

# SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, April 15, 2013 at 7:00 p.m. and took the following action:

Chairman Francis called the meeting to order and Mr. Rogers gave the invocation and led in the Pledge of Allegiance.

Chairman Francis made the following announcement:

- 2013-2014 Local Budget Public Hearing, Thursday, April 18<sup>th</sup>, 7:00 p.m. at the Education Center
- Tuscola High School ROTC Awards, Tuesday, April 16<sup>th</sup>, 6:30 p.m. at THS Auditorium
- Drugs in Our Midst, Tuesday, April 16<sup>th</sup>, 6:30 p.m. at HCC Auditorium
- Pisgah High School ROTC Awards, Friday, April 19<sup>th</sup>, 6:00 p.m. at PHS Auditorium
- HCS Art Show, April 23<sup>rd</sup> – 25<sup>th</sup>, 3:30 p.m. – 7:00 p.m. at Hazelwood Conference Center
- Quickdraw, Saturday, April 27<sup>th</sup>, 4:30 p.m. at Laurel Ridge Country Club
- Special Olympics, May 3<sup>rd</sup>, 9:00 a.m. at Waynesville Recreation Center
- Next Regular Board Meeting, May 13<sup>th</sup>, 7:00 p.m. at Education Center
- Partners in Education Dinner, May 6<sup>th</sup>, 6:00 p.m. at Lambuth Inn
- Haywood Early College Graduate Reception, May 8<sup>th</sup>, 6:00 p.m. at the Education Center
- Employee Recognition & Retirement Celebration, May 30<sup>th</sup>, 11:30 a.m. at the Canton Armory
- Graduations: *Haywood Early College*, May 9<sup>th</sup> 7:00 p.m. at Haywood Community College; *Central Haywood High School*, May 31<sup>st</sup> 6:00 p.m. at Haywood Community College Auditorium; *Alternative Learning Center*, June 13<sup>th</sup> 6:30 p.m. at Waynesville First Baptist; *Tuscola High School*, May 23<sup>rd</sup> 7:00 p.m. at The Ramsey Center, WCU; *Pisgah High School*, May 24<sup>th</sup> 7:00 p.m. at The Ramsey Center, WCU.

Recognized the following school checkbook winners: Jared Feinburg, Ross Buchanan, Rebekah Vertrees, Kailee Garland, Nicholas Rhinehart, Judy Grant, Sharon Cagle, Jennifer Rigdon and Donna Fielden, Daphne Buchanan, Kitty Eaker, Caitlin Hensley, Elaine Tanner and Stacy Fraizer.

Recognized PHS Basketball Team as Western Regional State Runner-Up. Brooklyn Allen as Western Regional MVP. Coach Brandon Holloway as WNC Conference Coach of the Year and Sheridan Pressley as WNC Conference Player of the Year.

Recognized THS Basketball Team as Western Regional Finalist and Shelby Tricoli as Conference Player of the Year.

Recognized PHS Cheerleaders as Large Non-Tumble Division State Champions.

Mrs. Tia Lambert addressed the board regarding concerns about clear and timely communications.

Approved March 11, 2013 closed and regular session minutes.

Time-clock update presented by Bob Phillips, Carol Douglas and Darlene Dills.

Approved the following policies: *Visitors to the Schools*; *P-23 Employee Suggestion Program (delete policy)*; *P-10 Information for Employees*; *A-4 Pupil Assignment, Reassignment or Transfer*

Tabled the following policies until the next regular meeting to allow for public input: *SA-12 Administering Medicines and First Aid to Students*

2013-2014 Local Expense Budget presented by Bob Phillips, Alison Francis and Tracy Hargrove

Approved regular monthly financial reports.

Approved one additional month of employment for PHS Athletic Director for the 2012-2013 school year as recommended by Finance Committee.

Approved release of Davis Forfeiture Bond as recommended by Attorney Smathers.

Heard the following personnel items and took action as necessary:

### Separation from Employment

Name	Position	School	Reason	Effective
Timothy Stiles	Teacher Music	N.Can	Retirement	05/31/13
Annette Stiles	Teacher Title 1 Reading	Junalsk	Retirement	05/31/13
Kathy Pless	Clerical	BES	Retirement	06/30/13
Diana Hofle	Teacher PE	CES	Retirement	05/31/13
Bill Sebastyn	Teacher PE	J.Val	Retirement	05/31/13
Sandra Garland	Teacher FCS	THS	Retirement	05/31/13
Donna Rhodes	Teacher Art	THS	Retirement	05/31/13
Selena Ray	Custodian	BES	Resignation	04/09/13
Karen Sutton	Teacher English	THS	Retirement	05/31/13
Dr. Pam Justice	Principal	Clyde	Retirement	06/30/13
William Harter	Bus Driver	BMS	Resignation	05/28/13
Angela Chambers	ISS Teacher Asst	BMS	Resignation	04/12/13
Stacey Hammett	EC Teacher Asst	Clyde	Resignation	04/03/13
Lauren Wood	Teacher	CMS	Resignation	06/01/13

### Leave of Absence

Name	Position	Site	From	Thru
Amy Crawford	Teacher	Mbrk	05/20/13	05/31/13
Karen Sutton	Teacher - English	THS	03/18/13	05/31/13
Lauren King	Teacher	Clyde	04/29/13	05/31/13
Tabitha Judy	Teacher	PHS	03/05/13	intermittently
Angela Rico	Cafeteria Asst	BES	03/19/13	03/18/14

### Employment

Name	Position	Sch	Reason	Effect	Until
Debbie Hill	MSL Scorer	THS	Part-time temp test scorer 7hr/day	05/14/13	05/21/13
Charles Howard	MSL Scorer	THS	Part-time temp test scorer 7hr/day	05/14/13	05/21/13
Margaret Sutton	MSL Scorer	THS	Part-time temp test scorer 7hr/day	05/14/13	05/21/13
Susan Kingshill	MSL Scorer	THS	Part-time temp test scorer 7hr/day	05/14/13	05/21/13
Jessy Allen	After-sch Sumr Prg	Clyd	Part-time temp	05/31/13	08/30/13
Julianne Weaver	Interim Teacher	WM	FT Tmp replcng R. Batchlor rtrm sub pay	04/08 /13	06/01/13
Rhonda W. Kram	EC Teacher Asst	Clyd	Full-time Temp. rplcng S. Hammett rsgn	04/16/13	05/31/13
Lana Cope	Interim Math Teacher	THS	FT Tmp rplcng S.Barchie rtrmt- sub pay	04/08/13	05/31/13
Vicki Millsap	Cafeteria Manager	BMS	Full-time rplcng J. Trull resgn	04/08/13	cont
BridgetLeCompte	Interim Teacher	JVal	Temp. N.Dale maternity leave	03/25/13	05/31/13
Brenda East	Title 1 Teacher Asst	Hzi	Part-tme tmp	04/08/13	05/24/13
Judy Vail	Title 1 Teacher Asst	Clyd	Prt-tme temp rplc L. Shelton trans	05/06/13	05/31/13

### Employment Status Change (for approval)

Employee	Status	Add/Remove	Sch	Effectve	End
Tammy Bates	Teacher English	After-sch Rmd Tutor	THS	03/01/13	06/01/13
Suzanne Orbock-Miller	Teacher Science	After-sch Rmd Tutor	THS	03/01/13	06/01/13
Crystal Clary	Teacher Math	After-sch Rmd Tutor	THS	03/01/13	06/01/13
Jim Davis	Teacher Science	After-sch Rmd Tutor	THS	03/01/13	06/01/13
Missy Gentry	Teacher Math	After-sch Rmd Tutor	THS	03/01/13	06/01/13
Gay Phillips	Teacher Math	After-sch Rmd Tutor	THS	03/01/13	06/01/13
Helen Pollifrone	Teacher English	After-sch Rmd Tutor	THS	03/01/13	06/01/13
Joey Robinson	Teacher English	After-sch Rmd Tutor	THS	03/01/13	06/01/13
Jessica Tucker	Teacher English	After-sch Rmd Tutor	THS	03/01/13	06/01/13
Bonita Sawatsky	Teacher Spanish	After-sch Rmd Tutor	THS	03/01/13	06/01/13
Sandra Garland	Teacher FCS	Sat. School Attend	THS	01/05/13	06/01/13
Jon Sears	Teacher Asst	Sat. School Attend	THS	01/05/13	06/01/13
Allison Kampstra	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Shannon Rock	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Sally Simmons	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Pam Christy	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Nicole West-Revis	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Melissa Collins	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13

Maria Miller	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Mandy Allen	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Lynne Garrett	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Lucinda Chapman	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Lauren Kanna	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Lauren Beck	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Laura Gibson	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Kevin Drury	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Kelly McFalls	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Kayla Ross	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Kathy Boyer	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Karen Hopkins	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Karen Henson	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Traci Brooks	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Michael McCall	Teacher Asst.	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Jennifer Rigdon	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Jennifer Fields	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Ally Vernon	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Holly Trull	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Heidi Ashe	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Hayley Donaldson	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Gretchen Denton	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Glenna Rayburn	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Diane Williamson	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Diana Gray	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Dana Moritz	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Cindy Haney	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Cammy Schreiber	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Brittany Pless	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Amanda Watson	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Alma Wells	Teacher	After-sch Rmd Tutor	BES	04/08/13	06/01/13
Tinga Medford	Teacher	MSL Scorer THS	THS	05/14/13	05/21/13
Cathy Burnette	Title I Tutor	Increase hrs. >5/wk	Rbnd	04/15/13	06/01/13
Jennifer Mabry	Remed.Tutor	Incr. based on license	WMS	12/15/12	05/31/13
Bronson Gross	Teacher	Summer Sch Teacher	CHHS	06/03/13	06/28/13
Amber Shive	Teacher	Summer Sch Teacher	CHHS	06/03/13	06/28/13
Amy Brown	Teacher	Summer Sch Teacher	CHHS	06/03/13	06/28/13
Bentley Rogers	Teacher	Summer Sch Teacher	CHHS	06/03/13	06/28/13
Chris Wilmoth	Teacher Asst	Summer Sch TA	CHHS	06/03/13	06/28/13
Jill Mann	Teacher	After-sch Rmd Tutor	N.Can	04/10/13	06/01/13
Lisa Holland	Teacher	After-sch Rmd Tutor	N.Can	04/10/13	06/01/13
Pam Valentine	Teacher	After-sch Rmd Tutor	N.Can	04/10/13	06/01/13
Amber Turner	Teacher	After-sch Rmd Tutor	N.Can	04/10/13	06/01/13
Will Hicks	Teacher	After-sch Rmd Tutor	N.Can	04/10/13	06/01/13
Cindy Ayers	Teacher	After-sch Rmd Tutor	N.Can	04/10/13	06/01/13
Sara Jenkins	Teacher	After-sch Rmd Tutor	N.Can	04/10/13	06/01/13
Jon Schleifer	Teacher	After-sch Rmd Tutor	N.Can	04/10/13	06/01/13
Faith Newell	Teacher	After-sch Rmd Tutor	N.Can	04/10/13	06/01/13
Tiffany Turner	Teacher	After-sch Rmd Tutor	PHS	04/15/13	06/01/13
Tiffany Turner	Teacher	Saturday School	PHS	05/11/13	05/18/13
Jennifer McCall	Teacher	After-sch Rmd Tutor	PHS	04/15/13	06/01/13
Ashley Henson	Teacher	After-sch Rmd Tutor	PHS	04/15/13	06/01/13
Matt Dawson	Teacher	After-sch Rmd Tutor	PHS	04/15/13	06/01/13
Kadie Boone	Teacher	After-sch Rmd Tutor	PHS	04/15/13	06/01/13
Kadie Boone	Teacher	Saturday School	PHS	05/11/13	05/18/13
Stacey Hembree	Teacher	Summer Sch –Title 1	JVal	06/03/13	06/26/13
Anita Carreno	Teacher	Summer Sch –Title 1	JVal	06/03/13	06/26/13
Brenda Wilson	Teacher	Summer Sch –Title 1	JVal	06/03/13	06/26/13
Tammy Pitts	Teacher	After-sch Rmd Tutor	CES	04/09/13	05/09/13
Ginger Pressel	Teacher	After-sch Rmd Tutor	CES	04/09/13	05/09/13
Brooke Nickol	Teacher	After-sch Rmd Tutor	CES	04/09/13	05/09/13
Sharon Ryan	Teacher	After-sch Rmd Tutor	CES	04/09/13	05/09/13
Randi Boone	Teacher	After-sch Rmd Tutor	CES	04/09/13	05/09/13
Christy Clontz	Teacher	After-sch Rmd Tutor	CES	04/09/13	05/09/13
Jennifer N. Jones	Teacher	After-sch Rmd Tutor	CES	04/09/13	05/09/13
Sheryl Easterling	Teacher	After-sch Rmd Tutor	CES	04/09/13	05/09/13

Kristi Blackburn	Teacher	After-sch Rmd Tutor	CES	04/09/13	05/09/13
Daphne Buchanan	Teacher	After-sch Rmd Tutor	CES	04/09/13	05/09/13
Susan DelBene	Teacher	After-sch Rmd Tutor	CES	04/09/13	05/09/13
Amanda McCoy	Media	Sat.Sch/Extd day	CMS	03/01/13	05/15/13
Joann Grasty	ECTA/JobCch	Increase hrs>20per yr	THS	08/19/13	06/15/14
Becky Green	Cafeteria Asst	Bus Driver	Hzi	04/08/13	cont
Courtney Smith	Teacher	After-Sch T1 Tutor	MBk	3/25/13	3/28/13
Joel Sellers	Title 1 Tutor	After-Sch T1 Tutor	MBk	3/25/13	3/28/23
Pattie Chastain	Teacher Asst	After-Sch T1 Tutor	MBk	3/25/13	3/28/13
Caitlin Hensley	Teacher	After-Sch T1 Tutor	MBk	3/25/13	3/28/13
Kelly Deaver	Teacher	After-Sch T1 Tutor	MBk	3/25/13	3/28/13
Molly Carver	Teacher	After-Sch T1 Tutor	MBk	3/25/13	3/28/13
Randi Knight	Teacher	After-Sch T1 Tutor	MBk	3/25/13	3/28/13
Brenna Devlin	Teacher	After-Sch T1 Tutor	MBk	3/25/13	3/28/13
Stephanie Reinhardt	Teacher	After-Sch T1 Tutor	MBk	3/25/13	3/28/13
Amiee McDowell	Teacher	After-Sch T1 Tutor	MBk	3/25/13	3/28/13
Mike McHale	Teacher	After-Sch T1 Tutor	MBk	3/25/13	3/28/13
Danielle Parker	Teacher	After-sch Rmd Tutor	WMS	03/05/13	06/01/13
Ashley Cheek	Teacher	After-sch Rmd Tutor	WMS	03/05/13	06/01/13
Robbie Robles	Teacher	After-sch Rmd Tutor	WMS	03/05/13	06/01/13
Patrice McCoy	Teacher	After-sch Rmd Tutor	WMS	03/05/13	06/01/13
Kris Bates	Teacher	After-sch Rmd Tutor	WMS	03/05/13	06/01/13
Karen Kreitzburg	Teacher	After-sch Rmd Tutor	WMS	03/05/13	06/01/13
Bonnie Coleman	Teacher	After-sch Rmd Tutor	WMS	03/05/13	06/01/13
Jared Bullock	Teacher	After-sch Rmd Tutor	WMS	03/05/13	06/01/13
Karen Chambers	Teacher	After-sch Rmd Tutor	WMS	03/05/13	06/01/13
Kim Ross	Teacher	After-sch Rmd Tutor	WMS	03/05/13	06/01/13
Robin Walker	Teacher	After-sch Rmd Tutor	WMS	03/05/13	06/01/13
Greg Tucker	Teacher	EOC/MSL RmdTutor	PHS	04/15/13	06/01/13
Penny Squires	Teacher	EOC/MSL RmdTutor	PHS	04/15/13	06/01/13
Jenny Reynolds	Teacher	EOC/MSL RmdTutor	PHS	04/15/13	06/01/13
Tracie McElreath	Teacher	EOC/MSL RmdTutor	PHS	04/15/13	06/01/13
Tracie McElreath	Teacher	Saturday School	PHS	05/11/13	05/18/13
Milton McDaniel	Teacher	Saturday School	PHS	05/11/13	05/18/13
Milton McDaniel	Teacher	EOC/MSL RmdTutor	PHS	04/15/13	06/01/13
Stephanie Morgan	Teacher	EOC/MSL RmdTutor	PHS	04/15/13	06/01/13
Michelle Mahoney	Teacher	EOC/MSL RmdTutor	PHS	04/15/13	06/01/13
Megan Burrell	Teacher	EOC/MSL RmdTutor	PHS	04/15/13	06/01/13
Kelly Boone	Teacher	EOC/MSL RmdTutor	PHS	04/15/13	06/01/13
Amber Riddle	Teacher	EOC/MSL RmdTutor	PHS	04/15/13	06/01/13
Amber Riddle	Teacher	Saturday School	PHS	05/11/13	05/18/13
Tracy Christopher	Teacher	EOC/MSL RmdTutor	PHS	04/15/13	06/01/13
Steve Wyatt	Teacher	EOC/MSL RmdTutor	PHS	04/15/13	06/01/13
Lindsey Shelton	T 1Teacher Asst	Intrm tchr-LKing loa	Clyde	05/06/13	05/31/13
Mark Sheppard	Asst. Principal	Add'l Summer work	PHS	07/01/13	07/31/13
Shawn Parris	Asst. Principal	Add'l Summer work	PHS	07/01/13	07/31/13
Richard Brindley	Teacher	Saturday School	PHS	05/11/13	05/18/13
Casey Kruk	Teacher	Saturday School	PHS	05/11/13	05/18/13
Brandy Mathews	Teacher Asst EC	Saturday School	PHS	05/11/13	05/18/13
Shawn Watts	Teacher Asst	Summer School	Clyde	05/31/13	08/26/13

\*current employee

### Contracted Services

Name	Purpose	Sch	Contr Prd
Dr. Michael Brown	Medicaid Physician Athrzt	Ctywide	07/01/13-06/30/14
CPI Crisis Prevention	Non-violent interv ntrng	Ctywide	03/08/13 – 06/01/14
PCG Billing Service	Medicaid Billing Service	Ctywide	07/01/13-06/30/14

**Independent Contractors**

Name	Purpose	Schl	Season
Niki Henry	Cheer Coach	BMS	Spring 2013

**Substitutes**

Name	Status	Position	Effect
Austin Fish	Mbrk Prt/tm Temp	After Sch Smr Prg Sub	05/31/13
Kelly West	No.Can Prt tm Temp	Afterschool Prog Sub	04/15/13
Jake Savage	No. Canton	Bus Substitute Driver	04/15/13
Robin Mason	Non-certified	Teacher Substitute	04/15/13
Elizabeth Gosnell	Child Nutrition Dept.	Cafeteria Substitute	04/15/13
Pamela Penland	Child Nutrition Dept.	Cafeteria Substitute	04/15/13
Misty Riddle	Child Nutrition Dept.	Cafeteria Substitute	04/15/13
DeAnna Raley	Child Nutrition Dept.	Cafeteria Substitute	04/15/13
Beth Swanger	Meadowbrook	Bus Substitute Driver	04/15/13
Ashley Steinel	Trans Dept	Bus Substitute Driver	04/15/13
Roxanne Lacerna	Non-certified Std Tch	Substitute Teacher-Std Tch	04/15/13
Sandra Christopher	Hazelwood	Substitute Bus Driver	03/25/13
Ted Carr	Trans. Dept	Substitute Bus Driver	04/16/13
Mark Sheppard	Pisgah High	Substitute Bus Driver	04/15/13
Richard Brindley	Pisgah High	Substitute Bus Driver	04/15/13
Daniel Sprinkle	Pisgah High	Substitute Bus Driver	04/15/13
Amanda McEntire	Pisgah High	Substitute Bus Driver	04/15/13
Cyrena Goodwin	Pisgah High	Substitute Bus Driver	04/15/13

**Volunteer Services**

Name	Purpose	Schl	Season
Chad Franklin	Sportsman Club	BMS	Spring 2013
Kim Milner	Boys' Golf	BMS	Spring 2013
Beverly Henderson	Overnight Chaperone	AIG	4-7-4/15/13

Concensus of board to establish a committee to review a new/revised employment suggestion policy, a leave of absence policy and the number of coaches per athletic sport at each school.

There being no further business, the meeting adjourned at 9:22 p.m.