

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, October 13, 2014 at 7:00 p.m. and took the following action:

Chairman Francis called the meeting to order and Mr. Morris gave the invocation and led in the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next regular board meeting will be November 10, 2014 – 7:00 p.m. at the Education Center in Clyde, NC.
- NCSBA Annual Conference will be November 17-19 in Greensboro, NC.

Agenda adjustments were as follows:

- Building & Grounds recommendations after agenda item 24
- Hazelwood Elementary School Spotlight after agenda item 11

Recognized board members for successful completion of the 12-hour training requirement for the 2013-2014 academy year.

Recognized the following Curriculum & Instructional staff for providing excellent educational leadership in planning the October 6th professional development day: Jill Barker, Carol Douglas, Teresa Cooke, Aleasa Glance, Jason Heinz, Kim Guffey Jackson, Ron Moss, Bill Nolte, Mark Sheppard, Brandi Stephenson, Todd Trantham, Jenny Wood and Joan Ferrara.

Transportation update provided by Rick Stiles. Chairman Francis congratulated the Transportation Department on behalf of the board for finishing 1st in the state school bus inspections.

Recognized the following QuickDraw winners:

- Caroline Ottinger (Bethel & Jonathan Valley Elementary)
- Julie Buchanan (Hazelwood, Junaluska, and Riverbend Elementary)
- Nicole Wilhelm (Clyde, Central and Riverbend Elementary)
- Carrie Hooper (North Canton & Meadowbrook Elementary)
- Tara O’laughlin (Waynesville Middle)
- Kirksey Lowther (Bethel Middle)
- Kara Farst (Canton Middle)
- Carolyn DeGrove (Pisgah High)
- Stephanie Kea (Tuscola High)

Recognized Alison Bumgarner as the HCS Exceptional Children’s Program Teacher of Excellence for the 2014-2015 School Year.

Exceptional Children’s department highlights provided by Joan Ferrara.

Recognized the following “Tweet All About It” winners: Mena Tanner (Hazelwood Elementary), Landon Hord (Central Elementary) and Kendall Warner (Junaluska Elementary)

Recognized the following STEM-E Mini-Grant winners: Shawn Sampson (Bethel Middle), Anita Clark (Bethel Middle), Jim Davis (Tuscola High), & Linda Estes (Waynesville Middle).

Hazelwood Elementary School Spotlight video presented by Susan Savage and Nicole Revis.

Superintendent Performance Goals presented by Anne Garrett.

Smart Lunch update provided by Greg Bailey, Lori Fox, Carol Fox and Carol Douglas

Haywood Community Learning Center (ALC) 21st Century Grant & Program Changes presented by Kyle Ledford and Bill Nolte.

Approved renaming the Alternative Learning Center to the Haywood Community Learning Center.

Academic Performance Update provided by Bill Nolte.

No requests to address the board during open session.

Approved September 8, 2014 open and closed session minutes.

Approved Pre-K contract as presented by Ron Moss.

Approved 2014-2015 Advisory Council.

Approved Toshiba Contract as presented by Todd Trantham.

Approved 2014-2015 Beginning Teacher Plan as presented by Jason Heinz.

Approved Title II Application as presented by Jason Heinz.

Approved the following to serve as NCSBA voting delegates at the November annual conference: Rhonda Schandavel, Lynn Milner, Jim Francis, Chuck Francis and Larry Henson as alternate.

Approved negotiated offer, advertisement, and upset bid for Hazelwood Day Care property located at the former Hazelwood Elementary School.

Approved declaring 36 wireless access points surplus as recommended by Building & Grounds.

Approved declaring 2 MSM 760 Controllers as surplus as recommended by Building & Grounds.

Approved declaring 4 trailers located at Tuscola High School as surplus as recommended by Building & Grounds.

The following policies were tabled for 30 days to allow for public input:

- 1000 Legal Status of the Board and School System
- 1010 Board Authority and Duties
- 1100 Governing Principles
- 1310 Parental Involvement
- 1320 Title I Parent Involvement
- 1510 School Safety
- 1610 Professional and Staff Development
- 1710 Prohibition Against Discrimination, Harassment, and Bullying
- 1720 Discrimination, Harassment, and Bullying Complaint Procedure
- 1730 Nondiscrimination on the Basis of Disabilities
- 1740 Student and Parent Grievance Procedure
- 1750 Grievance Procedure for Employees
- 1760 Prohibition Against Retaliation
- 3420 Student Promotion and Accountability
- 5024 Emergency Epinephrine Auto-Injection Devices
- 6230 School Meal and Competitive Food Standards
- SA-1 Student Conduct and Discipline

Approved monthly financial reports.

Approved 2014-2015 Budget Resolution as recommended by Finance Committee.

Approved December 2014 and June 2015 lottery loan payment for Pisgah High School addition as recommended by Finance Committee.

Heard the following personnel items and took action as necessary:

Separation from Employment					
NAME	POSITION	SITE	REASON	EFFECTIVE	
Neal Crumpler	Bus Driver	CMS	Resignation- (Keep on bus sub list)	9/15/2014	
Mike Gentry	Softball Coach	THS	Resignation	9/10/2014	
Missy Gentry	Softball Assist. Coach	THS	Resignation	9/10/2014	

Sabrina Williams	JV Cheer Coach	THS		9/15/2014	
Sally Ann Simmons	Teacher	BES	Resignation	9/26/2014	
Tracy Painter	Teacher	CHHS	Resignation	TBD	
Charles Mike McClure	Bus Driver	JVE	Resignation	10/9/2014	
Lauranne Humphreys	Part-time Math Teacher	BMS	Resignation	10/7/2014	
Leave of Absence					
NAME	POSITION	SITE		EFFECTIVE	END
Heather Downs	Teacher	JVE		2/15/2015	5/8/2015
Kaye Atwood	Teacher	HES		10/29/2014	12/10/2014
Brenda Wilson	Lead Teacher	JVE		9/15/2014	10/27/2014
Kadie Boone	Teacher	PHS		11/4/2014	12/15/2014
Rita Taylor	Custodian/Bus driver	MES		9/9/2014	10/6/2014
Jerren Pittaluga	Teacher	WMS		2/9/2015	4/10/2015
Employment					
NAME	POSITION	SITE	REASON	EFFECTIVE	END
Tammy Wyatt	Teacher 2nd gr Interim Title 1	NCE	FT- 10 mth- New position	*9/15/2014	cont.
Blanche McCallister	Teacher	NCE	FT- Temp.- replacing Nancy Ferguson	*10/1/14	11/30/2014
Julie Robinson	Clerical	PHS	FT- 10 mth- replacing Cindy Smathers	*10/1/14	cont.
Wendy Johnson	Teacher Math/Science	WMS Academy	FT- 10 mth- replacing Denise Bottoms	*10/6/14	cont.
Pamela Boggess	Custodian	PHS	PT- 12 mth- 4 hrs day- new position	*TBD	cont.
Lauren Willet	Interim Teacher 1st gr	JVE	Temp.- FT- replacing Heather Downs on MLA	2/15/2015	5/8/2015
Employee Status Change					
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END
Ricky Dale Gibson	SFS sub	CMS	Add- PT- 10 mth- Bus driver #51- replacing Neal Crumpler	*9/16/2014	cont.
Kathy Smiley	Teacher sub	WMS	Add- FT- Temp.- Interim Teacher- replacing Rebekah Reeves	*9/15/14	1/5/2015
Nicole Chouinard	Teacher sub	WMS	Add- FT- Temp.- 10 mth- EC TA- new position	10/14/2014	6/15/2014
William Covin	Teacher sub	ALC	Add- PT- 10 mth- Soc. Stds. Teacher- replaced Lani Kasten	10/14/2014	6/19/2014
John Sanderson	Teacher sub	THS	Add- PT Admin- 29 hrs wk- replacing Chelsea White	*9/16/14	6/12/2015
Amanda Huertas	Teacher sub	NCE	Change to- FT- 10 mth- TA- replacing Gail Cope	11/1/2014	cont.
Debra Howell	Interim Teacher	NCE	Change to - FT- 10 mth- 3rd gr- replacing Melissa Chambers	10/14/2014	cont.
Brandon Arrington	Bus Driver	JVE	Add- 10 mth- Bus Driver from 2 days wk to 5 days-replacing Mike McClure	10/9/2014	cont.
Spencer Reeves	Teacher	BMS	Add- PT- 10 mth-Bus driver #168 A.M. route- replacing Dawn Bueker	10/14/2014	cont.
Patti McNeil	Bus sub	BMS	Change to- PT- 10 mth- Bus driver #168 P.M. route- replacing Dawn Bueker	10/14/2014	cont.
Norma "Jeannie" Teague	Teacher sub	BES	Add- Interim Teacher 4th gr- replacing Sally Simmons	*9/9/14	12/19/2014
Amanda Inman	SFS sub	PHS	Change to -FT- 10 mth- CN Assist.- 8 hrs day- replacing Vicki Millsap	10/14/2014	cont.
Adrienne Nicole Jones	SFS sub	JES	Change to- PT- 10 mth- CN Assist.- 4 hrs day- replacing Linda Belk	10/14/2014	cont.
Elizabeth Gosnell	SFS sub	MES	Change to- CN Assist.- 3.5 hrs day- replacing Annette Washabaugh	10/14/2014	cont.
Leave of Absence					
NAME	POSITION	SITE		EFFECTIVE	END
Tonya Shepard	Teacher	CMS		12/21/2014	6/12/2015

Contracted Services					
NAME		SITE	REASON	EFFECTIVE	END
Danyiele Hyatt		WMS Academy	Case Manager and EC Teacher for WMS Academy IEP students 3x per wk	*9/15/2014	6/30/2015
Carolyn Cole		Cty Wide	EC Instructional Coach	*9/9/2014	6/30/2015
Sandie Strahan		NCE	Literacy Coach	10/14/2014	6/15/2014
Mandy Allen		CLY	Math Coach	*10/9/14	6/12/2015
Denise Shepherd		BMS	Curriculum Coach	*8/18/14	6/15/2014
Substitutes					
NAME	STATUS	EFFECTIVE	POSITION		
Debbie McCall	Non-certified	*9/9/2014	After school sub		
Ashley Nesbitt	Non-certified	*9/9/2014	Bus sub- CLY only		
Sarah Rogers	Non-certified	*9/9/2014	Bus sub- CLY only		
M. Danette Hickman	Non-certified	*9/15/2014	Bus sub-HES only		
Sherry DeWees	Non-certified	*9/16/14	Bus monitor sub- CLY only		
Ashley Nesbitt	Non-certified	*9/16/14	Bus monitor sub- CLY only		
Cheryl Stone	Certified	10/14/2014	Teacher sub		
Alma Amsler	Non-certified	*9/19/14	Bus monitor sub- CLY only		
Sarah Rogers	Non-certified	*9/19/14	Bus monitor sub- CLY only		
Ron Myers	Non-certified	10/14/2014	Teacher sub		
Ron Myers	Non-certified	10/14/2014	Bus sub		
Carol Barton	Non-certified	10/14/2014	Teacher sub		
Johnathan Moore	Non-certified	10/14/2014	Teacher sub		
Darla "Kay" Scott	Certified	10/14/2014	Teacher sub		
Janet Messer	Non-certified	10/14/2014	Teacher sub		
Alesia Messer	Non-certified	10/14/2014	SFS sub		
Christy Mitchell	Non-certified	10/14/2014	SFS sub		
Sandra Hermida	Non-certified	10/14/2014	Teacher sub		
Candance McJunkin	Non-certified	10/14/2014	Teacher sub		
Colleen Jones	Non-certified	10/14/2014	Teacher sub		
Amber Messer	Non-certified	10/14/2014	Teacher sub		
Eric Olsen	Non-certified	10/14/2014	Teacher sub		
David Kaleb Rathbone	Non-certified	10/14/2014	Activity Bus sub- JES only		
Stephen King	Non-certified	10/14/2014	Teacher sub		
Tommy Beck	Non-certified	10/14/2014	Teacher sub		
Annaka Lowe	Non-certified	10/14/2014	Teacher sub- std tchr- HES only		
Connie Blanton	Non-certified	10/14/2014	Teacher sub		
Keisha Lanning	Non-certified	10/14/2014	SFS sub		
Katie Muirhead	Non-certified	10/14/2014	Teacher sub		
Phyllis Austin	Certified	10/14/2014	Teacher sub		
Rhonda Hambrick	Non-certified	10/14/2014	Teacher sub		
Jenna Yow	Non-certified	10/14/2014	Teacher sub		
Leslie Mowitt	Non-certified	10/14/2014	Teacher sub		
Danielle Silvers	Non-certified	10/14/2014	Teacher sub		
Brannigan Barker	Non-certified	10/14/2014	Teacher sub- std tchr- HES only		
Heather Giusti	Non-certified	10/14/2014	Teacher sub		
Orey Lance	Non-certified	10/14/2014	Teacher sub- BES only & Bus sub- BES/BMS only-std tchr		
Heather Allison	Non-certified	10/14/2014	Teacher sub- std tchr- HES only		
Sandy Suarez	Certified	10/14/2014	Teacher sub		
Lindsey Piurowski	Non-certified	10/14/2014	Teacher sub		

Jessica Palmer	Non-certified	10/14/2014	Teacher sub		
Sandra Crawford	Non-certified	10/14/2014	Teacher sub		
Emily Christopher	Non-certified	10/14/2014	Teacher sub		
Margaretmary Scanlan	Non-certified	10/14/2014	Teacher sub		
Marsha Henline	Non-certified	10/14/2014	Teacher sub		
Joanie Setser	Non-certified	10/14/2014	Teacher sub		
Larry Erwin	Non-certified	10/14/2014	Bus sub- BMS only		
Charles Mike McClure	Non-certified	10/14/2014	Bus sub		
Employee Coach					
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE
TIM WISE	BAND				THS
NORMAN NEBLETT, JR (GREG)	BAND				THS
SUZANNE MILLER	SWIM				THS
COURTNEY CLINARD	INDOOR TRACK	HEAD	BOYS/GIRLS	Varsity	THS
ASHLEY SETZER	SHOW CHOIR				THS
VIRGINIA ANN GARDNER	BASKETBALL	HEAD	GIRLS	Varsity	THS
WILL VALENTINE	BASKETBALL	ASSISTANT	BOYS	JV	THS
NATHAN MESSER	BASKETBALL		BOYS		THS
TAMMY ENSLEY	CHEERLEADING	HEAD	GIRLS	Varsity	PHS
BRETT CHAPPELL	WEIGHTS				PHS
CASEY KRUK	BASKETBALL	HEAD	BOYS	Varsity	PHS
BRANDON HOLLOWAY	BASKETBALL	HEAD	GIRLS	Varsity	PHS
BRANDON HOLLOWAY	GYM SUPERVISOR				PHS
TIFFANY HAMM	BASKETBALL	ASSISTANT	GIRLS	Varsity	PHS
BYRON BURNETTE	BASKETBALL	HEAD	GIRLS	JV	PHS
BEN RHODARMER	BASKETBALL	HEAD	BOYS	JV	PHS
CLINT MACELRATH	BASKETBALL	ASSISTANT	BOYS	Varsity	PHS
LAURA BETH GIBSON	CHEERLEADING	HEAD	GIRLS	JV	PHS
RYAN GIBSON	WRESTLING	HEAD	BOYS	Varsity	PHS
CHIP SINGLETON	WRESTLING	ASSISTANT	BOYS	Varsity	PHS
JENNIFER WILLIAMASON	INDOOR TRACK				PHS
JACKIE ROTEN	WRESTLING	HEAD	BOYS		WMS
GRAHAM HAYNES	WRESTLING	ASSISTANT	BOYS		WMS
NEIL ROGERS	BASKETBALL	HEAD	BOYS		WMS
KARLA PHILLIPS	BASKETBALL	ASSISTANT	GIRLS		WMS
CAM BASS	BASKETBALL	HEAD	GIRLS		WMS
MICHELLE SWANGER	CHEERLEADING	HEAD	GIRLS		WMS
JODY WARD	BASKETBALL	ASSISTANT	BOYS		WMS
HEATHER BOYD	CHEERLEADING	HEAD	GIRLS		CMS
JESSICA CLONTZ	BASKETBALL	ASSISTANT	GIRLS		CMS
STEVE LEDFORD	BASKETBALL	HEAD	BOYS		CMS
JOSHUA SIMMONS	BASKETBALL	HEAD	GIRLS		CMS
JULIE GREEN	BASKETBALL	HEAD	GIRLS		BMS
KARMA SHUFORD	BASKETBALL	ASSISTANT	GIRLS		BMS
RON HUNDLEY	BASKETBALL	HEAD	BOYS		BMS

Non-Employee Coach					
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE
ROBIN BATCHELOR	SWIMMING	HEAD	MENS/WOMENS	Varsity	THS
AARON FERNANDEZ	BASKETBALL	ASSISTANT	MENS	Varsity/JV	THS
CALEB BURCHFIELD	WRESTLING	ASSISTANT	BOYS		CMS
TONY WAIT	BASKETBALL	ASSISTANT	BOYS		CMS
ALAN SMITH	WRESTLING	HEAD	BOYS		CMS
JOSHUA MEASE	WRESTLING		BOYS		BMS
DAVID BRYSON	WRESTLING	HEAD	BOYS		BMS
STEPHEN ATWOOD	WRESTLING	ASSISTANT	BOYS		THS
Volunteer Coach Services					
NAME	POSITION	HEAD/ASSISTANT	MENS/WOMENS	JV/VARSITY	SITE
SAMANTHA CARTER	WRESTLING	ASSISTANT	BOYS	Varsity/JV	PHS
THOMAS HENDERSON	WRESTLING	ASSISTANT	BOYS	Varsity/JV	PHS
JACOB HANNAH	BASKETBALL	ASSISTANT	BOYS	Varsity	PHS
ANTHONY GAGE NORRIS	WRESTLING	ASSISTANT	BOYS	Varsity/JV	PHS
MIKE JORDAN	WRESTLING	ASSISTANT	BOYS	Varsity/JV	PHS
PHILIP DIPPY	WRESTLING	ASSISTANT	BOYS		WMS
KRISTEN QUEEN	CHEERLEADING	ASSISTANT	GIRLS		CMS
LANI KASTEN	BASKETBALL	ASSISTANT	GIRLS		CMS
JUSTIN BEST	WRESTLING		BOYS		CMS
ERIK WILSON	WRESTLING	ASSISTANT	BOYS		BMS
JUDD BRYSON	WRESTLING	ASSISTANT	BOYS		BMS

There being no further business, the meeting adjourned at 9:42 p.m.