

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their regular monthly board meeting on Tuesday, November 12, 2024 at the ITC Conference Room, Waynesville, N.C.

Vice-Chairman Burnette called the regular monthly board meeting to order at 7:15 p.m.

Mr. Logan Nesbitt gave the invocation and Vice-Chairman Burnette led the Pledge of Allegiance to the Flag.

Vice-Chair Burnette made the following announcements:

- Next Regular Board Meeting – Monday, December 9, 2024 – 7:00 p.m. – ITC Conference Room

Agenda adjustments were as follows:

- Add Policy 3620R revision for first reading following #18.
- Add two Finance Committee items during regular monthly Finance Committee items.
- Add five Building and Grounds Committee items following #19

Approved the amended November 12, 2024 Regular Board Agenda as presented by Vice-Chairman Burnette.

Recognized the following Teacher Assistants of the Year.

- Nicole Rogers – Bethel Elementary
- Brooke Ashe – Clyde Elementary
- Nora Doggett – Canton Middle
- Melanie Mason – Hazelwood Elementary
- Laura “Liz” Harkins – Jonathan Valley Elementary
- Ann Cox – Junaluska Elementary
- Susan Ramriez – Meadowbrook Elementary
- Jaime Rigsby – North Canton Elementary
- Katherine Moore – Riverbend Elementary
- Janne Hyde – Tuscola High School

Recognized Ashley Nesbitt as the 2024 Haywood County Schools Beginning Teacher of the Year.

Recognized Noal Castater for being awarded the Tobacco Trust Fund Commission Grant Award.

Charly Inman presented the 2024-2025 Equity Plan.

Trevor Putnam presented the 2024-2025 Inclement Weather Plan.

No one addressed the Board during open session.

Approved the following minutes as presented by Vice-Chairman Burnette.

- September 9, 2024 Closed and Regular Session
- October 1, 2024 Emergency Session
- October 7, 2024 Closed and Regular Session
- October 17, 2024 Closed and Special Called Session

- October 22, 2024 Emergency Session

Approved the Vocational Rehabilitation Services Cooperative Agreement as presented by Charly Inman on behalf of Brandi Stephenson.

Approved the PCG Contract Amendment as presented by Charly Inman on behalf of Brandi Stephenson.

Approved the Appalachian State University Affiliation Agreement as presented by Charly Inman on behalf of Brandi Stephenson.

Approved the Southwestern Community College Cooperative Agreement as presented by Charly Inman on behalf of Brandi Stephenson.

Approved the NC STAR Plan as presented by Charly Inman.

3620R discussion was centered around eligibility of students to participate in athletics who qualify for transfer via pupil reassignment. The amended 3620R would require students to sit out of athletic participation for 365 days regardless of the reason for transfer unless it is a bonified move.

Approved the motion to vote on first reading of 3620R changing to align with North Carolina High School Athletic Association.

Approved board members to attend the 2024 NCSBA Annual Conference as presented by Vice-Chairman Burnette.

Approved the purchase of a new Greenhouse at Central Haywood High School from Growspan in the amount of \$51,708.10 to include installation to be paid from insurance money as presented by Building and Grounds Committee.

Approved the Carpet Barn \$11,680.36 quote for floor replacement at Clyde Elementary School as presented by Building and Grounds Committee.

Approved the Insurance Actual Cash Value for the Education Center Board Room at approximately \$710,000 as presented by Building and Grounds Committee.

Approved the motion to proceed with securing an RFQ for Haywood County Schools Facilities Assessment as presented by Building and Grounds Committee.

Approved the motion for a new quote from WNC Paving to complete Pisgah High School Tennis Courts for \$125,000.00 to be paid from Capital Outlay as presented by Building and Grounds Committee.

Approved Budget Amendment #1 for fiscal year 2024-2025 as presented by Finance Committee.

Approved the regular monthly financial reports as presented by Building and Grounds Committee.

Approved the following personnel as presented by Trevor Putnam.

Haywood County Schools-Board Meeting
November 12, 2024
PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Sean Simpson Young-Teacher, PHS, Resignation
Deborah Nielsen-CN Asst, HES, Resignation
Rebecca Baylee Stamey Watts-Clerical, JES, Resignation
Timmy Ray Smith-TA, CO, Resignation
Brenda Wilson-Title I Tutor, BES, Resignation
Debra B Jones-FEMA Coordinator, Maint, Resignation
Keith West-Bus Driver, RES, Resignation
Lori Cothran-CN Asst, PHS, Resignation
Krissy Deaver-TA/Bus, HES, Resignation
Shonda Davis-Clerical, WMS, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Jennifer Smathers-Teacher, THS, Change to FT 10 mth Teacher Marketing replacing Laura Turner
Andria Richardson-TA, JES/JVE, Change to TA JES only replacing Angie Sugg
Lauren Alexander-TA, WMS, Change to EC TA 1-1 replacing Gillian Gregory

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Lori Brawley-CN Substitute, CN, CN Sub As Needed
Stephen Fraley-Teacher, WMS, FT 10 mth replacing Sandra Hermida
Kaitlyn Waites-Teacher, MES, FT 10 mth replacing Carmen Wilson
Holly Trull-Title 1 Tutor, BES, PT 10 mth New Position
Sherri Burnette-CN Asst, CMS, PT 10 mth replacing Brooklyn Calloway
Kris Toscani-Teacher, THS, FT 10 mth replacing Zach Gibson
Charles Quinn-CN Asst, JES, FT 10 mth replacing Jennifer Franklin
Joseph Ponder-CN Asst, HES, PT 10 mth replacing Ericka Cole
Angela Lucarini-TA, BES, FT 10 mth Temp replacing Brigid Luckey Smith
Emily Ramirez-Licensed Clinical Social Worker, CO, FT 10 mth replacing Rebecca Redpath
Kaitlyn Eggers-CN Asst, CMS, PT 10 mth replacing Kristen McGaha
Angelene Mathis Shively-OT, CO, Interim for Casey R Ward 3 days/wk
Janice Berrincha-TA II, CLY, FT 10 Month TA II replacing Rebecca Hutchinson
Pamela Lanning-TA, CMS, FT 10 mth replacing Molly Boothroyd
Gabriel Raya-Custodian, CLY, FT 12 mth replacing Jacob Scott
Linda Pastorak-Bus Driver, WMS, FT 10 mth replacing Travis Varner
Hannah Marlette-OT, CO, Interim for Casey R Ward 2 days/wk

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Laura Turner-Teacher, THS, Change to FT 10 mth CDC replacing Brandy Mathews
Tammy Creasman-TA, CLY, Move to THS Interim EC TA replacing Bob Child
Megan Hyatt-Teacher, THS, Change to FT 12 mth Teacher Horticulture replacing Caitlin Dalton
Jennifer Taylor-Interim CN Asst, BMS, Change to CN Substitute All Schools
Tyler Lawrentz-CN Asst, HES, Change to CN Asst 5.5 hrs/day replacing Deborah Nielson
Shirley Pressley-CN Interim Mgr, HEC, Change to CN Substitute All Schools
Rachel Lanning-CN Asst, CMS, Change to CN Asst 7 hrs/day replacing Kristen McGaha

Aleasa Glance-Sub Bus Driver, JVE, Add Interim Teacher Horticulture replacing Caitlin Dalton
 Angie Ray-Teacher EC, HES, Add After School Asst
 Tyler Reese-Teacher Band, THS, Add Band Director Supplement
 Tabitha Judy-Teacher, PHS, Add Drama Director Supplement
 Kendra Kirkpatrick-Teacher Band, WMS, Add Band Asst Director Supplement
 Shelby Glance-Teacher, JES, Add Bus Sub
 Katelyn Sorrells-Teacher, BMS, Add Bus Sub
 Joshua Mashburn-Security Guard, THS, Add Bus Driver combining Bus 30 and Bus 35
 Barclay Taylor-Teacher, BMS, Move to PHS Teacher Agriculture FT 12 mth replacing Sean Simpson Young
 Samuel Bogan-Teacher, WMS, Add Band Director Supplement
 Matthew Torres-HVAC Mechanic II, Maint, Change to HVAC Supervisor
 Keith West-Bus Driver, RES, Change from AM Bus 49 to Bus Sub
 Phoebe Hyatt-After School Asst, MES, Add After School Asst HES
 John Bill Reilly-Teacher, RES, Add Curriculum Assistance Stipend
 Kelly Williams-Teacher, THS, Add Attendance Recovery <6 hrs/wk
 Alaina Dawson-Teacher, THS, Add Attendance Recovery <6 hrs/wk
 Lisa Cook-Teacher, THS, Add Attendance Recovery <3 hrs/wk
 Ashley Pace-Lead Teacher, THS, Add Attendance Recovery <3 hrs/wk
 Amanda Wells-Asst Principal, THS, Add Attendance Recovery <3 hrs/wk
 Heather Hollingsworth-Interim Asst Principal, HES, Move to CLY Interim Asst Principal replacing Amy Tiller less than 30 hrs/wk
 Lindsay Moore-Counselor, NCE, Add After School Stabilization Director Bonus
 Steve Turley-Bookkeeper, NCE, Add After School Stabilization Bonus
 Raymond Bates-Custodian, NCE, Add After School Stabilization Bonus
 Lisa Mathis-Teacher, NCE, Add After School Stabilization Bonus
 Amanda Lanning-Teacher, NCE, Add After School Stabilization Bonus
 Jill Mann-Principal, NCE, Add After School Stabilization Bonus
 Sheila Fox-Data Manager, NCE, Add After School Stabilization Bonus
 Jessica Igwe-Speech Therapist, NCE, Add After School Stabilization Bonus
 Stacy Young-After School Asst, NCE, Add After School Stabilization Bonus
 Ellen Singleton-After School Asst, NCE, Add After School Stabilization Bonus
 Alyssa Allen-After School Asst, NCE, Add After School Stabilization Bonus
 Ivy Taylor-After School Director, RES, Add After School Stabilization Director Bonus
 Glenjie Hipps-After School Asst, RES, Add After School Stabilization Bonus
 Denise McClure-Custodian, RES, Add After School Stabilization Bonus
 Sandy Clontz-Data Manager, RES, Add After School Stabilization Bonus
 Denise Gibson-Bookkeeper, RES, Add After School Stabilization Bonus
 Layna Cope-Principal, RES, Add After School Stabilization Bonus
 Aleasa Glance-Sub Bus Driver, JVE, Add After School Asst <19.5 hrs/wk
 Michelle Mull-Social Worker, JVE, Add After School Stabilization Director Bonus
 Kelly Hall-After School Asst, JVE, Add After School Stabilization Bonus
 Chris Hill-After School Asst, JVE, Add After School Stabilization Bonus
 Kaylee Highsmith-After School Asst, JVE, Add After School Stabilization Bonus
 Bridgette Brooks-Principal, JVE, Add After School Stabilization Bonus
 Ashley Caldwell-Teacher, JVE, Add After School Stabilization Bonus
 Katelyn Harris-Teacher, JVE, Add After School Stabilization Bonus
 Chelsea Carpenter-Teacher, JVE, Add After School Stabilization Bonus
 Tonya Greene-Teacher EC, JVE, Add After School Stabilization Bonus
 Merrilyn Waldron-TA, JVE, Add After School Stabilization Bonus

Laura Harkins-TA, JVE, Add After School Stabilization Bonus
Wendy Garrison-TA, JVE, Add After School Stabilization Bonus
Chelsea Bolin-TA, JVE, Add After School Stabilization Bonus
Ronda Stockton-Data Manager, JVE, Add After School Stabilization Bonus
Amy Greene-Clerical, JVE, Add After School Stabilization Bonus
Wade Rathbone-Custodian, JVE, Add After School Stabilization Bonus
Joe Hymer-Custodian, JVE, Add After School Stabilization Bonus
Dustin Tate-Custodian, JVE, Add After School Stabilization Bonus
Tara Schweppe-Custodian, JVE, Add After School Stabilization Bonus
Maddie Sloan-Teacher, JVE, Add After School Stabilization Bonus
Farah Miller-TA, MES, Add 20.5 hrs/wk
Jennifer Griffith-Clerical, HES, Add After School Stabilization Bonus
Amanda Williamson-Teacher, HES, Add After School Stabilization Bonus
Phoebe Hyatt-After School Asst, HES, Add After School Stabilization Bonus
Katrina Owen-TA, HES, Add After School Stabilization Bonus
Karissa Ingle-Teacher, HES, Add After School Stabilization Director Bonus
Kayla Long-Teacher, HES, Add After School Stabilization Bonus
Harrison Muse-Custodian, HES, Add After School Stabilization Bonus
Angie Ray-Teacher, HES, Add After School Stabilization Bonus
Merrick Stillwell-After School Asst, HES, Add After School Stabilization Bonus
Taylor Rogers-After School Asst, HES, Add After School Stabilization Bonus
Nathan Trantham-Principal, HES, Add After School Stabilization Bonus
Sandy Presnell-After School Asst, HES, Add After School Stabilization Bonus
Julie Harter-After School Asst, HES, Add After School Stabilization Bonus
Jenny West-After School Asst, HES, Add After School Stabilization Bonus
Krissy Deaver-TA, HES, Change to Bus Sub
Macie Lanning-After School Director, BES, Add After School Stabilization Director Bonus
Nelsie Smathers-After School Asst, BES , Add After School Stabilization Bonus
Addison Passmore-After School Asst, BES , Add After School Stabilization Bonus
Kayln Sorrells-After School Asst, BES , Add After School Stabilization Bonus
Emily Fama-Asst Principal, BES, Add After School Stabilization Bonus
Amanda Watson-Principal, BES, Add After School Stabilization Bonus
Sherry Trantham-Bookkeeper, BES , Add After School Stabilization Bonus
Amanda Caldwell-Data Manager, BES, Add After School Stabilization Bonus
Haleigh Miller-TA, RES, Add Sub Bus Monitor
Katherine Moore-TA, RES, Add Sub Bus Monitor
Tina Ann Pope-Teacher, MES, Add After School Tutoring <3 hrs/wk

Staff Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS, JV/VARSITY, SITE

Julie Green-Basketball, Head , Girls, MS, BMS
Tonya Shepard-Basketball, Assistant, Girls, BMS
Samantha Young-Basketball, Assistant, Girls, WMS
Zachary Shepherd-Basketball, Head, Boys , JV , THS
Elizabeth Scholtz-Concessions, CMS
Van Allen-Basketball, Head, Girls , CMS

Non-Staff Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS, JV/VARSITY, SITE

Hugh Caldwell III-Wrestling, Assistant, Boys/Girls, WMS

Mark McCracken-Wrestling, Head , Boys/Girls, WMS
James Robinson-Basketball, Head , Boys, BMS
Autumn Evans -Swimming, Head, Boys/Girls, Varsity, THS
Jordan Jones-Basketball, Assistant, Boys , BMS
Makenzie Wilson-Basketball, Assistant, Girls , CMS
Peyton Ollis-Basketball, Assistant, Boys , WMS
Morgan Smith-Cheerleading, Head, Girls , Varsity, PHS
Jonathan Mehaffey-Wrestling, Head, Boys/Girls, BMS
Davis Hunter-Basketball, Assistant, Boys , CMS
Coy Revis-Track, Assistant, Boys/Girls , Varsity, THS

Volunteer Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS, JV/VARSITY, SITE

Matt Ciccotto-Wrestling, Assistant, Boys , Varsity, THS
Susanna Shetley-Track, Assistant, Boys/Girls , Varsity, THS
Karlie Robinson-Basketball, Assistant, Boys, BMS
Gary Albrecht-Track, Assistant, Boys/Girls, Varsity, THS
Joseph Young-Wrestling, Assistant, Boys/Girls, CMS

There being no further business, meeting adjourned at 8:00 p.m.