

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, July 15, 2013 at 7:00 p.m. and took the following action:

Chairman Francis called the meeting to order and Mr. Rogers gave the invocation and led in the Pledge of Allegiance.

Chairman Francis made the following announcement:

- Next regular board meeting will be August 12, 2013 – 7:00 p.m. at the Education Center in Clyde, NC
- Haywood County School's Foundation BINGO will be held on Sept 21, 2013 – 6:00 p.m. at the Canton Armory

Recognized the following State Special Olympic Winners:

Unify Cheerleading – Second Place: Coach Estes, Chris Amsler, Mattie Barfield, Elizabeth Boyce, Matilin Boyd, Leah Cox, Georgie Ford, Lindsey Goodson, Gracie Jenkins, Johnathan Justice, Cierra King, Shadowa Mitchell, Elyca Sheppard, Anthony Westhusing

Football – Second Place, Mountaineer Black Team: Coach Gibbs, Coach Parton, Coach Mills, Elizabeth Boyce, Leah Cox, Justin DeConinck, Lindsey Goodson, Max Keener, Skyler Maurer, Michael Reynolds, Josey Ward

Football – Third Place, Mountaineer Gold Team: Chris Amsler, Mattie Barfield, Matilin Boyd, Robbie Bryson, Georgie Ford, Jacob Greenarch, Johnathan Justice, Shadowa Mitchell, Jordan Shelton, Brent Turner

Track & Field: Chris Amsler – 25 Meter Run (Gold), 50 Meter Run (Silver), Softball Throw (Bronze); Austin Deeter – 800 Meter Run (Gold), Shot Put (Gold); Lydia Lalemand – 100 Meter Walk (Regional Qualifier), 200 Meter Run (Regional Qualifier), 100 Meter Run (Seventh Place).

Mrs. Ferrara thanked John Gatens for his hard work and dedication to Special Olympics in Haywood County.

Recognized HCS Finance Department (Bob Phillips, Angie Gardner, Tina Noland, Amanda Robinson & Brenda Mills) for State Board of Education Award for Excellent Financial Management in FY 2011-2012.

Mr. David Swaim with AYSO addressed the board during open session with concerns regarding the proposed facility use fee schedule.

Bill Nolte presented the 2012-2013 Student Drug Testing Report.

Approved June 3, 2013 and June 27, 2013 open and closed session minutes.

Approved Title II Federal Program Plan as presented by Carol Douglas.

Approved CTE, PLTW Agreement as presented by Attorney Smathers.

Approved 2013-2014 Health Department Agreement as presented by Attorney Smathers.

Approved Child Nutrition Bids as presented by Bob Phillips.

The following policies were presented for first reading and tabled until next board meeting to allow for public input: *A-01 Fund Raising; A-04 Pupil Reassignment; CR-04 Use of Facilities (Facility Use Fee Schedule); P-01 Hours of Personnel; SA-08 Minimum Req. for Participation in Athletics and Extracurricular Activities.*

Approved the following policies: *C-1 Graduation Requirements; C-4 Report Cards, Progress and Student Assessment; P-15 Employee Leave; SB-8 Suggestion Policy for Improving School Operations (as amended)*

Approved Regular Monthly Financial Reports.

Approved Resolution supporting a feasibility study for eight inch gravity line along U.S. Highway 23/74.

Heard the following personnel items and took action as necessary:

Separation from Employment

Name	Position	School	Effective
Renee Mackey	Teacher - Mus/Art	Mbrk	07/01/13
Kimberly Marcus	Teacher - EC	BMS	07/08/13
Anna Briggs	Teacher – 3 rd Grd	Hlzwd	07/08/13
Pam Christy	Teacher – 1 st Grd	BES	07/08/13
Jennifer Lindsey	Teacher Assistant	Hlzwd	06/26/13
Rhonda Coulter	Child Nutr Wrkr	CMS	06/03/13
Travis Green	Teacher Assistant	Juna	07/08/13
Emily Chomyn	Psychologist	Ctywd	07/02/13
Travis Hannah	Teacher - English	PHS	07/11/13

Employment Status Change

Employee	Status	From	To	Sch	Effctve	End
Jill Robinson	EC Teacher	WMS	PHS rplcng JLarson trn	PHS	08/19/13	cont
Sara VanRenselaer	EC Teacher	Clyde	BMS rplc K.Marcus rsg	BMS	08/19/13	cont
Susie Nasiss	Teacher	Tcher 4th	Teacher –K rplc VBlazer LOA	Rvrb	08/19/13	cont
Joy Sollie	Counselor	THS	Rplcng EPitts Admtrns	Clyd	08/19/13	cont
Eric Pitts	Counselor	Clyde	Rplcng JSollie Admtrns	THS	08/19/13	cont
Suzanne Bigsby	Teacher Intr	Rvrbd	From K-4 th rplc SNassis intmv	Rvrb	08/19/13	6/13/14
Wanda Brubaker	Teacher	Rvrbd	Frm3 rd Grd to T-1 rplcKeeling	Rvrb	08/19/13	cont
Jeannine Carter	Teacher	Rvrbd	Frm 2 nd to 3 rd rpl WBrubaker	Rvrb	08/19/13	Cont
Carol Douglas	HR Director	CO	Secondary Supervisor	CO	08/01/13	cont

Employment

Name	Position	Sch	Reason	Effect	Until
Jennifer N. Payne	EC Teacher	Junal	Full-time Replc S. Hilbert resigntn	08/19/13	cont
Kirsten Brandon	Teacher – 2 nd Grd	Junal	complt interim rplc rehire	08/19/13	cont
Casey Roberts	EC Teacher	WMS	Full-time Adptd Curr. New position	08/19/13	cont
Courtney Phillips	EC Teacher	Clyde	Full-time Replcng M.McDonald retre	08/19/13	cont
Lauren Locher	Teacher Math-7 th gr	CMS	Full-time Replcng AMay int move	08/19/13	cont
Neal Ross	Bus Driver	THS	Replcng J.Parton resgn	08/19/13	cont
Shawn M.Sampson	Teacher Math/Sci	BMS	Full-time replcng J. Greene resign	08/19/13	cont
Brooke P. King	Clerical/PwrSch	HEC	F-T Replcn L.Toon rsgn – 11 mos	08/01/13	cont
Tanna Timbes	Teacher - Interim	BES	Repln L.Beck &M. Miller matLOA	08/19/13	01/09/14
Ashley Setzer	Teacher Choral	THS	Full-time rplcng F.Wise rtrmt	08/19/13	cont
Meredith Jordan	Teacher – 1 st Grd	BES	Full-time replcng P.Christy rsgn	08/19/13	cont
Suzanne Bigsby	Teacher - Interim	RBnd	Full-time interim for VBlazer LOA	08/19/13	06/13/14
Sarah Howell	Teacher – 3 rd Grade	Hzld	Full-time interim for KBuff LOA	08/19/13	06/13/14
Roxanne Lacerna	Teacher – 2 nd Grade	Hzld	Full-time T-1funds rplc KDietiker-intmv	08/19/13	cont
Blake Kerby	Teacher -5 th Grade	Hzld	Full-time replcg A. Briggs resig	08/19/13	cont
Marjorie A Wright	Receptionist/Secr	BMS	Full-time 11mo. Replc MRogers Int Mv	08/12/13	cont
Joanna Leslie	TeacherEng/LA-6th	CMS	Full-time rplcg A. Lawing resgn	08/19/13	cont
J.Garren Bailey	Summer Gen Maint	PHS	Prt-time temp –school funds - \$8.50hr	07/09/13	08/16/13
Chris S. Rathbone	Summer Gen Maint	PHS	Prt-time temp –school funds - \$8.50hr	07/09/13	08/16/13
Lynn Adams	Title 1 Tutor	BES	Prt-tme temp 19.5 hrs/wk \$20/hr	08/19/13	06/13/14
Kathy Wyatt	Title 1 Tutor	BES	Prt-tme temp 19.5 hrs/wk \$20/hr	08/19/13	06/13/14
Angela Riddle	Teacher – 1 st Grd	Clyde	Full-time replcng P. Tilley resgn	08/19/13	cont
Nanette Renegar	Teacher Title 1	Clyde	Full-time replcng S.Raulerson rtrmt	08/19/13	cont
Edna Jessup	Bus Driver	Rvrb	PT 16.5 hrs 10-mo replcng H.Lewis	08/19/13	cont
Amy Floyd	Teacher -2 nd Grd	Rvrb	Full-time replcng J.Carter int move	08/19/13	cont
Maegan Brown	Counselor	CMS/Rbd	Full-time rplg LFoster/N.Conner trns	08/19/13	cont
Christian Gosnell	Teacher – Math	THS	Full-time rplg G.Phillips rtrmt	08/19/13	cont
Julie Jacobson	Teacher-Art/AIG	BMS	Full-time rplc J.Frazier &A.Woggon	08/19/13	cont
Kayla Ross	Interim Teacher -EC	Clyde	Full-time 1-yr L.Turner LOA	08/19/13	06/13/14
Andrea Hollifield	Teacher-Math/Sci	WMS/MA	Full-time replcng J.Thompson int	08/19/13	cont

Employment Status Change (for approval)

Employee	Status	Add/Move/Remove	Rate	Sch	Effective	End
Stacy Freemean*	TA/AftSchDr	Resign After/sch prg dir only	Remain TA slry	NC	08/16/13	cont
SandraChristopher	Café Mgr	Add Summer Cmp SFS	28 hrs/wk rg slry	Hzl	06/03/13	8/9/13
Nancy Payne *	Custodian	Add Bus Driver	AM Route	Mbk	07/19/13	cont
Priscilla Wilson*	Child Nutr	Add 4hrs for 1 day for cleanup	4 hrs reg salary	Mbk	07/15/13	7/15/13
Anna Reed*	Child Nutr	Add 4hrs for 1 day for cleanup	4 hrs reg salary	Mbk	07/15/13	7/15/13
Eddie Trull*	Child Nutr	Move from PHS rplc M.Webb	Prt-tme 3 hrs	Mbk	08/05/13	cont
Dennis Watkins*	Bus Drv JV	Move to Bus Driver PHS	shrtr route	PHS	08/19/13	cont
Margaret Rogers*	Recpt/Sec	Datamgr/bkkpr rpl AEarley	11-mo Grd 60	BMS	08/12/13	cont
Annelle Woggon*	PT Art Tchr	Fll-tm Art rplc Kelly/Mackey	Tchr Salary Sch	NC/Mbk	07/16/13	cont
Joseph Pandolfi*	Bus Driver	Mve-Custodian FT rplHLewis	40/hrs – 12 mos	Rvrbd	08/19/13	cont
Karen Keeling*	Teacher T1	Mve-Lead Tchr rpl KShipman	Full-tme	Rvrbd	08/19/13	cont

*current employee

Contracted Services

Name	Purpose	Sch	Contr Prd
Vicki Holcomb	Prof.Dev./Instr Coach	ctywd	07/16/13-05/31/14

Substitutes

Name	Status	Position	Effect
Nancy Payne	Meadowbrk only	Bus Substitute	07/15/13
Charles McClure	Licensed	Bus Substitute	07/15/13

Non-Employee Contractors

Name	Purpose	Schl	Season
Willie Perkins	Ind Football Coach	WMS	Fall 2013
Brandon Dodson	Ind Cross Ctry Coach	WMS	Fall 2013
Dakota Brown	Ind.Football Coach	WMS	Fall 2013
Cassie White	Ind Volley Coach	THS	Fall 2013
Mark Golden	Ind.Asst Football Ch	WMS	Fall 2013
Gregg Parrott	IndAsst Football Cch	THS	Fall 2013
Chuck Myers	IndAsst. Football Ch	THS	Fall 2013
Andrew Sutton	IndAsst. Football Ch	THS	Fall 2013
Aaron Smith	IndAsst Football Cch	THS	Fall 2013
Richard Pennebaker	Ind.Tennis Coach	THS	Fall 2013
Jessica Cook	IndVarsity Cheer Cch	THS	Fall 2013
Shelby Cannon	IndJV Cheer Coach	THS	Fall 2013
Joshua Blake Mease	Ind Hd Baseball Ch	BMS	Spring 2014
T.J. Peck	IndAsst. Football Ch	PHS	Fall 2013
Will Warren	IndAsst. Football Ch	PHS	Fall 2013
Jody Mathis	Ind Hd JV Footbl Ch	PHS	Fall 2013
Maegan West	Ind Head Cheer Cch	CMS	Fall 2013

Employee Coaching Contracts

	Name	Purpose	Schl	Season
1	Michelle Swanger	Football Cheer Coach	WMS	Fall 2013
2	Jennifer Parton	Facilities Manager	WMS	2013-14schr
3	Bonnie Coleman	Athletic Director	WMS	2013-14schr
4	Joshua Gibbs	Head Football Coach	WMS	Fall 2013
5	Graham Haynes	Head Soccer Coach	WMS	Fall 2013
6	Vienna Lopresti	Cross Country Coach	WMS	Fall 2013
7	Kelsey Shepherd	Asst Boys Soccer Coach	WMS	Fall 2013
8	Danielle Silver	Asst Volleyball Coach	WMS	Fall 2013
9	Jody Ward	Asst. Volleyball Coach	WMS	Fall 2013
10	Rodney Mashburn	Athletic Director	THS	2013-14
11	Jamie Henson	Volleyball Coach	THS	Fall 2013
12	VirginiaAnn Gardner	½ Asst. Athletic Director	THS	2013-14
13	Nathan Messer	Stadium Supervisor	THS	2013-14
14	Megan Smith	Girl's Golf Coach	THS	Fall 2013

15	Courtney Clinard	Cross Country Coach	THS	Fall 2013
16	Barron Rogers	Asst Football Coach	THS	Fall 2013
17	Joey Robinson	Asst Football Coach	THS	Fall 2013
18	Michael Belue	Asst Football Coach	THS	Fall 2013
19	Brandon Allen	Head Football Coach	THS	Fall 2013
20	Justin Rhinehart	Asst Football Coach	THS	Fall 2013
21	J.T.Postell	Asst Football Coach	THS	Fall 2013
22	Ethan Rhinehart	Asst Football Coach	THS	Fall 2013
23	Jonathan Sears	½ Asst. Athletic Director	THS	Fall 2013
24	Caitlyn Hensley	Asst. Volleyball Coach	THS	Fall 2013
25	Sheree C. West	Head Volleyball Coach	BMS	Fall 2013
26	Spencer Reeves	Head Football Coach	BMS	Fall 2013
27	Spencer Reeves	Facilities Manager	BMS	Fall 2013
28	Matthew Golden	Asst. Football Coach	BMS	Fall 2013
29	Matthew Golden	Athletic Director	BMS	Fall 2013
30	Ryan Gibson	Asst. Football Coach	BMS	Fall 2013
31	Stephen Sharpe	Asst. Football Coach	BMS	Fall 2013
32	Deidra Boone	Asst. Volleyball Coach	BMS	Fall 2013
33	Brett Chappell	Head Football Coach	PHS	Fall 2013
34	Brett Chappell	Fall Weights	PHS	Fall 2013
35	Jacob Hannah	Asst Football Coach	PHS	Fall 2013
36	Ralph Michael	Head Soccer Boys Coach	PHS	Fall 2013
37	Marty Carter	Head Girls' Tennis Coach	PHS	Fall 2013
38	Heidi Morgan	Asst. Volleyball Coach	PHS	Fall 2013
39	Greg Tucker	Asst. Boys' Soccer Coach	PHS	Fall 2013
40	Cyrena Goodwin	Cross Country Coach	PHS	Fall 2013
41	Ben Rhodarmer	Asst Football Coach	PHS	Fall 2013
42	Ashley Henson	JV Cheer Coach	PHS	Fall 2013
43	Casey Cruk	Asst Athletic Director	PHS	Fall 2013
44	Casey Cruk	Stadium Supervisor	PHS	Fall 2013
45	Maegan Burrell	Asst. Volleyball	PHS	Fall 2013
46	David Pressley	Athletic Director	PHS	Fall 2013
47	Clint McElrath	Asst Football	PHS	Fall 2013
48	Ricky Brindley	Asst. Football	PHS	Fall 2013
49	Matthew Dawson	Asst. Football	PHS	Fall 2013
50	Megan Woods	Head Volleyball Coach	PHS	Fall 2013
51	Tammy Ensley	Varsity Cheer Coach	PHS	Fall 2013
52	Steve Ledford	Athletic Director	CMS	2013-14
53	Ricky Warren	Facility Director	CMS	2013-14
54	Ricky Warren	Head Soccer Coach	CMS	Fall 2013
55	Caleb Simmons	Head Football Coach	CMS	Fall 2013
56	Bentley Rogers	Asst. Football Coach	CMS	Fall 2013
57	Doug Wilson	Asst. Football Coach	CMS	Fall 2013
58	Jessica Clontz	Head Volleyball Coach	CMS	Fall 2013
59	Brittany Bumgarner	Asst. Volleyball Coach	CMS	Fall 2013
60	Kevin Drury	Asst. Soccer Coach	CMS	Fall 2013
61	Jennifer Williamson	Head Cross Country Cch	CMS	Fall 2013

Volunteer Services

Name	Purpose	Schl	Season
David Williams	Volunteer Asst Football Cch	WMS	Fall 2013
Clifford Mills	Volunteer Asst Football Cch	WMS	Fall 2013
Steve Ray	Volunteer Asst Cross Ctry	WMS	Fall 2013
D. Scott Moore	Volunteer Asst Football Cch	BMS	Fall 2013
T.C. Guyer	Volunteer Asst. Football Cch	BMS	Fall 2013
Ron Cagle	Volunteer Asst Football Cch	PHS	Fall 2013
Tiffany Hamm	Volunteer Asst Cross Country	PHS	Fall 2013
Marion Ferguson	Volunteer Band	THS	Fall 2013
Carol Ferguson	Volunteer Band	THS	Fall 2013

Anne Garrett introduced Carol Douglas as the new Middle/High School Supervisor.

Dr. Douglas thanked the board for this opportunity and stated she had enjoyed serving as the HR Director and looked forward to working in this new position as Middle/High School Supervisor.

Mr. Harbin congratulated the Finance Department for their hard work and dedication to the school system.

There being no further business, the meeting adjourned at 8:13 p.m.