

## SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Tuesday, January 17, 2023 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the January 17, 2023 Regular Board Meeting to order at 7:00p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, February 13, 2023 – 7:00 p.m. – Education Center
- Next Work Session – Thursday, February 9, 2023 – 6:00 p.m. – Education Center
- Chairman Francis reminded the public that board work sessions are recorded and can be viewed on the You Tube channel. Board meetings are live streamed.
- HCSF Mardi Gras – Saturday, February 25, 2023 – 6:00 p.m. – Laurel Ridge Country Club
- Chairman Francis hopes everyone enjoyed the Martin Luther King Jr. Holiday and had the opportunity to honor him.

Agenda adjustments were as follows:

- Add the following policies.
  - 2330 Board Agenda
  - 2335 Advance Delivery of Meeting Materials
- Add Attorney Dean Shatley. Mr. Shatley is an attorney with Campbell Shatley. Mr. Shatley and his firm serves as a third party council to Haywood County Schools for personnel matters. They currently represent over thirty public school boards, private schools, community colleges and private four year universities. Mr. Shatley will be available remotely tonight to comment on the handling of personnel issues before us and answer any questions the Board may have. He will join the meeting as he is available.
- Add four Building and Grounds Committee items.

Approved the January 17, 2023 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized the following 2021-2022 NCDPI Academic Awards:

- Certificate of Achievement – Haywood Early College – 100% Graduation Rate
- Exceeded Academic Growth Award
  - Haywood Early College
  - Canton Middle School
  - Pisgah High School
- Academic Growth Award
  - Bethel Middle School
  - Central Haywood High School
  - Clyde Elementary School
  - Riverbend Elementary School
  - Jonathan Valley Elementary School
  - Junaluska Elementary School
  - Meadowbrook Elementary School
  - North Canton Elementary School

- Tuscola High School

Recognized Melanie Ashe as the Exceptional Children's Educator of Excellence Award.

Recognized the following school board members from the North Carolina School Boards Association Academy for School Boardmanship:

- NCSBA Certificate of Advance Achievement
  - Larry Henson
- NCSBA Certificate of Merit
  - Ronnie Clark
- NCSBA Silver Award
  - Jimmy Rogers

Superintendent Putnam expressed appreciation and recognition to Haywood County Schools board members during National School Board Appreciation Month.

The following individuals addressed the Board during open session:

Jeffery Cabe addressed the Board during open session to express his concerns at Tuscola High School. He cares about the students at Tuscola. He asked about the different outcomes of two Haywood County Schools employees and addressed concern regarding recruitment at Tuscola.

Jack Caldwell addressed the Board regarding the possibility and benefits of allowing homeschoolers to participate in public sports and clubs.

Magnolia Thomas addressed the Board to invite the Board and Administration to the annual Martin L. King, Jr. Breakfast. She also shared information regarding available scholarships to Haywood County Schools students.

Sam Benson addressed the Board to voice his support for the former head football coach at Tuscola High School and the positive impact he had on his son.

Karen McLelland addressed the Board. Her purpose is to call for a review of how internal policies are applied. She read the vision statement of Haywood County Schools and questions how the Board is upholding these ideals. She expressed the importance of following the policies and procedures created uniformly and consistently. Lack of communication has been challenging academically and athletically. She ended with a quote from Jim Collins book, "Good to Great".

Katie Arrington addressed the Board. She shared the mission of Haywood County Schools from the website and read a quote from Jim Collins book, "Good to Great". She expressed how you can promote success when having three principals within eight years at Tuscola High School. She asked the following questions, "What are you actively doing to serve students and promote their success?", "How are the backdoor politics that still go on beneficial to students?" She ended with a quote from Jim Collins book, "Good to Great".

Kayla Kolp addressed the Board to express concern regarding coach turnover in the last 18 months at Tuscola High School. She's honored to be a parent of an athlete. She gets a front row seat to watch her children display their hard work and talents with the colors of their loyalty sewn in to their uniforms. Athletes are proud of the school they represent. Over the last eighteen months, their voices have quietened and they have questions. The athletic program is being allowed to be run into the ground. Has anyone asked

coaches if they feel supported? There is a disconnect between athletic leadership, coaches, school board, parents and community and it's disheartening. It's time to support a crumbling program. Please support all of them.

Christie Krueger addressed the Board. She read a verse from scripture and quoted Jim Collins, "Good to Great". She has concern regarding hiring a principal and a football coach. She expressed concern over student safety at rivalry athletic events. Nothing was said or done. Are we teaching students when you stand up for what you believe in that you will be shut down? Is it a common mentality that your student could be in danger because as a parent you speak up about the safety of your student? She requested the Board work diligently with district staff to get a principal and a coach and place the interest of all children above all else.

Approved the following minutes as presented by Chairman Chuck Francis.

- December 8, 2022 Closed Session
- December 12, 2022 Closed and Regular Session

The Board recessed at 7:44 p.m.

The Board reconvened at 7:52 p.m.

The following policies were tabled for thirty days to allow for public input as presented by Graham Haynes.

- 1510/4200/7270- School Safety
- 2120- Code of Ethics for School Board Members
- 2123- Board Member Opportunities for Development
- 3420- Student Promotion and Accountability
- 4050- Children of Military Families

To follow General Statute 143.318.12, policies 2330 and 2335 will be revised to read board agenda and meeting materials will be submitted 48 hours prior to meeting.

Approved the motion to suspend the thirty day rule for the following policies:

- 2330 Board Agenda
- 2335 Advanced Delivery of Meeting Materials

Approved the following policies as presented by Graham Haynes.

- 2330 Board Agenda
- 2335 Advanced Delivery of Meeting Materials
- 4240/7312-Child Abuse and Related Threats to Child Safety
- 4334/5035/7345-Use of Unmanned Aircraft (Drones)
- 4400-Attendance
- 5240-Advertising in the Schools
- 6220-Operation of School Nutrition Services
- 6560-Disposal of Surplus Property
- 7510-Leave
- 7520-Family and Medical Leave
- 7540-Voluntary Shared Leave
- 7620-Payroll Deduction

- 7810-Evaluation of Licensed Employees
- 7815-Evaluation of Non-Licensed Employees
- 8320-Depositories
- 9400-Sale, Disposal, and Lease of Board-Owned Real Property Approved the regular monthly financial reports as presented by Finance Committee.

Approved the motion for an offer on a parcel of land as presented by Building and Grounds Committee.

Approved the motion for Child Nutrition to purchase of a 2018 Toyota Tacoma 4X4 V6 truck from the Transportation Department as presented by Building and Grounds Committee.

Approved the motion for the Haynes Electric Contract in the amount of \$220,450.00 to replace intercom systems in 8 schools using Esser Funds as presented by Building and Grounds Committee.

- Bethel Elementary School
- Canton Middle School
- Junaluska Elementary School
- Central Haywood High School
- Jonathan Valley Elementary School
- North Canton Elementary School
- Hazelwood Elementary School
- Clyde Elementary School
- Riverbend Elementary School

Approved the motion for the FEMA acceptance letter for Central Haywood High School in the amount of \$459,152.58 as presented by Building and Grounds Committee.

Approved Budget Amendment #4 as presented by Taylor Garland.

Approved the 2023-2024 Budget Development Schedule as presented by Trevor Putnam.

Approved the following personnel as presented by Trevor Putnam.

## **Haywood County Schools-Board Meeting**

**1/17/23**

### **PERSONNEL FOR INFORMATION**

#### **Separation from Employment**

##### **NAME-POSITION, SITE, REASON**

Genetta Spratt-Title I Tutor, RES, Resignation

Felicia Sutton-SN Asst, HES, Resignation

James Adam Robinson-HVAC, MAINT, Resignation

Sylvia Donnahoe-After School Only, CLY, Resignation

Dallas Hukill-Teacher, CLY, Resignation

Gracie Mann-TA, NCE, Resignation

James Robert Messer-Safety Co/Carpentry, MAINT, Retirement

Christopher Brookshire-Teacher, THS, Resignation

Aaron Anderson-Custodian, CHHS, Resignation

Kimberly T Campbell-TA, HES, Resignation

Pamela Boggess-Bus Sub ONLY, PHS, Resignation  
Barry Earl McNeely-Custodian, THS, Resignation  
Erica Smiley-Teacher, CO, Resignation

## **PERSONNEL FOR APPROVAL**

### **Employment**

#### **NAME-POSITION, SITE, REASON**

Jessie O'Neil-Bus Driver, WMS, PT 10 mth Bus #29 4 hrs/day replacing Bus Subs  
Dana Miller-Teacher Science, THS, FT 10 mth replacing R Keith Cloer  
Keri Lou Marks-Custodian, PHS, PT 12 mth replacing Megean Towe  
Ashley Boswell-Custodian, NCE, FT 12 mth replacing Jessie O'Neil  
Alexis Molinary-After School, HES, PT 10 mth as needed  
Alexis Molinary-Teacher K, HES, FT 10 mth Temp replacing Susan Delbene  
Jennifer Ralls-School Psychologist, CO, FT 10 mth replacing Leah Edwards  
Timmy Smith-TA EC, CO, FT 10 mth replacing Zolanda Burke  
Patricia Dills-TA PreK -5, NCE, FT 10 mth replacing Gracie Mann  
Emily Cherry-Teacher 3rd, CLY, FT 10 mth replacing Dallas Hukill  
Andrea Dellinger-Speech Language Pathologist, CO, FT 10 mth replacing Rebecca Massie  
Michele Rathbone-Bus Driver, NCE, PT 10 mth replacing Jessie O'Neil  
Karson Murphy-Custodian, CLY, FT 12 mth replacing Erin Auger  
Hannah Pitt-Teacher Music, JVE/RES, FT 10 mth replacing Kendra Kirkpatrick  
Heather Gibson-SN Asst, BES, PT 10 mth 5.5 hrs/day replacing Cindy Carter

### **Employee Status Change**

#### **NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Margaret King-Asst Principal, WMS, Add Bus Sub as needed  
Shirley Denise McClure-SN Asst, RES, Add After School <20 hrs/wk  
William Ray Sharpe-Bus Driver, CLY, Change to PM Driver only 6 hrs/wk  
Casey Roberts-TA EC, CO, Change to FT 10 mth CO Occupational Therapist replacing April Wilson  
Marcia Queen-Bus Driver, PHS, Correction of bus hours from 6 hrs/day to 5 hrs/day  
Dorothy Blankenship-Teacher, HCLC, Change to FT 12 mth Director HCLC replacing Brookely Nicholson  
Mary Jeannine Carter-Teacher, RES, Add After School Tutor 3 hrs/wk  
John Bill Reilly-Teacher, RES, Add After School Tutor 3 hrs/wk  
Suzanne Bigsby-Teacher, RES, Add After School Tutor 3 hrs/wk  
Carleene Finger-Teacher, RES, Add After School Tutor 3 hrs/wk  
Kennedy Eckard-Teacher, RES, Add After School Tutor 3 hrs/wk  
Jocelyn Landt-Teacher, RES, Add After School Tutor 3 hrs/wk  
Sharon Cagle-Teacher, NCE, Add After School Tutor 4 hrs/wk  
Katelyn Sorrells-Teacher, NCE, Add After School Tutor 4 hrs/wk  
Lisa Mathis-Teacher, NCE, Add After School Tutor 4 hrs/wk  
Joanna Pace-Teacher, NCE, Add After School Tutor 4 hrs/wk  
Beth Coggins-Teacher, NCE, Add After School Tutor 4 hrs/wk  
Louise Higgins-Teacher, NCE, Add After School Tutor 4 hrs/wk  
Samantha Burleson-Teacher, NCE, Add After School Tutor 4 hrs/wk  
Brianna Goodson-Teacher, NCE, Add After School Tutor 4 hrs/wk  
Niesha Cochran-Teacher, NCE, Add After School Tutor 4 hrs/wk  
Angela Duckett-Teacher, NCE, Add After School Tutor 4 hrs/wk  
Michele Burris-Teacher, NCE, Add After School Tutor 4 hrs/wk  
Emma Mann-Teacher, NCE, Add After School Tutor 4 hrs/wk  
JoAnn Quillen-Teacher, NCE, Add After School Tutor 4 hrs/wk

Jessica Harris-Teacher, NCE, Add After School Tutor 4 hrs/wk  
Niki Paganelli-Teacher, NCE, Add After School Tutor 4 hrs/wk  
Priscilla Casillas-Teacher, NCE, Add After School Tutor 4 hrs/wk  
Courtney Myers-Teacher, NCE, Add After School Tutor 4 hrs/wk  
Lori Moody-Teacher, NCE, Add After School Tutor 4 hrs/wk

### **Employee Coach**

#### **NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Samantha Young-Softball, Head, Girls  
Doug Wilson-Track, Head, Boys  
Jessica Coward-Soccer, Assistant, Girls  
Danielle Best -Softball, Head, Girls  
Michael Faust-Soccer, Head, Girls  
Ricky Warren-Soccer, Assistant, Girls  
Josiah Ledford-Golf, Head, Boys/Girls  
Harold Shepard-Baseball, Head, Boys  
Heidi Morgan-Softball, Head, Girls  
Megan Woods-Softball, Assistant, Girls  
Bentley Rogers-Golf, Head, Boys  
Jacob Hannah-Tennis, Head, Boys  
Barry Lance-Baseball, Assistant, Boys  
Stephanie Kuykendall-Softball, Head, Girls  
Timothy Shepard-Baseball, Head, Boys  
McKinley Morris-Track, Head, Girls  
Joseph Sayblack-Track, Assistant, Boys/Girls  
Megan Woods-Ticket Taker Coordinator  
Julie Green-Track, Head, Girls  
Amanda Wells-Soccer, Head, Girls  
Amy Harrington-Track, Head, Boys  
Morgan Goodwin-Ticket Taker

### **Non-Employee Coach**

#### **NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Joseph Pinkston-Soccer, Head, Girls  
Andrew Johnson-Tennis, Head, Boys  
Robert Clark-Track, Head, Boys  
Abigail Clark-Softball, Assistant, Girls  
Steven Norris-Baseball, Head, Boys  
Kevin Fitzgerald-Track, Head, Girls  
Asher Boyd-Golf, Assistant, Boys  
Allie Fisher-Soccer, Assistant, Girls  
Jonathan Roland-Baseball, Assistant, Boys

### **Volunteer Services**

#### **NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Delany Buchanan-Basketball, Assistant, Girls  
Brenton Fisher-Baseball, Assistant, Boys  
Max Rogers-Basketball, Assistant, Boys  
Jacob Morgan-Softball, Assistant, Girls  
Corinna Ledford-Track, Assistant, Boys/Girls

Jamie Edmonds-Softball, Assistant, Girls  
Ashlee Jones-Softball, Assistant, Girls  
Wyatt Bucinkas-Baseball, Assistant, Boys

Trevor Putnam introduced D.J. Kerby as the new Director of Haywood Community Learning Center.

Mrs. Kerby addressed the Board and Administration to thank them for the opportunity to serve as Director of Haywood Community Learning Center. She stated the role of the Haywood Community Learning Center program is critical as we work to support the high schools and the success of students in our district. She thanked Dr. Putnam, Mrs. Barker and the Board for their support as well as Mrs. Wendy Rogers for her mentorship. She's honored to continue serving Haywood County Schools in this new role.

Attorney Dean Shatley joined the meeting to share information concerning the third party role related to confidentiality and procedures during a personnel investigation.

There being no further business, meeting adjourned at 8:22 p.m.