

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their regular monthly board meeting on Monday, August 12, 2024 at the Education Center in Clyde, N.C.

Chairman Francis called the regular monthly board meeting to order at 7:03 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Mr. Steven Kirkpatrick is absent from the meeting due to a prior work commitment.
- Next Regular Board Meeting – Monday, September 9, 2024 – 7:00 p.m. – Education Center
- HCSF Fall Bingo – Saturday, October 5, 2024 – 6:00 p.m. – Tuscola High School

Agenda adjustments were as follows:

- Remove #29 Budget Amendment #9 from the agenda.
- Add Innovative Middle School following #28.
- Add two Building and Grounds Committee items following #27.

Approved the amended August 12, 2024 Regular Board Agenda as presented by Chairman Francis.

Jill Barker presented a recent State Board of Education recognition for our district. Haywood County Schools performed above the state at/above benchmark percentages and growth in all grade levels and subgroups. We had significant growth from BOY-EOY in K-3 overall composite with an increase of 30%. Mrs. Barker expressed her appreciation to principals, teachers, staff and students for all their hard work.

Approved the following minutes as presented by Chairman Chuck Francis.

- July 8, 2024 Closed and Regular Session
- August 1, 2024 Closed and Special Called Session

Approved the ESI Employee Assistance program Agreement extended through June 2026; presented by Jason Heinz.

Approved the Positive Behavior Corporation Agreement as presented by Brandi Stephenson.

Approved the 2024-2025 Dr. Michael Brown Contract as presented by Brandi Stephenson.

Approved the Tennessee State University Agreement as presented by Brandi Stephenson.

Approved Bayada Home Health Care Contracts as presented by Brandi Stephenson.

Approve Western Kentucky University Memorandum of Agreement as presented by Brandi Stephenson.

Approved A New Hope Home Care contracts as presented by Brandi Stephenson.

Approved Western Carolina University Audiology Contract as presented by Brandi Stephenson.

Approved the 2024-2025 Meredith 4 Math Contract for Elementary and Secondary as presented by Charly Inman.

Approved the 2024-2025 Bridgewood Contract as presented by Charly Inman.

Approved the 2024-2025 Title I Plan as presented by Charly Inman.

Approved the 2024-2025 Title II Plan as presented by Charly Inman.

Approved the 2024-2025 Title III Plan as presented by Charly Inman.

Approved the 2024-2025 Title IV Plan as presented by Charly Inman.

Approved the 2024-2025 Title I Part C Migrant Education Plan as presented by Charly Inman.

Approved the 2025-2026 Calendar Waiver as presented by Jenny Wood.

The following policies were presented for first reading and tabled for thirty days to allow for public input as presented by Graham Haynes.

- 7130 Licensure
- 8340 Insurance
- 8510 School Finance Officer

Approved the following policies as presented by Graham Haynes.

- 3225/4312/7320 Technology Responsible Use
- 3420 Student Promotion and Accountability
- 3460 Graduation Requirements
- 3620 Extracurricular Activities and Student Organizations
- 4140 Foreign Exchange Students
- 3105 Home School Dual Enrollment for Athletics
- 5210 Distribution and Display of Non-School Material

Approved certified substitute teacher pay as presented by Trevor Putnam.

Approved the motion for Haynes Technology to install Fire Alarm System Upgrades at Clyde Elementary School to be paid from the Capital Outlay Budget. \$103,500.00 as presented by Building and Grounds Committee.

Approved Fence Scapes quotes to complete fencing project at Waynesville Middle School for \$66,000.00, using safety grant funding; presented by Building and Grounds Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the motion to begin a partnership with Haywood Community College Board of Trustees for continued exploration of an innovative middle school as an expansion of Haywood Early College; presented by Trevor Putnam.

Approved the following personnel as presented by Trevor Putnam.

Haywood County Schools-Board Meeting 8/12/24

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Emily Fields-Counselor, HES, Resigned
Johnny Green Jr.-Bus Driver Only, HES, Resigned
Gillian Gregory-EC TA, WMS, Resigned
Chelsea Williams-CN Supervisor, CN, Resigned
Barclay Taylor-Bus Driver Only, BMS, Resigned
Sandra Ammons-Bus Driver Only, CLY, Resigned
Rebecca Redpath-Social Worker, CO, Resigned
Brigid Luckey-Smith-TA, BES/MES, Resigned
Kevin Collins-Teacher, BMS, Resigned
Carrie Jensen-Teacher, BMS, Resigned
Bailey McFee-TA, CLY, Resigned
Julie Harter-After School , HES, Resigned
Carmen Wilson-Teacher, MES, Resigned
Zachary Gibson-Teacher, THS, Resigned
Angela Sugg-TA, JES, Retirement

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Linda Estes, Teacher, THS, Move to WMS Teacher 6th replacing Traci Brooks
Krissy Deaver, EC TA, HES, Change to TA replacing Elsie Buchanan
Rhonda Rogers, Teacher, WMS, Move to CLY replacing Kelly Deaver
Melony Witmer, Teacher, JES, Move to RES replacing Kennedy Eckard
Torrie Henson, TA, CLY, Change to EC TA New Position

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Barbara Fowler-Interim CN Manager, CLY, Fill in for Sylvia Donnahoe
Zaan Gast-Teacher, WMS, FT 10 mth replacing Stacie Ball
William Lanford-Teacher, WMS, FT 10 mth New Position
Morgan Ferguson-CN Asst, PHS, PT 10 mth replacing Krista Norris
Jennifer Rogers-TA, NCE, FT 10 mth replacing Karen Haar
Cairn Truxall-Counselor, HES, FT 10 mth replacing Emily Fields
John Campbell-Mechanic, BUS, FT 12 mth replacing Bobby Messer
Hannah Russell-Teacher, CLY, FT 10 mth replacing Ashley Cooper
Shonda Davis-Clerical, WMS, FT 10 mth replacing Angela Rigdon
Sandra Smith-Title 1 Tutor, HES, PT 10 mth <20 hrs/wk
Donna Boone Francis-Title 1 Tutor, HES, PT 10 mth <20 hrs/wk
Sandra Gentry-Clerical, CLY, FT 10 mth replacing McKenna Browning
Marla DeFalco-EC TA II, CLY, FT 10 month replacing Carrington Lovelace
Johnnie Strickland-Custodian, WMS, FT 12 mth replacing Travis Varner
Jonathan Palmer-EC TA, WMS, FT 10 mth New Position
Tammy Creasman-EC TA II, CLY, FT 10 mth replacing Kimberly Williams
Donna Wood-Literacy Coach, CO, PT 10 mth < 19.5 hrs/wk

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Kyra Deeter-After School Director, MES, Move to CLY FT 10 mth TA New Position
Rebekah Reeves-ELL, JES / JVE, Add Summer Jumpstart <22 hrs/wk
Alda Chambers-Speech-Language Pathologist, JES, Add Summer Jumpstart <22 hrs/wk
Chelsea Carpenter-Teacher, JVE, Add Summer Camp / After School < 20 hrs/wk
Melony Witmer-Teacher, RES, Add Summer Camp <20 hrs/wk
Jenny West-After School Asst, HES, Add Bonus per Quarter
Tammy Leatherwood-Bus Driver, RES, Change to AM/PM Bus 61 replacing Josh Evans
Josh Evans-Bus Driver, RES, Change to AM Bus 57/PM Bus 49 replacing Gillian Gregory
Ivy Taylor-After School Director, RES, Add Stabilization Grant
Andrea Riddle-Teacher PK, NCE, Add Jumpstart <6 hrs
Nick Messer-Maintenance, CO, Add BMS Bus Driver Bus 42 replacing Barclay Taylor
Heather Phillips-Teacher EC, THS, Move to WMS Assistant Principal RENEW Program New Position
Angela Ray-Teacher EC, HES, Add Jumpstart <10 hrs
Ashley Cooper-Teacher, CMS, Add Bus Sub
Zebulun Capps-Teacher, CMS, Add Bus Sub
Matthew Sanders-Teacher, PHS, Add Band Supplement
Merideth Church-Teacher, PHS, Add Choral Supplement
Daniel Trivette-Teacher, PHS, Add Band Supplement
Erika Gibby-EC TA, CLY, Add Bus Monitor <15 hrs/wk
Mary Lee Sease-BT Liaison, CO, Add CO Literacy Coach <19.5 hrs/wk
Lee Messer-BT Liaison, CO, Add CO Literacy Coach <19.5 hrs/wk
Reatha Cabe-BT Liaison, CO, Add CO Literacy Coach <19.5 hrs/wk
Lana Brooks-Teacher, CMS, Change from 26 hrs/wk to 29.5 hrs/wk
Deah Branson-Teacher, CLY, Add Jumpstart <30 hrs
Christy Lusk-Teacher, CLY, Add Jumpstart <30 hrs
Jon Serenius-Teacher, CLY, Add Jumpstart <30 hrs
Robert Child-Bus Driver, JVE, Move to THS Interim EC TA replacing Vanessa Tuttle
Stephen Davis-Custodian, CHHS, Change from Temporary to PT

Staff Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Ariel Sorrells-Soccer, Assistant, Boys, CMS

Non-Staff Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS, SITE

Brock Westhoven-Soccer, Assistant, Boys, THS
Jermame Cook-Softball, Head, Girls, THS

Volunteer Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS, SITE

Baley Noland-Volleyball, Assistant, Girls, BMS

Trevor Putnam introduced Waynesville Middle School Principal, Maggie King, for a special introduction.

Mrs. King introduced Mrs. Heather Phillips as the new Assistant Principal at Waynesville Middle School's RENEW program formerly known as The Academy.

Mrs. Heather Phillips addressed the Board and Administration to express her appreciation for the opportunity to serve as Assistant Principal at Waynesville Middle School's RENEW Program.

There being no further business, meeting adjourned at 7:45p.m.