

SCHOOL BOARD NEWS

The Haywood County Board of Education met for the 2025-2026 Annual Public Budget Hearing and Regular Session on Monday, March 10, 2025 at 161 Bryson Street Waynesville NC. The 2025-2026 Annual Public Budget Hearing was held at 6:00 p.m. and the Regular Session was held at 7:00 p.m.

Chairman Francis called the 2025-2026 Annual Public Budget Hearing to order at 6:00 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

There was no one present to address the board in regard to the 2025-2026 Proposed Budget.

Chairman Francis closed the budget hearing at 6:03 p.m.

Upon arrival of a community member, Chairman Francis reconvened the Annual Public Budget Hearing at 6:04 p.m.

Dr. Trevor Putnam and Leanna Moody presented the 2025-2026 Budget Message and the 2025-2026 Local Current Expense Budget.

Assistant Superintendent, Graham Haynes presented the 2025-2026 Capital Budget.

Assistant Superintendent, Graham Haynes presented the 2025-2026 Child Nutrition Budget.

No one addressed the Board during open public budget session.

The 2025-2026 Annual Public Budget Hearing adjourned at 6:21 p.m.

Chairman Francis called the regular monthly board meeting to order at 7:01 p.m.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, April 7, 2025– 7:00 p.m. – ITC Conference Room, 161 Bryson Street, Waynesville, NC
- Western Region State Superintendent Listen & Learn – March 17, 2025 – 6:00 p.m.- Tuscola High School Auditorium
- Elementary All County Chorus -Thursday, March 27, 2025- 5:00 p.m. – FUMC Waynesville
- Drone Competition- April 5, 2025 – 10:00 a.m. – Pisgah High School
- State Board Meetings- April 29, 2025- May 1, 2025 – ITC Conference Room

Agenda adjustments were as follows:

- Add three Building and Grounds Motions following Item #19
- Add one Finance Motion following Item # 21.

Approved the amended March 10, 2025 Regular Board Agenda as presented by Chairman Francis.

Recognized the following Bethel Middle School Wrestling, Conference Champion Student Athletes:

- *Kanaan Martinez, Landen Surrect*

Recognized the following Canton Middle School Wrestling, Conference Champion Student Athletes:

- *Noah Rhinehart, Hayden Wood, Iker Sanchez, Issac Young*

Nathan Roberto addressed the board for support in contacting State Representatives in regards to continued support in funding for our school system.

Erin Iraggi addressed the board to express concerns about school safety and funding. She appreciates the opportunity to speak and believes public education to be crucial for student success.

Approved the following minutes as presented by Chairman Chuck Francis.

- February 6, 2025 Work Session
- February 10, 2025 Closed and Regular Session

Approved the 2025 Proposed Graduation Dates as presented by Charly Inman.

Approved the Book Harvest Service Agreement as presented by Charly Inman.

Approved the 2024-2025 Summer Program Plan as presented by Teresa Cook.

Approved the Independent Education Evaluation Proposal as presented by Jacob Shelton on behalf of Brandi Stephenson.

The following policies were presented for first reading and tabled for thirty days to allow for public input as presented by Graham Haynes.

- 3620- Extracurricular Activities and Student Organizations
- 4040/7310- Staff-Student Relations
- 4120- Domicile or Residence Requirements
- 6200- Goals of School Nutrition Services
- 6430- Purchasing Requirements for Equipment, Materials, and Supplies
- 6450- Purchase of Services
- 7130- Licensure
- 7650- Employee Travel and Other Expense Reimbursement
- 9110- Use and Selection of Architects, Engineers, Surveyors, and Construction Managers at Risk

Approved the following policies as presented by Graham Haynes.

- 4329/7311-Bullying and Harassing Behavior Prohibited
- 4334/5035/7345-Use of Unmanned Aircraft (Drones)
- 5022-Registered Sex Offenders
- 5026/7250-Smoking and Tobacco Products
- 6120-Student Health Services
- 6140-Student Wellness
- 8305-Federal Grant Administration
- 9125-Participation by Minority Businesses
- 3620-R Participation in Extra-curricular Activities Application

Approved the motion to approve the surplus of the Old Central Haywood High School Greenhouse with a base bid of \$500.00, through GovDeals, as presented by Building and Grounds.

Approved the motion to approve the quote from Haynes Electric Utility in the amount of \$8,500.00 to repair a stadium light pole at C.E. Weatherby Stadium using capital outlay funds, as presented by Building and Grounds.

Approved the motion to approve the quote from Techworks, Inc. in the amount of \$28,082.95 for access controls and installation at Waynesville Middle School using Safety Grant funds, as presented by Building and Grounds.

Approved the regular monthly finance reports as presented by Ronnie Clark.

Approved Budget Amendment #4 & # 5 for Fiscal Year 2025. This amendment adjusts the totals in the Budget Resolution to reflect current allocations and expenditures.

Approved E-rate Proposal for Category 2 as presented by Kim Jackson.

Approved the Anderson, Smith & Wike, PLLC 2025 Audit Contract as presented by Leanna Moody.

Approved the 2025-2026 Superintendent's Proposed Budget as presented by Dr. Trevor Putnam.

Approved the following personnel as presented by Dr. Trevor Putnam.

Haywood County Schools-Board Meeting 3/10/25

PERSONNEL FOR INFORMATION

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Separation from Employment

NAME-POSITION, SITE, REASON

Jennifer Franklin-CN Asst Only, RES, Resignation
Kevin Leatherwood-Custodian/Bus Driver, RES, Retirement
Kelsey Ledbetter-Teacher EC, PHS, Resignation
Angela Lucarini-TA, BES, Resignation
Lilly Ensley-AfterSchool Asst Only, BES, Resignation
Kimberly Gray-EC TA, BES, Resignation
Misty Gray-CN Asst, BES, Resignation
Amber Tolley-Custodian, CMS, Resignation
Krystal Michelle Ford-Teacher EC, JES, Retirement

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Sandy Watts-CN Asst, PHS, PT 10 mth 3 hrs/day replacing Kara McCracken
Kimberly Gray-EC TA, BES, FT 10 mth replacing Jaime Mehaffey
Misty Gray-CN Asst, BES, PT 10 mth 5.5 hrs/day replacing Kaylin Sorrells
Kathryn Springer-Teacher , WMS, FT 10 mth Teacher 8th Science replacing Steve Fraley
Lori Moody-Title I Tutor, NCE, PT Temp New Position <18 hrs/wk

Taylor Henson-Speech Language Pathologist, CO, FT 10 mth replacing Ashley Dillard
Brandi Kinder-TA Counseling, JES/JVE, FT Temp replacing Andria Richardson
Jason Ledford-Tutor, CMS, PT Temp Tutor <25 hrs/wk New Position
Rachel Deitz-CN Asst 5.5 hrs/wk, CMS, PT 10 mth replacing Kaitlyn Eggers
Bridget Wright-Title I Tutor, RES, PT Temporary <19.5 hrs/wk New Position
Tamera Singleton-CN Asst 5 hrs/wk, CMS, PT 10 mth replacing Sherri Burnette
Mildred Rathbone-Interim Custodian, JVE, PT Interim replacing Tara Schweppe <20 hrs/wk
Brooklyn Jamison-Speech Language Pathologist, CO, Interim for Kim Caron
David Pugh-Teacher 7th Math, WMS, FT Temp replacing Samantha Young
Sheila King-CN Substitute, CN, CN Sub As Needed
Abbygail Arrington-Afterschool Asst, HES, PT 10 mth New Position
Sherry Fish-TA Counseling, BES, FT Temp replacing Angela Lucarini
Bethany Brown-Bus Sub, WMS, Bus Sub for WMS Athletics As Needed

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Chelsea Ogren-CN Asst , CLY, Change to FT 10 mth CN Asst 6 hrs/day replacing Georgina Caminiti
Aarika Harris Weaver-Counselor, WMS, Add Sub Transportation Safety Asst
Kara McCracken-CN Asst , PHS, Change to 5.5 hrs/day replacing Brooke Escobar
Christina Roberts-Teacher, JES, Add AfterSchool Tutoring < 4.5hrs/wk
Mary Bryce Haskett-Teacher, JES, Add AfterSchool Tutoring < 4.5hrs/wk
Ally Francis-Teacher, JES, Add AfterSchool Tutoring < 4.5hrs/wk
Drew Miller-Teacher, JES, Add AfterSchool Tutoring < 4.5hrs/wk
Sarah Scarborough-Teacher, JES, Add AfterSchool Tutoring < 4.5hrs/wk
Emily Webb-Teacher, JES, Add AfterSchool Tutoring < 4.5hrs/wk
Brooke Nickol-Teacher, JES, Add AfterSchool Tutoring < 4.5hrs/wk
Kathryn Oberg-Teacher, JES, Add AfterSchool Tutoring < 4.5hrs/wk
Angie Hamiel-Teacher, JES, Add AfterSchool Tutoring < 4.5hrs/wk
Crista Butler-Teacher, JES, Add AfterSchool Tutoring < 4.5hrs/wk
MacKenzie Turner-Teacher, JES, Add AfterSchool Tutoring < 4.5hrs/wk
Darsey Fox-Teacher, JES, Add AfterSchool Tutoring < 4.5hrs/wk
Michelle Ford-Teacher, JES, Add AfterSchool Tutoring < 4.5hrs/wk
Catherine Sanders-Teacher, JES, Add AfterSchool Tutoring < 4.5hrs/wk
Ronda Stockton-Data Manager/Bookkeeper, JVE, Move to CO FT 12 mth Federal Programs Administrative Asst replacing Phyllis Burchfield
Christopher Hill-AfterSchool Asst, JVE, PT Interim replacing Tara Schweppe <20 hrs/wk
Stacy Young-AfterSchool Asst, NCE, Add FT 10 mth Teacher 2nd replacing Lori Moody
Tonya Greene-Teacher, JVE, Add Twice Retained Tutor <4 hrs/wk
Heather Hyatt-Teacher, HES, Add Title I Tutor <4 hrs/wk
Catherine Smith-Teacher, HES, Add Title I Tutor <4 hrs/wk
Rebekah Wilson-Teacher, HES, Add Title I Tutor <4 hrs/wk
Paola Chavez-Teacher, HES, Add Title I Tutor <4 hrs/wk
Susanne Cauley-Teacher, HES, Add Title I Tutor <4 hrs/wk
Michelle Plexico-Teacher, HES, Add Title I Tutor <4 hrs/wk
Leah Downing-Teacher, HES, Add Title I Tutor <4 hrs/wk
Rosemary Rogers-Teacher, HES, Add Title I Tutor <4 hrs/wk
Mandy Williamson-Teacher, HES, Add Title I Tutor <4 hrs/wk
Stephanie Watts-Teacher, HES, Add Title I Tutor <4 hrs/wk
Amber Angel-Title I Tutor, NCE, Add hours Title I Tutor <21 hrs/wk
Cammy Schreiber Mason-Teacher, BES, Add Afterschool Tutoring <3 hrs/wk
Colleen Cherian-Interim Teacher, PHS, Change to FT 10 mth replacing Kadie Boone
Briannah Goodson-Media Coordinator, NCE, Add Drone Teacher Stipend
Niki Paganelli-Teacher, NCE, Add Drone Teacher Stipend

Randy Pressley-Teacher, THS, Add EOC/AP Tutor <10 hrs total for EOC Tutor and <10 hrs total for AP Tutor
Bill Covin-Teacher, THS, Add AP Tutor <10 hrs total
Michelle Ware-Teacher, THS, Add AP Tutor <10 hrs total
Angela Greene-Teacher, THS, Add EOC Tutor <10 hrs total
Brittany Foltz-Custodian, PHS, Add Bus Sub
Van Allen-Bus Driver, PHS, Add Bus Sub
Rita Guy-Bus Driver, PHS, Add Bus Sub
Amanda Morgan-Bus Driver, PHS, Add Bus Sub
Denin Holmes-Mora-Custodian, PHS, Add Bus Driver Bus 182 PM
Heidi Morgan-Athletic Director, PHS, Add Bus Driver Bus 32 AM
Brent McKee-Bus Driver, PHS, Add Bus Driver Bus 182 AM
Paige Wood-Teacher, HES, Add AfterSchool Asst <15 hrs/wk
Madeline Rigdon-Teacher, THS, Add EOC/AP Tutor <10 hrs total for EOC Tutor and <10 hrs total for AP Tutor
Abigail Bentley-Teacher, PHS, Add Curriculum Development Stipend
Elizabeth Scholtz-Teacher, CMS, Add Curriculum Development Stipend
Niki Paganelli-Teacher, NCE, Add Curriculum Development Stipend
Amy Harrington-Teacher, BMS, Add Curriculum Development Stipend
Rhonda Messer-Clerical, CMS, Move to CO FT 12 mth Administrative Assistant to the Assistant Superintendents
replacing Michelle Swanger
Danette Hickman-Teacher, RES, Add AfterSchool Tutor <5 hrs/wk
Laurie Bass-Teacher, WMS, Add Curriculum Coach
Cam Bass-Teacher, WMS, Add Curriculum Coach
William Lanford-Teacher, WMS, Add AfterSchool Math Tutor <2 hrs/wk
Sandy Presnell-Teacher, WMS, Add AfterSchool Math Tutor <2 hrs/wk
Lori Osgood-Teacher, WMS, Add AfterSchool Math Tutor <2 hrs/wk
Jon Serenius-Teacher, WMS, Add AfterSchool Math Tutor <2 hrs/wk
Jeannine Carter-Lead Teacher, RES, Add Extra Duty Stipend
Jenny West-AfterSchool/Summer Camp Asst, HES, Move to JVE Summer Camp Asst new Position
Ann Donlin-TA, HES, Add Bus Monitor <10 hrs/wk
Brandi Little-Teacher, HES, Add Bus Monitor <10 hrs/wk

Staff Coach

NAME-SITE, POSITION, HEAD/ASSISTANT, JV/VARSITY, BOYS/GIRLS
Hayley Donaldson-CMS, Softball, Assistant, MS, Girls
Danielle Pettyjohn-THS, Ticket Taker Manager, N/A, N/A, N/A
Joseph Sayblack-PHS, Track, Assistant, Varsity, Boys/Girls
Lisa Frazier-PHS, Track, Assistant, Varsity, Boys/Girls
Taylor Henson-PHS, Cheerleading, Head, Varsity, Girls
Ray Sugg-THS, Soccer, Head, Varsity, Girls
Callie Franklin-BMS, Softball, Head, MS, Girls
Aarika Harris Weaver-WMS, Track, Assistant, MS, Boys/Girls
John Austin Chambers-WMS, Football, Head, MS, Boys
Zebulun Capps-CMS, Football, Head, MS, Boys

Non-Staff Coach

NAME-SITE, POSITION, HEAD/ASSISTANT, JV/VARSITY, BOYS/GIRLS
Jordan Jones-BMS, Baseball, Assistant, MS, Boys
Coy Revis-THS, Track, Assistant, Varsity, Boys/Girls
Mitchell Whitner-THS, Baseball, Assistant, Varsity, Boys
Adam Kaufman-WMS, Baseball, Assistant, MS, Boys
Mark Altimari-THS, Track, Head, Varsity, Girls
Julianne Bell-WMS, Softball, Head, MS, Girls

Volunteer Coach Services

NAME-SITE, POSITION, HEAD/ASSISTANT, JV/VARSITY, BOYS/GIRLS

Caleb Henson-BMS, Track, Assistant, MS, Boys

William Franklin-BMS, Baseball, Assistant, MS, Boys

Ginger Thompson-CMS, Softball, Assistant, MS, Girls

Kevin Fitzgerald-PHS, Track, Assistant, Varsity, Boys/Girls

Laura Brown-THS, Soccer, Assistant, JV/Varsity, Girls

Samantha Morgan-BMS, Track, Assistant, MS, Boys/Girls

Travis Shuford-BMS, Track, Assistant, MS, Boys/Girls

Demond Gooch-WMS, Softball, Assistant, MS, Girls

There being no further business, meeting adjourned at 7:37 p.m.