

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their regular monthly board meeting on Monday, February 10, 2025 at the ITC Conference Room, 161 Bryson Street, Waynesville, N.C.

Chairman Francis called the regular monthly board meeting to order at 7:06 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, March 10, 2025– 7:00 p.m. – ITC Conference Room, 161 Bryson Street, Waynesville, NC
- Mardi Gras – Saturday, February 22, 2025 – 6:00 p.m. – Laurel Ridge Country Club
- HCS Career Fair – Wednesday, February 12, 2025 – 9:00 a.m.-2:15 p.m. – Smoky Mountain Events Center
- Larry Henson is absent from the meeting due to a prior commitment
- Trevor Putnam is absent from the meeting due to sickness

Agenda adjustments were as follows:

- Add NCSBA Recognition following #20
- Add Retirement Recognition following #20a
- Add 14 Building and Grounds Committee items following #23
- Add one Finance Committee item following #24

Approved the amended February 10, 2025 Regular Board Agenda as presented by Chairman Francis.

Recognized the following Elementary Honors Chorus students:

- *Amara Macias, Jaycie Fox, Mathis Reeves, Lula Hill, Madison Banks*

Recognized Jessie Ross for being elected as NC HOSA Western Region President.

Recognized the following newly National Board Certification:

- *Marian Smith, Christina Lancaster, Ian Meeks, Emily Worley, Kirsten Bange, Jessica Dotson, Leah Downing, Emily Fleenor*

Recognized the following National Board Certification Renewals:

- *Jessalyn Rathbone, Kristen Stiles, Laura Moody, Angela Duckett, Christina Latriano, Jessica Harris, Margaret Fogg-Hyatt, Courtney Moody, Jennifer Rigdon, Karissa Ingle, Nicole Dale, Dorothy Blankenship, Tracie, McElreath, Amanda Williams, Douglas Hanson, Stacey Hembree, Maegan Burrell*

Recognized the following Academic Growth Awards:

- Bethel Elementary School
 - *Cammy Schreiber, Holly Trull, Darby Warren*
- Bethel Middle School
 - *Deidra Boone, Callie Franklin*
- Canton Middle School

- *Ariel Sorrells, Zachary Williams, Heather Wilson*
- Clyde Elementary School
 - *Amy Cannon, Hayley Donaldson, Kayla Ross, Jennifer Silver, Amanda Stamey*
- Hazelwood Elementary School
 - *Susanne Cauley, Leah Downing, Rachel Duncan, Heather Hyatt, Donna Plexico, Shannon Reece, Rosemary Rogers, Jennifer Trull*
- Jonathan Valley Elementary School
 - *Ashley Caldwell, Lara Caldwell, Mary Mason, Rachel Rizoti*
- Junaluska Elementary School
 - *Taylor Boyd Willoughby, Crista Butler, Krystal Ford, Amy Kilgore, Melony Witmer*
- Meadowbrook Elementary
 - *Kristen Stiles, Amanda Williams*
- North Canton Elementary
 - *Briannah Goodson*
- Riverbend Elementary School
 - *Mary Carter, Carleene Finger, John Reilly*
- Waynesville Middle School
 - *Brooke Atwood, Lisa Lawrence, Heather Smith*
- Pisgah High School
 - *Jason Austin, Jennifer Cody, Shannon Hanson, Tabitha Judy, Stephanie Kuykendall, Brandy Mathews, Tracie McElreath, Ralph Michael, Shawn Sampson, Harold Shepard, Kristy Sorrells, Tiffany Turner*
- Tuscola High School
 - *Lisa Burgin, William Covin, Amy Garner, Suzanne Orbock-Miller, Ethan Rhinehart, Madeline Rigdon, Roberto Robles, Eric Sollie, Robert Ulmer, Michelle Ware, Kari Williams*

Stephen Sharpe announced Haywood County Schools declare the month of February 2025 to be LOVE THE BUS MONTH in Haywood County, North Carolina. We call upon our students, our families, our faculty and staff, and our community to recognize the work of our school transportation team and all they contribute to the well-being of our students.

Graham Haynes presented the 2023-2024 Drug Testing Report.

On behalf of Trevor Putnam, Graham Haynes presented a teacher research project for Hazelwood Elementary School from Western Carolina University for information only.

Sydney Pifer addressed the board to ask their reconsideration and allow Haywood Early College students to participate in extra-curricular activities.

Erin Iraggi addressed the board to express her concern regarding school funding and safety.

Nathan Roberto addressed the board to express his concern regarding school funding and safety.

On behalf of Farm Bureau, Don Smart addressed the board and requested they expedite the completion of the farms at Pisgah High School and Tuscola High School.

Sarah Workman addressed the board to express her concern in regards to federal funding and asked the board if there's a plan if federal funding is cut.

Approved the following minutes as presented by Chairman Chuck Francis.

- January 13, 2025 Closed and Regular Session

Approved the 2024-2025 Calendar Waiver Request changing Haywood County Schools last day of school to May 30 and Haywood Early College last day of school to May 22; presented by Jenny Wood.

Approved the motion giving the superintendent flexibility to waive up to five student days due to inclement weather as presented by Jenny Wood.

Approved the 2025-2026 proposed Haywood Early College Calendar as presented by Jenny Wood.

Approved the HIGHTS Summer Youth Employment Program Contract as presented by Jacob Shelton.

Approved the Parchment contract as presented by Graham Haynes on behalf of Trevor Putnam.

Approved the Navy JROTC Memorandum of Agreement/Addendum as presented by Graham Haynes on behalf of Trevor Putnam.

Chairman Francis presented David Burnette and Jimmy Rogers with a NCSBA certificate of award.

Recognized and congratulated Kim Shipman, Phyllis Burchfield and Brooke King on their upcoming retirement.

Approved motion to submit our property located at 3215 Broad St, Clyde and all associated buildings for consideration and execution in the Hazard Mitigation Program and to provide permission to the Superintendent or their designee to execute all legal forms as presented by Graham Haynes.

Approved the Motion to accept the Hurricane Helene Disaster Recovery Fund money that has been allocated to Haywood County Schools by the NCDPI in the amount of \$3,713,067 as presented by Graham Haynes.

The following policies were presented for first reading and tabled for thirty days to allow for public input as presented by Graham Haynes.

- 4329/7311-Bullying and Harassing Behavior Prohibited
- 4334/5035/7345-Use of Unmanned Aircraft (Drones)
- 5022-Registered Sex Offenders
- 5026/7250-Smoking and Tobacco Products
- 6120-Student Health Services
- 6140-Student Wellness
- 8305-Federal Grant Administration
- 9125-Participation by Minority Businesses
- 3620-R Participation in Extra-curricular Activities Application

Approved AG Stoneworks for Column Work at Waynesville Middle School in the amount of \$26,280.00 using safety grant funds as presented by Building and Grounds Committee.

Approved SDR Contract Amendment #002 for removal of sand, silt, soil debris as presented by Building and Grounds Committee.

Approved ClarkNexen's Proposal for Haywood County Schools Facilities Assessment in the amount of \$262,900.00 to be paid from capital funds as presented by Building and Grounds Committee.

Approved Control Specialties of Asheville, NC to replace the HVAC unit at Bethel Elementary School Gym at a cost of \$4,286.71, using capital funds as presented by Building and Grounds Committee.

Approved Climate Systems to replace the geo pump at Bethel Elementary School at a cost of \$7,467.00, using capital funds as presented by Building and Grounds Committee.

Approved Control Specialties to replace HVAC in the Canton Middle School Cafeteria at a cost of \$49,950.00, using capital funds as presented by Building and Grounds Committee.

Approved the purchase of 6 bard units from Loman Garrett at a cost of \$94,398.00, using capital funds as presented by Building and Grounds Committee.

Approved the purchase of a 2024 F-150 Supercrew truck at a cost of \$45,554.00, using capital funds as presented by Building and Grounds Committee.

Approved the purchase of two Kubota mowers at a cost of \$32,523.44, using capital funds as presented by Building and Grounds Committee.

Approved Conard Concrete, LLC to repair walkways at Pisgah High School at a cost of \$9,000.00, using capital funds as presented by Building and Grounds Committee.

Approved Bonitz to replace the roof on the Old HCLC Building on Virginia Avenue at a cost of \$73,870.00, using capital funds as presented by Building and Grounds Committee.

Approved Norman's HVAC to replace a mini split at Tuscola High School at a cost of \$3,250.00, using capital funds as presented by Building and Grounds Committee.

Approved Control Specialties to replace HVAC at Waynesville Middle School at a cost of \$13,900.00, using capital funds as presented by Building and Grounds Committee.

Approved the purchase of two heaters from CED-Waynesville for Waynesville Middle School Kitchen at a cost \$2,520.92, using capital funds as presented by Building and Grounds Committee.

Approved the regular monthly finance reports as presented by Ronnie Clark.

Approved the motion to hold harmless January Principal salary changes for county supplement.

Approved the following personnel as presented by Graham Haynes on behalf of Trevor Putnam.

**Haywood County Schools-Board Meeting 2/10/25
PERSONNEL FOR INFORMATION**

Separation from Employment

NAME-POSITION, SITE, REASON

Byron Burnette-Principal, CLY, Resignation

Holly Smith-TA Counseling, WMS, Resignation

Brooke Escobar-CN Asst, PHS, Resignation
Jennifer Smith-Teacher, NCE, Resignation
Matthew Torres-HVAC Mechanic, MAINT, Resignation
Travis Lanning-Painter, MAINT, Resignation
Ronald Johnson-Bus Driver, CMS, Resignation
Rachel Lanning-CN Asst, CMS, Resignation
Kalyn Sorrells-AfterSchool Only, BES, Resignation
Logan Green-PM Bus Driver Only, JVE, Resignation
Nicolo Iorio-Teacher, CMS, Resignation

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Jeannie Simmons-Clerical, WMS, FT 10 mth replacing Shonda Davis
Eric Miller-EC TA II, CLY, FT 10 mth replacing Tammy Creasman
Holly Trull-Title I Tutor, BES, PT 10 mth <29.5 hrs/wk
Katie Lanning-Garcia-Custodian, BES, FT 12 mth replacing Patti Burnette
Bonnie Hall-Teacher Math, CHHS, PT 10 mth replacing Jeff Foster
Brandi Lisenby-CN Manager, HEC, FT 10 mth replacing Sandra Ammons
Lexis "Makendal" Lunsford-Title I Teacher, NCE, Temporary Title I Teacher replacing Grace Ogle <37.5 hours/wk
Amber Angel-Title I Tutor, NCE, PT Temp New Position
David Ledbetter-Bus Sub, THS, Bus Sub as needed
Kelly Boone-Math Coach, PHS, PT Temp <9 hrs/wk
Sean Endres-Interim Teacher Science, THS, Interim Teacher replacing Jim Davis
Brenda Murphy-Teacher ELA/SS, WMS, FT 10 mth replacing Rhonda Rogers
Carleene Finger-Elementary Supervisor, CO, PT <29.5 hrs/wk replacing Kim Shipman
Darla Goldfuss-Driver's Education Instructor, BUS, PT 12 mth New Position
Jessie McElroy-EC TA, HES, FT 10 mth New Position

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Grace Ogle-Afterschool Asst, NCE, Add FT 10 mth Temp Title I Teacher New Position <37.5 hrs/wk
Tracy Nuzzo-Bus Monitor, JES, Add Stabilization Grant
Alejandrina McClish-Clerical, JES, Add Stabilization Grant
Chelsea Williams-CN Sub, CN, Add PT 12 mth FEMA Coordinator replacing Debra Jones <19.5 hrs/wk
Tonya Greene-Teacher, JVE, Add Afterschool Tutor <20 hrs/wk
Barbara Bange-CN Sub, HES, Add Afterschool Bonus
Katrina Owen-TA, HES, Add Afterschool Bonus
Jennifer Griffin-Clerical, HES, Add Afterschool Bonus
Angie Ray-Teacher, HES, Add Afterschool Bonus
Kayla Long-Teacher, HES, Add Afterschool Bonus
Harrison Muse-Custodian, HES, Add Afterschool Bonus
Phoebe Hyatt-Afterschool Asst, HES, Add Afterschool Bonus
Taylor Rogers-Afterschool Asst, HES, Add Afterschool Bonus
Karissa Ingle-Teacher, HES, Add Afterschool Director Bonus
Mandy Williamson-Teacher, HES, Add Afterschool Bonus
Nathan Trantham-Principal, HES, Add Afterschool Bonus
Michelle Mull-Social Worker, JVE, Add Afterschool Director Bonus
Kelly Hall-Afterschool Asst, JVE, Add Afterschool Bonus

Chris Hill-Afterschool Asst, JVE, Add Afterschool Bonus
 Kaylee Highsmith-Afterschool Asst, JVE, Add Afterschool Bonus
 Bridgette Brooks-Principal, JVE, Add Afterschool Bonus
 Ashley Caldwell-Teacher, JVE, Add Afterschool Bonus
 Katelyn Harris-Teacher, JVE, Add Afterschool Bonus
 Maddie Sloan-Teacher, JVE, Add Afterschool Bonus
 Chelsea Carpenter-Teacher, JVE, Add Afterschool Bonus
 Tonya Greene-Teacher EC, JVE, Add Afterschool Bonus
 Marrison Waldron-TA, JVE, Add Afterschool Bonus
 Laura Harkins-TA, JVE, Add Afterschool Bonus
 Wendy Garrison-TA, JVE, Add Afterschool Bonus
 Chelsea Bolin-TA, JVE, Add Afterschool Bonus
 Ronda Stockton-Data Mgr, JVE, Add Afterschool Bonus
 Amy Greene-Clerical, JVE, Add Afterschool Bonus
 Wade Rathbone-Custodian, JVE, Add Afterschool Bonus
 Joe Hymer-Custodian, JVE, Add Afterschool Bonus
 Dustin Tate-Custodian, JVE, Add Afterschool Bonus
 Tara Schweppe-Custodian, JVE, Add Afterschool Bonus
 Kalyn Sorrells-CN Asst, BES, Move to BMS FT 12 mth custodian replacing Bobby Watson
 Kayla McClure-Teacher, BES, Add Afterschool Tutor <5 hrs/wk
 Tina Masciarelli-Title I Tutor, MES, Change from 19.5 hrs/wk to 29.5 hrs/wk
 Tiffany Turner-Teacher, PHS, Add Curriculum Development Stipend
 Jennifer Franklin-CN Asst, RES, Add Bus Driver THS Bus 35 replacing Jody Ward
 Grace Ogle-Title I Teacher, NCE, Change to FT 10 mth Teacher 1st replacing Jennifer Smith
 Ronda "Dawn" Jones-Sub Clerical, RES, Continue Sub Front Desk
 John Campbell-Mechanic I, BUS, Change to Mechanic II
 Nick Messer-Cabinetry, MAINT, Change to FT 12 mth Locksmith replacing Jason Kelly
 Ashley Dillard-SLP, CO, Change to FT 10 mth EC Compliance Specialist replacing Chelsea Curtis
 Georgina Caminiti-CN Asst, CLY, Move to JES CN Asst 7 hrs/day replacing Angela Mathes
 Kaitlyn Eggers-CN Asst, CMS, Change to FT 10 mth 7 hrs/day replacing Rachel Lanning
 David Ledbetter-Sub Bus, THS, Add JVE Bus 43 PM replacing Logan Green PM only
 Jamie Fuentes-EC Teacher, CMS, Add AfterSchool Tutor <4 hrs/wk
 Glenna Rayburn-Teacher, BES, Add Afterschool Tutor <5 hrs/wk
 Jamie Chapman-Clerical, HCLC, Move to RES Data Manager FT 11 mth replacing Sandy Clontz
 Heather Downs-Teacher, BES, Add AfterSchool Asst
 Sherri Burnette-CN Asst, CMS, Move to HES CN Asst PT 10 mth replacing Joseph Ponder
 Derek Mull-Coach, THS, Add White Bus Coach Driver
 Brandon Aldredge-Mechanic II, BUS, Change to Lead Mechanic III replacing Sam McElroy
 Sandy Suarez-Title I Tutor, RES, Add Afterschool Tutor <5 hrs/wk
 Jeanine Carter-Lead Teacher, RES, Add Afterschool Tutor <5 hrs/wk
 Suzanne Bigsby-Teacher, RES, Add Afterschool Tutor <5 hrs/wk
 Taylor Willoughby-Teacher, RES, Add Afterschool Tutor <5 hrs/wk
 Kelly Clayton-Teacher, RES, Add Afterschool Tutor <5 hrs/wk
 Rena Eller-Teacher, RES, Add Afterschool Tutor <5 hrs/wk
 Renee Gidcumb-Teacher, RES, Add Afterschool Tutor <5 hrs/wk
 Melony Witmer-Teacher, RES, Add Afterschool Tutor <5 hrs/wk
 Johnny Green-Mechanic II, BUS, Add Bus Sub CLY
 Michelle Swanger-Asst to the Asst Superintendent, CO, Change to Asst to the Superintendent and Board of Education FT 12 mth replacing Brooke King

Staff Coach

NAME-SITE, POSITION, HEAD/ASSISTANT

Jessica Coward, THS, Soccer, Head , JV , Girls
John Chambers, THS, Gym Supervisor, Head, JV/Varsity, Boys/Girls
Ray Sugg, THS, Soccer, Head, Varsity, Girls
Ronald Hundley, BMS, Wrestling, Assistant, MS, Boys/Girls
Karma Shuford, BMS, Track, Head, MS, Girls
Michael Faust, CMS, Soccer, Head, MS, Girls
Pamela Lanning, CMS, Softball, Head, MS, Girls
Katelyn Sorrells, PHS, Softball, Assistant, Varsity, Girls
Sara Schnell, WMS, Track, Head, MS, Boys/Girls

Non-Staff Coach

NAME, SITE, POSITION, HEAD/ASSISTANT, JV/VARSITY, BOYS/GIRLS

Jason Revelia, THS, Soccer, Assistant, Varsity, Girls
Kaley Patterson, BMS, Cheerleading, Head , MS, Girls
Billy Shepherd, THS, Baseball, Assistant, Varsity, Boys
Michaela Lowe, CMS, Cheerleading, Head, MS, Girls
Nathan Weaver, PHS, Basketball, Assistant, JV , Boys
James Thomas Jr., THS, Baseball, Assistant, JV/Varsity, Boys
Heath Sutton, THS, Basketball, Head, Varsity, Girls
Kevin Robinson, PHS, Basketball, Assistant, Varsity, Boys
Ryan Sutton, WMS, Football, Assistant, MS, Boys
William Early, WMS, Baseball, Head, MS, Boys
Mark Altimari, THS, Track, Head, Varsity, Girls
Justin Warlick, WMS, Softball, Assistant, MS, Girls
Scott Schuett, THS, Tennis, Head, Varsity, Boys

Volunteer Services

NAME, SITE, POSITION, HEAD/ASSISTANT, JV/VARSITY, BOYS/GIRLS

Bradley Pace, THS, Baseball, Assistant, JV/Varsity, Boys
Daniel Haynes, THS, Soccer, Assistant, JV/Varsity, Girls
Ashlee Jones, PHS, Softball, Assistant, JV/Varsity, Girls
Caleb Smith, PHS, Tennis, Assistant, Varsity, Boys
Patrick Broom, THS, Baseball, Assistant, JV/Varsity, Boys
Kenneth Lawing, CMS, Baseball, Assistant, MS, Boys
Gary Albrecht, THS, Track, Assistant, Varsity, Boys/Girls
Christopher Rich, WMS, Baseball, Assistant, MS, Boys
Stephen Painter, WMS, Baseball, Assistant, MS, Boys

Recognized Michelle Swanger as the new Administrative Assistant to the Superintendent and Board Assistant, replacing Brooke King.

There being no further business, meeting adjourned at 8:47 p.m.