

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, July 10, 2017 at 7:06 p.m.

Chairman Francis called the meeting to order. Mr. Jimmy Rogers gave the invocation, and led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – August 14, 2017 – 7:00 p.m. at the Education Center
- HCS Foundation Fall Bingo – August 19, 2017 – 6:00 p.m. – Canton Armory

Agenda adjustments were as follows:

- Add Building and Grounds Committee item after #10
- Add Finance Committee items during #10
- Add Haywood County Health Department Memorandum of Understanding – Bill Nolte

No one addressed the Board during open session.

Approved the recommendation for Pat Smathers to attend NCCOSA Summer Law Conference July 21-22, 2017

Approved the 2017-2018 Haywood County Health Department Memorandum of Understanding.

Approved June 5, 2017 closed and regular session minutes and June 13, 2017 closed and called meeting minutes.

Approved the following policies.

Spring Updates:

- 1200 Governing Principle - Student Success
- 1300 Governing Principle - Parental Involvement
- 1310-4002 Parental Involvement
- 1320-3560 Title I Parent and Family Engagement
- 3410 Testing and Assessment Program
- 3420 Student Promotion and Accountability
- 3470-4305 Alternative Learning Programs-Schools
- 3640-5130 Student Voter Registration and Pre-Registration
- 4125 Homeless Students
- 4150 School Assignment
- 4155 Assignment to Classes
- 4250-5075-7316 North Carolina Address Confidentiality Program
- 4700 Student Records
- 5008 Automated Phone and Text Messaging
- 5030 Community Use of Facilities
- 6140 Student Wellness
- 6320 Use of Student Transportation Services

- 6450 Purchase of Services
- 7930 Professional Employees-Demotion and Dismissal

Approved the recommendation by Finance Committee to reclassify the Child Nutrition Position Coordinator to a Child Nutrition Registered Dietician Supervisor; changing the pay grade from 67 to 72. This was recommended by NCDPI and the last monitoring visit to provide a dietician. Due to the increasing dietary needs of our students, this position is recommended.

Approved the Finance Committee recommendation to re-open the 403b investment opportunities to existing vendors.

Approved the regular monthly finance reports.

Approved the Beverage Bid as presented by Finance Committee
 Coca Cola – Diet soda and juice
 Pepsi – Water, tea, and coffee
 Trident Beverage – 100% Fruit Juice Smoothies

Approved the Food Bid for US Food Service as presented by Finance Committee – (Western Co-op with Buncombe, Caldwell, Haywood, Henderson, Lincoln, Madison, Mitchell, and Yancey)

Approved the Produce Bid for Marvin’s Produce as presented by Finance Committee – (Co-op with Buncombe, Haywood, and Henderson.

Approved the Building and Grounds Committee recommendation to install a new scoreboard at Pisgah High School implementing all structure and safety requirements.

Heard the following personnel items and took action as necessary:

Haywood County Schools	Board Meeting	7/10/17				
PERSONNEL FOR INFORMATION						
Separation from Employment						
NAME	POSITION	SITE		SEPARATION	EFFECTIVE	
Julia Hernandez Young	Teacher	RES		Resignation	6/14/17	
Jeanne Carver	TA	CMS		Resignation	6/14/17	
Anna Nichols	Teacher	JVE		Resignation	6/14/17	
Celeste Reyes	Teacher	HES		Resignation	6/14/17	
Robbie Metcalf	Teacher	CMS		Retirement	6/13/17	
Cynthia Haney	Teacher	BES		Resignation	6/13/17	
Wendy Johnson	Teacher	WMS		Resignation	6/14/17	
Blake D Kerby	Teacher	HES		Resignation	6/19/17	
William Valentine	Teacher	THS		Resignation	6/20/17	
Frank Pollifrone	Teacher	WMS		Retirement	8/31/17	
Tonya Greene	Afterschool Director	JVE		Resignation	8/17/17	

Lauri Kemmerling	Teacher Math	CMS	FT 10 mth replacing J Marshall Brown	8/17/17	cont	
Kelly Williams	Math/Science Teacher	WMS	FT 10 mth replacing Bob Child	8/17/17	cont	
Genetta Spratt	Teacher	RES	FT 10 mth replacing Julia Hernandez	8/17/17	cont	
Fred Trantham	Interim Title I Administrator	CO	PT as needed <24hrs/wk	*6/27/17	7/31/17	
Angela May	Math/Sci AcademyTeacher	WMS	FT 10 mth replacing Wendy Johnson	8/17/17	cont	
Jennifer Lindsey	Media Specialist	MES	FT 10 mth replacing Lisa Wood	8/17/17	cont	
Sandy Clontz	Data Manager/Receptionist	RES	FT 10 mth replacing Elaine Cobb	8/14/17	cont	
Tenisea Higgins	Teacher	CLY	FT 10 mth replacing Uju Nwador	8/17/17	cont	
Matt Bracewell	Science Teacher	THS	FT 10 mth replacing Randi Neff	8/17/17	cont	
Melanie Batchelor	CN Supervisor	CN	FT 12 mth replacing Kandi Medford	8/8/17	cont	
Judith Hickox	Nurse Asst EC II	CLY	FT 10 mth replacing Vickie Wright	8/17/17	cont	
Bradley Pace	Math Teacher	PHS	FT 10 mth replacing Mary Medford	8/17/17	cont	
Candace "Jade" Crawford	Title I Literacy/Math	CLY	PT 10 mth	8/17/17	6/15/18	
Rebecca Darby	Teacher	NCE	FT 10 mth replacing Angela Duckett	8/17/17	cont	
Melissa Foster Barden	ELA Teacher	CMS	FT 10 mth replacing Robbie Metcalf	8/17/17	cont	
Hollie Evans	Spanish Teacher	WMS	FT 10 mth replacing Jenny Roseboom	8/17/17	cont	
Michael Roberts	Mechanic	Bus Garage	FT 12 mth replacing Lee Trantham	7/24/17	cont	
Roxana Brestle	Interim Teacher	JVE	Temp FT replacing Amy Crawford on LOA	8/17/17	10/13/17	
Angela Cloud	Teacher Art	BMS	PT 10 mth replacing Dustin Keyes	8/17/17	cont	
Employee Status Change						
NAME	POSITION	SITE	ADD/MOVE/REMOVE/CHANGE	EFFECTIVE	END	
Ali Saylor	Teacher	BES	Add Math Curriculum Council	8/2/17	8/3/17	
Jan Davis	Teacher	CLY	Add Math Curriculum Council	8/2/17	8/3/17	
Joanna Pace	Teacher	HES	Add Math Curriculum Council	8/2/17	8/3/17	
Beth Coggins	Teacher	NCE	Add Math Curriculum Council	8/2/17	8/3/17	
Ashley Clifton	Teacher	RES	Add Math Curriculum Council	8/2/17	8/3/17	
Kari Setser	Teacher	JES	Add Math Curriculum Council	8/2/17	8/3/17	
Christy Easler	Teacher	JES	Add Math Curriculum Council	8/2/17	8/3/17	
Ally Francis	Teacher	BES	Add Math Curriculum Council	8/2/17	8/3/17	
Nicole Dale	Teacher	JVE	Add Math Curriculum Council	8/2/17	8/3/17	
Donna Wood	Teacher	RES	Add Math Curriculum Council	8/2/17	8/3/17	
Haley Watts	Teacher	RES	Add Math Curriculum Council	8/2/17	8/3/17	
Brooke Rhinehart	Teacher	JES	Add Math Curriculum Council	8/2/17	8/3/17	
Sarah Souderes	Teacher	HES	Add Math Curriculum Council	8/2/17	8/3/17	
Rebecca Wilson	Teacher	HES	Add Math Curriculum Council	8/2/17	8/3/17	
Angie Robinson	Teacher	BES	Add Math Curriculum Council	8/2/17	8/3/17	
Savanna Ashe	Teacher	JES	Add Math Curriculum Council	8/2/17	8/3/17	
Briannah Goodson	Teacher	NCE	Add Math Curriculum Council	8/2/17	8/3/17	
Maggie King	Teacher	RES	Add Math Curriculum Council	8/2/17	8/3/17	
Holly Trull	Teacher	BES	Add Math Curriculum Council	8/2/17	8/3/17	
Kelly Deaver	Teacher	CLY	Add Math Curriculum Council	8/2/17	8/3/17	
Caroline Dutton	Teacher	JVE	Add Math Curriculum Council	8/2/17	8/3/17	
Kymerly Riley	Teacher	NCE	Add Math Curriculum Council	8/2/17	8/3/17	
Kim Serenius	Teacher	CLY	Add Math Curriculum Council	8/2/17	8/3/17	
Rachel White	Teacher	MES	Add Math Curriculum Council	8/2/17	8/3/17	
Marlene Creary	Teacher	JES	Add Math Curriculum Council	8/2/17	8/3/17	

Michelle Ford	Teacher	JES	Add Math Curriculum Council	8/2/17	8/3/17	
Hayley Donaldson	Teacher	BES	Add Math Curriculum Council	8/2/17	8/3/17	
Heather Hyatt	Teacher	HES	Add Math Curriculum Council	8/2/17	8/3/17	
Rachel Rizoti	Teacher	JVE	Add Math Curriculum Council	8/2/17	8/3/17	
Amanda Williams	Teacher	MES	Add Math Curriculum Council	8/2/17	8/3/17	
Emma Smith	Teacher	HES	Add Math Curriculum Council	8/2/17	8/3/17	
Sam Burlison	Teacher	NCE	Add Math Curriculum Council	8/2/17	8/3/17	
Hayley Prince	Teacher	JES	Add Math Curriculum Council	8/2/17	8/3/17	
Traci Brooks	Teacher	BES	Add Math Curriculum Council	8/2/17	8/3/17	
Kelsey Cain	Teacher	CLY	Add Math Curriculum Council	8/2/17	8/3/17	
Karley Wells	Teacher	CLY	Add Math Curriculum Council	8/2/17	8/3/17	
Jon Serenius	Teacher	JVE	Add Math Curriculum Council	8/2/17	8/3/17	
Rosemary Rogers	Teacher	HES	Add Math Curriculum Council	8/2/17	8/3/17	
Joel Sellers	Teacher	JES	Add Math Curriculum Council	8/2/17	8/3/17	
Faith Newell	Teacher	NCE	Add Math Curriculum Council	8/2/17	8/3/17	
Jennifer Mullins	Teacher	JES	Add Math Curriculum Council	8/2/17	8/3/17	
Brenda Wilson	Lead Teacher	BES	Add Math Curriculum Council	8/2/17	8/3/17	
Karen Keeling	Lead Teacher	BES	Add Math Curriculum Council	8/2/17	8/3/17	
Lisa Thompson	Lead Teacher	BES	Add Math Curriculum Council	8/2/17	8/3/17	
Stephanie Reinhardt	Lead Teacher	BES	Add Math Curriculum Council	8/2/17	8/3/17	
Kiffin Queen	Lead Teacher	BES	Add Math Curriculum Council	8/2/17	8/3/17	
Ann Trader	Lead Teacher	HES	Add Math Curriculum Council	8/2/17	8/3/17	
Alma Wells	Lead Teacher	BES	Add Math Curriculum Council	8/2/17	8/3/17	
Courtney Smith	Teacher	MES	Add Math Curriculum Council	8/2/17	8/3/17	
Kayla Long	Teacher	HES	Add Math Curriculum Council	8/2/17	8/3/17	
Ricky Warren	Teacher	CMS	Add Temp PT Summer Mowing	*6/15/17	8/16/17	
Marty Nelson	Teacher	CMS	Add Temp PT Summer Mowing	*6/15/17	8/16/17	
Jennifer Worley	Teacher Interim	THS	Change FT 10 mth replacing Yvonne Plemmons	8/17/17	cont	
Emma Smith	Teacher	NCE	Add Summer Reading Camp27.5hrs/wk	*6/14/17	7/7/17	
Susie Nassis	Teacher	NCE	Add Summer Reading Camp27.5hrs/wk	*6/14/17	7/7/17	
Lisa Thompson	Lead Teacher	JES	Change from Lead Teacher to 1/2 Asst Principal- 1/2 Lead Teacher (3-5)	8/1/17	cont	
Layna Cope	Teacher	THS	Add Calculator Workshop-1 day	7/26/17		
Angela Greene	Teacher	THS	Add Calculator Workshop-1 day	7/26/17		
Blakely Reid	Teacher	THS	Add Calculator Workshop-1 day	7/26/17		
Crystal Clary	BT Liaison	CO	Add Calculator Workshop-1 day	7/26/17		
Kathy Tomasi	Teacher	CHHS	Add Calculator Workshop-1 day	7/26/17		
Ashlee Jones	Teacher	PHS	Add Calculator Workshop-1 day	7/26/17		
Stephanie Morgan	Teacher	PHS	Add Calculator Workshop-1 day	7/26/17		
Courtney Clark	Teacher	CLY	Title I Literacy Planning Asst. <16 hrs	*6/15/17	*7/1/17	
Beverly Sisti	Teacher	CLY	Title I Literacy Planning Asst. <16 hrs	*6/15/17	*7/1/17	
Alma Amsler	Teacher	CLY	Title I Literacy Planning Asst. <16 hrs	*6/15/17	*7/1/17	
Heather Davis	Teacher	CLY	Title I Literacy Planning Asst. <16 hrs	*6/15/17	*7/1/17	
Susan Hamlett	Teacher	CLY	Title I Literacy Planning <32 hrs	*6/15/17	*7/1/17	
Nanette Renegar	Teacher	CLY	Title I Literacy Planning <32 hrs	*6/15/17	*7/1/17	
Kelly Deaver	Teacher	CLY	Title I Literacy Planning <32 hrs	*6/15/17	*7/1/17	
Stephanie Reinhardt	Teacher	CLY	Title I Literacy Planning <32 hrs	*6/15/17	*7/1/17	
Erin Horton	Teacher	CLY	Title I Literacy Planning <32 hrs	*6/15/17	6/15/17	
Angela Ledford	Teacher	CLY	Title I Literacy Planning <32 hrs	*6/15/17	*7/1/17	

Sophie Spurrier	Teacher	CLY	Title I Literacy Planning <32 hrs	*6/15/17	6/15/17	
Tonya Greene	After School Director	JVE	Change to After School Worker	8/17/17	cont	
Karma Shuford	EC Teacher	BMS	Add Xtreme Reading Training 3.5 days	*6/19/17	*6/22/17	
Deborah Brown	EC Teacher	BMS	Add Xtreme Reading Training 3.5 days	*6/19/17	*6/22/17	
Sara Gatilogo	EC Teacher	WMS	Add Xtreme Reading Training 3.5 days	*6/19/17	*6/22/17	
Danyiele Hyatt	EC Teacher	WMS	Add Xtreme Reading Training 3 days	*6/19/17	*6/22/17	
Morgan Eaton	Teacher	WMS	Add Xtreme Reading Training 3.5 days	*6/19/17	*6/22/17	
Bethany Coleman	Teacher	WMS	Add Xtreme Reading Training 3.5 days	*6/19/17	*6/22/17	
Ronald Anderson	Teacher	WMS	Add Xtreme Reading Training 3 days	*6/19/17	*6/22/17	
Phyllis Kapsalis	Teacher	WMS	Add Xtreme Reading Training 3 days	*6/19/17	*6/22/17	
Kari Setser	Teacher	JES	Add Foundations Training 1 Day	*6/15/17		
Kristie Easler	Teacher	JES	Add Foundations Training 1 Day	*6/15/17		
Louise Higgins	Teacher	JES	Add Foundations Training 1 Day	*6/15/17		
Cathy Lombardi	Teacher	JES	Add Foundations Training 1 Day	*6/15/17		
Meredith Meadows Jones	Teacher	JES	Add Foundations Training 1 Day	*6/15/17		
Brooke Rhinehart	Teacher	JES	Add Foundations Training 1 Day	*6/15/17		
Tim Stiles	Teacher Sub	CO	Change from Teacher Sub to PT-10 mth Music Teacher MES	8/17/17	cont	
Ashlee Jones	Teacher	PHS	Add Summer Camp Worker JVE	7/11/17	8/16/17	
Amanda Huertas	TA	HES	Move to Teacher FT 10 mth MES	8/17/17	cont	
Joseph Tucker	Bus Monitor	CLY	Change from Bus Monitor to Bus Monitor Sub CLY	8/17/17	cont	
Graham Haynes	Teacher	WMS	Change to FT 11mth Asst Principal-WMS	8/1/17	cont	
Diane Fore	Title I Tutor	JES	Add Interim Teacher-For Melony Witmer on LOA	8/28/17	10/6/17	
Susan DelBene	Teacher	JES	Change from Title I Teacher to 1/2 Lead Teacher (K-2)-1/2 Title I Teacher	8/17/17	cont	
Rachel Medford	After School Care	JVE	Change to FT 10 mth Teacher new position-MES	8/17/17	cont	
Casey Conard	Teacher	HES	Change to FT 11mth Asst Principal-PHS	8/1/17	cont	
Lisa Penland	Bus Driver/TA	NCE	Add Summer Camp Bus Driver-as needed	*7/1/17	8/16/17	
Lisa Penland	Bus Driver/TA	NCE	Change to Carol Harkins route 21/hrs/wk	8/22/17	cont	
Edgar Bingham	Bus Driver/Custodian	NCE	Change to Lisa Penland route 16.5/hrs/wk	8/22/17	cont	
Tim Bushnell	Teacher	CMS	Change to FT 10 mth Lead Teacher replacing Elena Bryant	8/17/17	cont	
Melissa Creson	Bus Sub	BES	Change to Bus Driver replacing Tracy Fowler 17.5/hrs/wk	8/22/17	cont	
Ashley Nesbitt	Data Manager	CLY	Change FT 12 mth CLY to FT 10 mth at HES replacing Teresa McGaha	8/17/17	cont	
Allie Marlow	Teacher Sub	CO	Change to Teacher FT 10 mth BES replacing Hayley Donaldson	8/17/17	cont	
Lee Trantham	Mechanic	SBG	Change to FT 12 mth Lead Mechanic replacing Brandon Price	*7/1/17	cont	
Emily Green Brown	Teacher Sub	BES	FT 10 mth Teacher replacing Kaitlyn Otey	8/17/17	cont	
Sharon Stephens	CN	HES	FT 10 mth CN Assistant 6hrs/day replacing Olivia Duvall-WMS	8/17/17	cont	
Elena Bryant	Lead Teacher	CMS	FT 10 mth Teacher replacing Tim Bushnell	8/17/17	cont	
Laurel Bates	Data Manager/Bookkeeper	NCE	Change to CO-Title I Bookkeeper/HR Assistant replacing Lara Feinberg	7/24/17	cont	
Sandy Harter	Teacher Sub	CO	Change to HES FT 10 mth Teacher replacing Christina Bradley	8/17/17	cont	
Eddy Trull	*Cafeteria	PHS	Add EC Bus Monitor CLY <25.5/hrs/wk replacing Joe Tucker	8/17/17	cont	

TIMOTHY SHEPERD	GOLF		GIRLS	Varsity	PHS	FALL
BRETT CHAPPELL	FOOTBALL	HEAD	BOYS	Varsity	PHS	FALL
BRETT CHAPPELL	FALL WEIGHTS		BOYS	Varsity	PHS	FALL
Non-Employee Coach						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
WILL WARREN	FOOTBALL	ASSISTANT	BOYS	JV/VARSITY	PHS	FALL
TONY FRANCIS	FOOTBALL	ASSISTANT	BOYS	JV/VARSITY	PHS	FALL
JODY MATHIS	FOOTBALL	ASSISTANT	BOYS	JV/VARSITY	PHS	FALL
JAMES MCELREATH	GOLF	HEAD	GIRLS	Varsity	PHS	FALL
SCOTT EARLY	FOOTBALL	ASSISTANT	BOYS	JV/VARSITY	PHS	FALL
BEN JONES	FIELD SUPERVISOR	HEAD	BOYS/GIRLS	JV/VARSITY	PHS	FALL
JEREMY CAGLE	FOOTBALL	ASSISTANT	BOYS	JV/VARSITY	PHS	FALL
IAN MEEKS	SOCCER	ASSISTANT	BOYS	Varsity	PHS	FALL
TOMMY PURSLEY	FOOTBALL	HEAD	Boys	JV/VARSITY	THS	FALL
TOMMY PURSLEY	FIELD MAINTENANCE				THS	FALL
TOMMY PURSLEY	FOOTBALL	HEAD	BOYS	JV/VARSITY	THS	FALL
Volunteer Coach Services						
NAME	POSITION	HEAD/ASSISTANT	BOYS/GIRLS	JV/VARSITY	SITE	SEASON
ZEBB CAPPS	FOOTBALL	ASSISTANT	BOYS	Varsity	PHS	FALL
RACHEL HEISLER	TENNIS	ASSISTANT	GIRLS	Varsity	PHS	FALL

Anne Garrett introduced:

Sheri Arrington, Principal at Junaluska Elementary School
 Jill Barker, Principal at Pisgah High School
 Belinda Trantham, Title I and AIG Director
 Jill Mann, Principal at North Canton Elementary
 Melanie Batchelor, Child Nutrition Registered Dietician Supervisor

Ms. Sheri Arrington introduced Ms. Lisa Thompson as part-time Assistant Principal at Junaluska Elementary School.

Ms. Lisa Thompson thanked Chairman Francis, the Board, and Administration. She appreciates the opportunity to serve as assistant principal of Haywood County Schools. She is deeply committed to uphold the mission of Haywood County Schools and she is passionate about the growth of both students and staff. She will work diligently to ensure that Junaluska Elementary School continues to be a place of growth.

Ms. Jill Barker introduced Casey Conard as a new Assistant Principal at Pisgah High School.

Mr. Conard addressed the Board and Administration. He is excited to be a Pisgah Bear. He's ready to work hard and get the job done. He expressed thanks to Ms. Barker for giving him the opportunity. He also thanked Wendy Rogers, Jill Mann, and Susan Savage for being excellent mentors to him.

Ms. Belinda Trantham thanked Chairman Francis, the Board, and Administration. She thanked her family for their support. She feels blessed to work in such a great school system and is fortunate to have a job that she loves. She expressed her excitement about being the Title I and AIG Director.

Jill Mann thanked Chairman Francis, the Board, and Administration for the opportunity to be an educational leader in Haywood County Schools. Ms. Mann thanked her family for their support. She thanked Ms. Trantham, Mr. Barbee, and Mr. Moss for encouraging her to be an educational leader. She loves the children, administration, parents, and community of North Canton Elementary.

Melanie Batchelor addressed Chairman Francis and the Board. She is a registered dietician and she's grateful that the Board chose to make the supervisor position a dietician position. She's a certified diabetes educator where she's been involved in training our staff for quite some time. She's excited for the opportunity to give back to the school system that gave her the opportunity.

Chairman Francis congratulated each one on their new positions on behalf of the board and thanked them for their willingness to serve the students and community of Haywood County.

There being no further business, the meeting adjourned at 7:34 p.m.