS	8/02/11
Michelle Hill	Bus Driver	Juna	

II. Employee Status Change (for information)

	Employee	Change from	Change to	Assignment	Effective
1	Debbie Warren	Teacher Assistant (BES)	Teacher Assistant Mbrk	Mdbrk	7/25/11
2	Juana Cooley	EC Teacher Assistant (CES)	Teacher Assist. Hzlwd	Hazlw	8/16/11
3	Carolyn Macemore	EC Teacher Assistant (JES)	Teacher Assist. Rvrbnd	Rbend	8/16/11
4	Kendra Plemmons	Lang.Arts Teacher (BMS)	Media Coord. BMS	BMS	8/16/11
5	Kimberly Marcus	EC Teacher (Hazelwood)	EC Teacher BMS	BMS	8/16/11
6	Faith Newell	Teacher 5 th grade (NCan)	Title 1 Teacher-N.Can	N.Cant	8/16/11
7	Judy Rogers	Title 1 Teacher (N.Can)	EC Teacher-N.Can	N.Cant	8/16/11
8	Melanie Delalio	EC Teacher (Tuscola)	EC Teacher-BMS	BMS	8/16/11
9	Tamara Rhinehart	EC Teacher (N.Canton)	EC Teacher -CMS	CMS	8/16/11
10	Armando Basulto	5 th Grd Teacher (Hzlwood)	6 th Grd LA Tchr-WMS	WMS	8/16/11
11	Danette Hickman	Teacher Kindergarten Hzelwd	Teacher 1 st Grd Mbrook	Mbrk	8/16/11
12	Mary Ann Cooper	Choral Teacher Asst THS	Teacher Asst. Clyde	Clyde	8/16/11
13	Kristi Blackburn	Regular Ed Teacher	EC Teacher	Cent	8/16/11
14	Katherine Medford	Interpreter @ THS	Interpreter-Clyde rplng S.Downy	Clyde	8/16/11

III. Employee Status Change (for approval)

	Employee	Change from	Change to	School	Effective
1	Teresa McGaha*	Teacher Assist. Hzlwd	NCWise Data Mgr@Hzlwd rplcng K.Mease	Hzlwd	8/16/11
2	Christine Basulto*	ESL Data Mgr Ctywde	Teacher-Science@WMS rplcng M.Reeves	WMS	8/16/11
3	Billy Souther*	Interim Custodian @ RBd	Full-time permanent Custodian @ Rbnd	Rbnd	8/01/11
4	Chelsea White*	Kindergarten Teacher@Rbd	Full-time Asst. Principal @ THS	THS	8/01/11
5	Ginger Pressel*	TA @ Junaluska	Teacher – Kindergarten Full-time BES	BES	8/16/11
6	Mark Anders*	Custodian @ CMS 10-mos.	Custodian @ PHS replcng S. Ferguson 12.mos.	PHS	8/16/11
7	Jackie Stiles*	Bus Driver @ BMS	Bus Driver @ CMS replcng S. Pressley	CMS	8/16/11
8	Tyler Beamer*	Teacher @ HEC	Lead Teacher @ HEC replcng M. Stiles	HEC	8/09/11
9	Margaret Stiles*	Lead Teacher @HEC	Return to Teacher position @ HEC	HEC	8/09/11
10	Jenny Wood*	Teacher @ J.Valley Elem	HCS Foundation Director – replcng S. Brown	CO	8/09/11
11	Carol Wilson*	Child Nutrition Worker	Increase time from 6 hrs to 6.5 hrs	Mbrk	8/16/11
12	Pricilla Wilson*	Child Nutrition Worker	Increase time from 7 hrs to 7.5 hrs	Mbrk	8/16/11

^{*} salary increase/decrease

IV. Employment

17.	1v. Employment					
	Name	Position	School	Reason	Effect	
1	AnneHockenberry	Teacher EC	Juna	Full-time Replcng D. Fox	8/16/11	
2	Stephanie Hilbert	Teacher EC	Juna	Full-time replcng S. Perry	8/16/11	
3	Stephen Sharpe	Teacher PE	Clyde	Full-time replcng B. Conard	8/16/11	
4	Richard Brindley	Teacher PE	PHS	Full-time replcing C. Conner	8/16/11	
5	Rachel Seeley	Teacher EC	Juna	New Position in lieu of a TA	8/16/11	
6	Adam Stewart	Teacher Band	PHS	Full-time replcng C. Ulrey trans	7/17/11	
7	Heidi Morgan	Teacher PE	PHS	Full-time replcng C. Brown	8/16/11	
8	Heath Stevens	Custodian	Clyde	Part-time Temp. Summer Work	7/25/11	
9	Melissa Bradian	Teacher LgArts	BMS	Full-time replcng K. Plemmons	8/16/11	
10	Laurel Long	Secretary/Bkkpr	NCan	Full-time replcng T. Mintz	8/16/11	
11	Sara Buchanan	Teacher 5 th Grd	NCan	Full-time replcng F. Newell T1	8/16/11	
12	Heather Downs	Summer Worker	JValley	Prt-time temp summer camp wkr	7/01/11	
13	Carrie Chavez	Bus Driver	Juna	Prt-tm-20hrs/wk replcng M.Hill tran.	8/16/11	
14	Carla Melton	Teacher EC	Hzlwd	Full-time replcng B. Barko	8/16/11	
15	Lana Brooks	Teacher EC	Hzlwd	Full-time replcng K. Marcus tran	8/16/11	
16	Stephanie Ott	Teacher -4 th Grade	Hzlwd	Full-time replcng A.Basulto tran	8/16/11	
17	Ann Cox	Clerical	Juna	Replcng K. Franklin	8/16/11	
18	Patty Schandevel	Title 1 Tutor	JVal	Part-time temporary 19.5 hrs/wk	8/16/11	
19	Ruth Elson	Title 1 Tutor	JVal	Part-time temporary 13 hrs/wk	8/16/11	
20	Jane Nicholson	Title 1 Tutor	JVal	Part-time temporary 19.5 hrs/wk	8/16/11	
21	Joyce Earley	Title 1 Tutor	JVal	Part-time temporary 19.5 hrs/wk	8/16/11	
22	Danielle Best	Teacher 4 th Grd	Clyde	Full-time replcng S. Raulerson T1	8/16/11	
23	Jennifer Griffith	Teacher Asst	Clyde	Full-time replcng L .Cope rtrmnt	8/16/11	
24	Amanda Wells	Instruction Asst	Clyde	Title 1 19.5 hrs/wk \$12/hr	8/16/11	
25	Brandy Littrell	Instruction Asst	Clyde	Title 1 19.5 hrs/wk \$12/hr	8/16/11	
26	Dedee Hass	Instruction Asst	Clyde	Title 1 19.5 hrs/wk \$12/hr	8/16/11	

27	Susan Hamlett	Instruction Asst	Clyde	Title 1 19.5 hrs/wk \$12/hr	8/16/11
28	Patsy Mills	Instruction Asst	Clyde	Title 1 19.5 hrs/wk \$12/hr	8/16/11
29	Jenny Lindsey	Instruction Asst	Clyde	Title 1 19.5 hrs/wk \$12/hr	8/16/11
30	Debbie Davis	Tech Facilitator	CMS	Prt-tm tmp. <19.5 replcng D.Squires	8/16/11
31	Janet Frazier	AIG Teacher	Co-wide	Full-time replcng G.Young retirmnt.	8/16/11
32	Heather Phillips	Teacher EC	THS	Full-time replcng M.Delalio	8/16/11
33	Nicole Evans	Title 1 tutor	Mbrk	Part-time temp 19.5 hrs/wk	8/09/11
34	Kathy Boyer	Teacher EC	BES	Replcng D. Reece	8/16/11
35	Pat Bryson	Title 1 tutor	Mbrk	Prt-tme temp 19.5 hrs/wk New Pos	8/09/11
36	Mary Conner	Title 1 tutor	Mbrk	Prt-tme temp 19.5 hrs/wk New Pos	8/09/11
37	Whitney Trull	Teacher-Kindergrtn	Mbk	Full-time replcng M. Watson	8/08/11
38	Beverly Ketner	Title 1 TA	Hzlwd	Prt-tme temp 19.5hrs/wk NewPos	8/16/11
39	LindseyRobinson	Title 1 TA	Hzlwd	Prt-tme temp 19.5 hrs/wk NewPos	8/16/11
40	Reatha Cabe	Title 1 Tutor	Hzlwd	Prt-tme temp 19.5hrs/wk NewPos	8/16/11
41	Dale Hipps	Title 1 Tutor	Hzlwd	Prt-tme temp 19.5hrs/wk NewPos	8/16/11
42	Nicole Conner	Guidance Counselor	Hzl/wms	Full-tme Counselor rplcng MTingle	8/16/11
43	Courtney Clark	Teacher Asst	Hzlwd	Full-time replcng T. McGaha	8/16/11
44	Paige Bridges	Teacher Asst.	Clyde	Full-time replcng M. Summers	8/16/11
45	Ally Vernon	Teacher -Kindergrtn	BES	Full-time replcng M. Sims	8/16/11
46	Lauren Beck	Teacher – 2 nd Grade	BES	Full-time replcng B. Blake	8/16/11
47	Lucinda Chapman	Teacher 2 nd Grade	BES	Full-time replcng D. Smith	8/16/11
48	Malissa Phillips	Social Worker	Ctywde	Full-time replcng N. Mehaffey	8/16/11
49	Heath Stevens	Custodian - Temp	Ctywde	Full-time temp3 wks–Summer	7/25/11
50	Dorothy Blankenship	Teacher Soc Studies	HEC	Full-time replacing P. Davis	8/09/11
51	Rachel Jellis	Teacher Lang Arts	CMS	Full-time replacing D. Barrett	8/16/11
52	Susan Morris	Teacher – EC	WMS	Full-time replcng M. Tasker	8/16/11
53	Kristy DeMotte	Teacher - EC	Central	Bridges Program replcng E. Fleenor	8/16/11
54	Dustin Dickamore	Teacher - Math	CHHS/BMS	Title II – ½ time BMS ½ time CHHS	8/16/11
55	Katherine Bentley	Bus Driver	NCan	Prt-tme 3-4hrs/day rplcng G.Rogers	8/16/11

V. Contracts

	Name	Purpose	School	Contract Prd
1	Emily Fleenor	Behavior Consultant	Ctywide	2011-12 sch.yr
2	Danny Miller	Secondary .Supr./AthleticDir.	CO	8/9/11-6/30/12
3	Vicki Holcomb	Prof. Devl. & Inst. Coach	Ctywde	8/16/11-5/31/12
4	SW Child Devlpmt	Developmental Day Program	Ctywde	8/15/11-6/15/12

VII. Volunteer Services

	Name	Purpose	Schl	Period
1	Daniel Royer	Asst.Football/Wrestling Coach	WMS	Fall – Winter 2011
2	Jody Ward	Asst. Volleyball Coach	WMS	Fall 2011

VIII. Substitutes

	Name	Status	Position	Effect
1	Jacob Ferguson	Substitute	Substitute Bus Driver	8/16/11
2	Lynette Moore	Non-certified	Substitute Teacher	8/16/11
3	Randy Scruggs	Certified	Substitute Teacher	8/16/11
4	Brady Littrell	Certified	Substitute Teacher	8/16/11
5	Tanna Timbes	Certified	Substitute Teacher	8/16/11
6	Nancy Pressley	Non-certified	Substitute Teacher	8/16/11
7	Michelle Hill	Substitute	Substitute Bus Driver	8/16/11

IX. Coaching Contracts

	Name	Purpose	Schl	Season
1	Byron Davis	Football Asst	WMS	Fall 2011
2	Brad Dodson	Head Cross Country	WMS	Fall 2011
3	Matthew Golden	Asst. Football	BMS	Fall 2011
4	Steve Ray	Asst. Football	WMS	Fall 2011
5	Brandon Holloway	Asst. Football	PHS	Fall 2011
6	Brandon Holloway	Gym Supervisor	PHS	2011-2012
7	Brandon Holloway	Head Basketball	PHS	Winter 2011

8	Mark Sheppard	Stadium Supervisor	PHS	2011-2012
9	Cyrena Goodwin	Head Cross Country	PHS	Fall 2011
10	Cyrena Goodwin	Head Var. Softball	PHS	Spring 2011
11	Adam Stewart	Band Director	PHS	2011-12
12	Heidi Morgan	Girls' Tennis	PHS	Fall 2011
13	Heidi Morgan	Boys' Tennis	PHS	Spring 2012
14	Caitlin Hensley	Head JV Volleyball	PHS	Fall 2011
15	Ricky Brindley	Asst. Varsity Football	PHS	Fall 2011
16	Harold Shepard	Head Baseball	PHS	Spring 2012
17	Harold Shepard	Asst. Football	PHS	Fall 2011
18	Matthew Sanderson	Asst. Football	CMS	Fall 2011
19	Victor Gamez	Asst. Soccer	CMS	Fall 2011

Dr. Garrett introduced the new Secondary Supervisor/Athletic Director, Danny Miller and the new Foundation Director, Jenny Wood. Mr. McDonald introduced the new Tuscola High School Assistant Principal Chelsea White.

Mr. Miller stated he was elated to be working for Haywood County Schools again and Chairman Francis thanked him for his willingness to serve.

Ms. Wood thanked the Board, Dr. Garrett and Dr. Nolte for the opportunity to serve as the new Foundation Director and looked forward to moving the foundation in the right direction.

Ms. White thanked everyone for the opportunity to serve as assistant principal at Tuscola High School and expressed her willingness to work hard.