

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their regular monthly board meeting on Monday, January 13, 2025 at the ITC Conference Room, 161 Bryson Street, Waynesville, N.C.

Chairman Francis called the regular monthly board meeting to order at 7:01 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, February 10, 2025– 7:00 p.m. – ITC Conference Room, 161 Bryson Street, Waynesville, NC
- Mardi Gras – Saturday, February 22, 2025 – Laurel Ridge Country Club
- Congratulations to Mr. and Mrs. Jimmy Rogers on their recent marriage.

Agenda adjustments were as follows:

- Postpone #8 Elementary Honor Chorus until the February 10, 2025 Board Meeting.
- Postpone #10 The Arc of Haywood County Mini Grants until a later date.
- Postpone #11 NC HOSA Recognition until the February 10, 2026
- Add one Finance Committee item.

Approved the amended January 13, 2025 Regular Board Agenda as presented by Chairman Francis.

Anderson, Smith and Wike, PLLC presented the 2023-2024 Audit Report.

Recognized PHS student, Lance Francoeur, for being selected by the NC Department of Public Instruction Presidential Scholars Nomination Committee to proceed as a state nominee in the next round of the U.S. Presidential Scholarship Program.

On behalf of THS CTE students and with the guidance of their teachers Eric Sollie, Nathaniel Hoglen and Ethan Rhinehart, Trevor Putnam and Jacob Shelton presented school board members with a wooden North Carolina flag and a certificate in recognition of National School Board Appreciation Month.

Trevor Putnam presented the 2024-2025 Mental Health support Personnel Report.

Trevor Putnam presented the 2025-2026 Budget Development Schedule.

No one addressed the board during open session.

Approved the following minutes as presented by Chairman Francis.

- December 9, 2024 Closed and Regular Session
- December 12, 2024 Work Session

The Board appointed Mr. Jim Francis to the Haywood County Parks and Recreation Recreational Advisory Board as presented by Chuck Francis.

Approved the acceptance of the 2023-2024 Audit Report as presented earlier by Anderson, Smith and Wike PLLC.

Approved the amended 2023-2024 Audit Contract to reflect modified dates following Hurricane Helene as presented by Leanna Moody.

Approved the Transylvania County Board of Education Contract as presented by Brandi Stephenson.

Approved the proposed 2025-2026 Haywood County Schools Calendar as presented by Jenny Wood.

Approved the following policies as presented by Graham Haynes.

- 1310/4002 - Parental Involvement
- 2302 - Remote Participation in Board Meetings
- 3225/4312/7320 - Technology Responsible Use
- 3227/7322 - Web Page Development
- 3410 - Testing and Assessment Program
- 3420 - Student Promotion and Accountability
- 3460 - Graduation Requirements
- 4320 - Tobacco Products-Students

Graham Haynes provided a copy of the Policy Committee's recommendations to the Board in regards to Policy 3620R Participation in Extra-curricular Activities. Chairman Francis announced that this item will be discussed at the next Board Work Session.

Approved the regular monthly financial reports as presented by Ronnie Clark.

Approved the Budget Amendment #3 for Fiscal Year 2025. This amendment adjusts the totals in the Budget Resolution to reflect current allocations and expenditures.

Approved the removal of emergency authorization for superintendent to execute needed contracts for flood projects following Hurricane Helene as presented by Trevor Putnam.

Approved the following personnel as presented by Trevor Putnam.

Haywood County Schools-Board Meeting 1/13/25

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Kim Shipman-Elementary Supervisor, CO, Retirement

Angela Mathes-CN Asst, JES, Resignation

Jason Austin-Teacher, PHS, Resignation

Ben Jones-Custodian, PHS, Resignation

Kelly Rogers-EC Bus Monitor Only, WMS, Resignation

Jason Kelly-Locksmith, Maint, Resignation

Robert Watson-Custodian, BMS, Resignation

Rodney Cloer-Teacher, CHHS, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

1-Brandy Holt, TA II, CLY, Move to HES TA FT 10 mth replacing Krissy Deaver

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Morgan Creary-After School Asst, CLY, PT 10 mth replacing Rachel Ensley
Lilly Ensley-Teacher 5th, CLY, FT 10 mth New Position
Lilly Ensley-Custodian, JES, FT 12 mth replacing Alan Childers
Lynn Lasley-Title I Tutor, JES, PT 10 mth <19.5 hrs/wk
Brooke Escobar-CN Asst, PHS, PT 10 mth replacing Lori Cothran
Trevor Seibert-Teacher SS, THS, FT 10 mth replacing Megan Hyatt
Janet Thacker-Teacher EC, WMS, FT 10 mth replacing Alma Amsler
Brayden Monday-Teacher PE, THS, FT 10 mth -Replacing Alex Johnson
Kara McCracken-CN Asst, PHS, PT 10 mth replacing Brooke Escobar 3 hrs/day
Steve Austin-Custodian, THS, FT 12mth replacing Jody Ward
Abigail Carver-Teacher SS, WMS, FT 10 mth replacing Zaan Gast
Derwin Williams-Interim Counselor, PHS, Interim Guidance Counselor replacing Roddy Alt
Paige Robinson-Teacher PE, WMS, FT 10 mth replacing Jennifer Parton
Savannah Robbins-After School Asst, BES, PT 12 mth New Position
Kenda Collins-Custodian, PHS, PT Temporary replacing Ben Jones
Valeria Raymond-Teacher Chorus, WMS, FT 10 mth replacing Patrick McMurry
Valerie Guyer-BT Coach, CO, PT 10 mth New Position <19.5 hrs/wk
Grant Brooks-Teacher History, THS, FT 10 mth replacing Jennifer Smathers
Traci Mann-CN Asst, THS, PT 10 mth replacing Harleigh McAlister
Grace Ogle-After School Asst, NCE, PT 12 mth New Position
Shelton Ruff-Teacher CTE Welding, PHS, FT 10 mth replacing Jason Austin
Michelle Davis-Title I Tutor, CLY, PT New position <19.5 hrs/wk
Rodney Cloer-Tutor, CHHS, PT Tutor <10 hrs/wk

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Brittany Reynolds-Custodian, JES, Add Transportation Safety Asst <19.5 hrs/wk
Laura Brown-Teacher, THS, Add Attendance Recovery <10 hrs total
Tammy Creasman-Interim TA, THS, Change to FT 10 mth EC TA replacing Vanessa Tuttle
Dwayne McGaha-Transportation Safety Asst, JES, Add EC Transportation Safety Asst
Kelly Williams-Teacher, THS, Add Hard to Staff Supplement
Laura Brown-Teacher, THS, Add Hard to Staff Supplement
Lisa Cook-Teacher, THS, Add Hard to Staff Supplement
Trent Wharton-Teacher, THS, Add Hard to Staff Supplement
Lori Leech-Teacher, THS, Add Hard to Staff Supplement
Vienna Lopresti-Teacher, THS, Add Hard to Staff Supplement
Courtenay McElroy-Teacher, THS, Add Hard to Staff Supplement
Angela Greene-Teacher, THS, Add Hard to Staff Supplement
Sharon Marshall-Teacher, PHS, Add Hard to Staff Supplement
Abigail Bentley-Teacher, PHS, Add Hard to Staff Supplement
Michelle Mahoney-Teacher, PHS, Add Hard to Staff Supplement
Ashlee Jones-Teacher, PHS, Add Hard to Staff Supplement

Stephanie Morgan-Teacher, PHS, Add Hard to Staff Supplement
 Rhonda Wester-Teacher, PHS, Add Hard to Staff Supplement
 April Harder-Teacher, PHS, Add Hard to Staff Supplement
 Christopher Amsler-Teacher, PHS, Add Hard to Staff Supplement
 Nicolo Iorio-Teacher Band, CMS, Add Teacher Physical Education 1 class
 Kaitlyn Eggers-CN Asst, CMS, Change from CN Asst 5 hrs/day to 5.5 hrs/day
 Brooklyn Calloway-CN Asst, CMS, Change from CN Asst 6.5 hrs/day to 6 hrs/day
 Suzanne Wilson-Title I Tutor, NCE, Add 6 hours to total <24 hrs/wk
 Billy Shepherd-Sub Bus, BES/HCS, Add Sub Bus HES <15 hrs/wk
 Deidra Boone-Teacher, BMS, Add Custodian <2 hrs/wk
 Laura Dallas-Teacher, BMS, Add Custodian <2 hrs/wk
 Tonya Shepard-Teacher, BMS, Add Custodian <2 hrs/wk
 Karma Shuford-Teacher, BMS, Add Custodian <2 hrs/wk
 Lena Dallas-Teacher, BES, Add After School Tutor <5 hrs/wk
 Macie Lanning-After School Asst, BES, Add NCE Title I Tutor <6 hrs/wk
 Valeria Raymond-Teacher, WMS, Add Choral Director Assistant Supplement
 Madeline Rigdon-Teacher, THS, Add AP Stipend

Staff Coach

NAME-SITE, POSITION, HEAD/ASSISTANT

Julie Green-BMS, Track, Head, Boys
 Zebulun Capps-CMS, Golf, Head, Boys/Girls
 Jacqueline Gigliotti-CMS, Soccer, Assistant, Girls
 Douglas Wilson-CMS, Track, Head, Boys
 Tamera Ensley-CMS, Softball, Head, Girls
 Tyler Stephenson-CMS, Baseball, Head, Boys
 Brandon Holloway-PHS, Basketball, Head, Varsity, Girls
 Holly Kuykendall-PHS, Basketball, Assistant, JV, Girls
 Jesse Heisler-PHS, Basketball, Assistant, Varsity, Girls
 Jonathan Whitson-PHS, Basketball, Head, Varsity, Boys
 Samuel Messer-PHS, Basketball, Head, JV, Boys
 Steven Gibson-PHS, Wrestling, Head, Varsity, Boys/Girls
 Tamera Ensley-PHS, Cheerleading, Head, Varsity, Girls
 Megan Woods-PHS, Softball, Assistant, JV/Varsity, Girls
 Timothy Shepard-PHS, Baseball, Head, JV, Boys
 Bentley Rogers-PHS, Golf, Head, Varsity, Boys
 Heidi Morgan-PHS, Softball, Head, Varsity, Girls
 Stephanie Kuykendall-PHS, Softball, Head, JV, Girls
 Harold Shepard-PHS, Baseball, Head, Varsity, Boys
 Jacob Hannah-PHS, Track, Assistant, Varsity, Boys/Girls
 Richard Brindley-PHS, Weights, Head, JV/Varsity, Boys
 Gabriel Gross-THS, Press Box DJ
 Justin Rhinehart-THS, Basketball, Announcer
 Kari Setzer-THS, Cheerleading, Head, Varsity, Girls
 Kevin Melville-THS, Golf, Head, Varsity, Boys
 Samantha Young-THS, Softball, Head, JV, Girls

Non-Staff Coach

NAME-SITE, POSITION, HEAD/ASSISTANT, JV/VARSITY, BOYS/GIRLS

Micah James-BMS, Softball, Assistant, Girls

Mark Stephenson-CMS, Baseball, Assistant, Boys
Taylor Clark-PHS, Basketball, Head, JV, Girls
Anthony Norris-PHS, Wrestling, Assistant, JV/Varsity, Boys/Girls
David Bryson-PHS, Wrestling, Assistant, JV/Varsity, Boys/Girls
Erin Ballew-PHS, Cheerleading, Head, JV, Girls
Roy Williamson-PHS, Indoor Track, Head, Varsity, Boys/Girls
Autumn Evans-PHS, Swimming, Head, Varsity, Boys/Girls
Jeremy Cagle-PHS, Baseball, Assistant, Varsity, Boys
Roy Williamson-PHS, Track, Head, Varsity, Boys/Girls
Taylor Henson-PHS, Cheerleading, Assistant, Varsity, Girls
Terry Howard-THS, Basketball, Head, Varsity, Boys
Carlee Sutton-THS, Cheerleading, Assistant, JV/Varsity, Girls
Carlee Sutton-THS, Cheerleading, Assistant, JV/Varsity, Girls
Jeffrey Hillis-THS, Wrestling, Assistant, Varsity, Boys
James Haynes-THS, Softball, Assistant, Varsity, Girls
Daniel Haynes-WMS, Soccer, Assistant, Boys
Julianne Bell-WMS, Volleyball, Assistant, Girls

Volunteer Services

NAME-SITE, POSITION, HEAD/ASSISTANT

Cyrena Goodwin-BMS, Softball, Assistant
Lisa Frazier-PHS, Indoor Track, Assistant
Shane Pope-PHS, Wrestling, Assistant
Brian Pace-PHS, Wrestling, Assistant
Solomon McDonald-PHS, Indoor Track, Assistant
Abigail Mehaffey-PHS, Softball, Assistant
Brenton Fisher-PHS, Baseball, Assistant

There being no further business, meeting adjourned at 7:54 p.m.