

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their regular monthly board meeting on Monday, September 9, 2024 at the Education Center in Clyde, N.C.

Chairman Francis called the regular monthly board meeting to order at 7:00 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Mr. David Burnette and Mrs. Marla Morris are attending the meeting remotely.
- Next Regular Board Meeting – Monday, October 7, 2024 – 7:00 p.m. – Education Center
- HCSF Fall Bingo – Saturday, October 5, 2024 – 6:00 p.m. – Tuscola High School

Agenda adjustments were as follows:

- Remove #9 Apple Distinguished School Recognition. This item will be added to the October 7th board agenda.
- Add Dogwood Health Trust Grant in the place of #9; presented by Trevor Putnam
- Add one Finance Committee item during regular monthly financial reports.
- Add four Building and Grounds Committee items following #23.

Approved the amended September 9, 2024 Regular Board Agenda as presented by Chairman Francis.

Recognized the following AP Scholars:

- Pisgah High School AP Scholars
 - *Elias Ashe, David Brooks, Giao Bui, Canyon Conard, Elijah Frizzell, Heather Ingle, Ainsley Kovack, Kylee Mesimer, Rudra Patel, Jessica Ross, Daniel Sayblack, Hampton Shipman, Anna Warren*
- Tuscola High School AP Scholars
 - *Meredith Bradshaw, Samuel Decker, Noah Hale, Makaya Hastey, Ty Hendricks, Louisa Koehring, Cecilia Morgan, Dev Patel, Luna Risch, Eleanor Sutton, Lucy Vanderweide*
- Pisgah High School AP Scholar with Distinction
 - *Evan Byrd, Carter Francoeur, Karen Francoeur, Lance Francoeur, Caiden Ingram, Chesney Lovelace, Maggie Mull*
- Tuscola High School AP Scholar with Distinction
 - *Hannah Downs, Keegan Kirkpatrick, Mariel Ottinger, Lillian Singleton, Hunter Sollie, Sarah-Elizabeth Super, Christopher Wells*
- Pisgah High School AP Scholar with Honor
 - *Cooper Kruk, Anna Shepard*
- Tuscola High School AP Scholar with Honor
 - *Georgia Crowder, Ryan Mooney, Stephen Thomason*
- Pisgah High School AP Seminar and Research Certificate
 - *Anna Shepard, Anna Warren*
- Tuscola High School AP Seminar and Research Certificate
 - *Cecilia Morgan, Eleanor Sutton, Christopher Wells*
- Pisgah High School AP Capstone Diploma
 - *Elias Ashe, Carter Francoeur, Karen Francoeur, Lance Francoeur, Caiden Ingram*

- Tuscola High School AP Capstone Diploma
 - *Mariel Ottinger, Lillian Singleton, Hunter Sollie, Lucy Vanderweide*

Recognized the following 2024 Governor School Scholars:

- Tuscola High School
 - *Mylie Ferguson, Cecilia Morgan, Isabella Williams*
- Haywood Early College
 - *August Farmer, Nevaeh Hourani*

Approved the Dogwood Health Trust Grant in the amount of \$125,000 for development and exploration of the Innovative Middle School concept presented by Trevor Putnam.

Recognized Ms. Emily Burrus as the Foreign Language Association of North Carolina Teacher of the Year.

Jill Barker presented the 2023-2024 Academic Performance Data.

Mr. Nathan Roberto addressed the Board. He is impressed by Haywood County Schools academic performance data presented tonight. He also expressed his concern regarding gun violence and funding.

Approved the following minutes as presented by Chairman Chuck Francis.

- August 12, 2024 Closed and Regular Session

Approved the Mahec Memorandum of Agreement as presented by Brandi Stephenson.

Approved A New Hope Home Care Contracts as presented by Brandi Stephenson.

Approved Verbatim Language Service, Inc. Agreement as presented by Brandi Stephenson.

Approved the Licensed Clinical Social Workers Clinical Supervision Agreements as presented by Brandi Stephenson.

Approved the 2024-2026 School Improvement Plans as presented by Jill Barker.

Approved the SylogistEd Software Contract for Finance, Payroll and Human Resources as presented by Leanna Moody.

Approved the 2024-2025 Parent Advisory Council as presented by Trevor Putnam.

Approved the 2024-2027 HCC Café Lease Agreement as presented by Trevor Putnam.

Approved David Burnette, Larry Henson, Jim Francis and Jimmy Rogers as 2024 NCSBA Voting Delegates with Logan Nesbitt, Chuck Francis, Ronnie Clark and Steven Kirkpatrick as alternates.

Approved the following policies as presented by Graham Haynes.

- 7130 Licensure
- 8340 Insurance
- 8510 School Finance Officer

Approved Control Specialties HVAC replacement at Bethel Middle School in an amount of \$15,972.00 using ESSER Funds as presented by Building and Grounds Committee.

Approved the motion for a new sign for the EC Itinerant Staff Building as presented by Building and Grounds Committee.

Approved John Burgin Construction for Tuscola Barn Plumbing Project in the amount of \$39,000.00 to be paid from existing grant funds as presented by Building and Grounds Committee.

Approved the motion for Comfort Systems to complete the Canton Middle School Gas Heaters Project in the amount of \$43,567.00 to be paid from the Capital Outlay Budget as presented by Building and Grounds Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the Beginning Budget Resolution for fiscal year 2024-2025 as presented by Finance Committee.

Approved the following personnel as presented by Trevor Putnam.

Haywood County Schools-Board Meeting

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

- Jessica Kirkpatrick-CN Asst, WMS, Resignation
- Connie Allen-Title I Tutor, RES, Resignation
- Terri Nicole McCracken-CN Asst, THS, Resignation
- Sandy Presnell-After School Only, HES, Resignation
- John Craven-Bus Driver, THS, Resignation
- Patrick McMurry-Teacher, WMS, Resignation
- Anita Burgin-CIMC/CDC/SPC/CTE, THS, Retirement
- Jacob Scott-Custodian, CLY, Resignation
- Kaylee Leatherwood-After School Only, RES, Resignation
- Ashley Cooper-Bus Driver Only, CLY, Resignation
- Alan Childers-Custodian, JES, Resignation
- Erin Cole-CN Asst, NCE, Resignation
- Morgan Ferguson-CN Asst, PHS, Resignation
- Erica Cole-CN Asst, HES, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

- Mary Mason, Teacher 5th, JVE, Change to Teacher 3rd New Position
- Hailey Caldwell, Teacher 2nd, JVE, Change to Teacher 4th New Position
- Dana Smith, Teacher Title I, JES, Change to Teacher K-5 New Position
- Christy Green, EC TA, WMS, Move to EC TA PHS
- Jera Spilman, Teacher 5th, CLY, Change to Teacher Title I
- Stacy Freeman, TA Title I, NCE, Change to TA 1st New Position

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Lynn Ray-CTE Internship Coach, CO, PT 10 mth
Sean Simpson Young-Teacher, PHS, FT 12 Month Replacing Josh Justice
Brittany Hagedoorn-Counselor, CHHS, FT 10 mth replacing Mikell Clark-Webb
Victoria McFall-Teacher, CMS, FT 10 mth replacing Angela Ray
Tyler Reese-Teacher, THS, FT 12mth replacing Dillion Ingle
Sonia Robertson-After School Director, MES, PT 12 mth replacing Kyra Deeter
Farah Miller-EC TA, MES, PT 10 mth New Position
Jammie Smith-Bus Driver, PHS, PT 10 mth replacing Multiple
William Smith-Bus Driver, BMS, PT 10 mth replacing Nick Messer
Genetta Spratt-Title I Tutor, RES, PT 10 replacing Connie Allen
Shirley Pressley-Interim CN Manager, HEC, Interim replacing Sandra Ammons
McKenna Chick-Teacher, CMS, FT 10 mth replacing Merlaina Davis
Jennifer Taylor-CN Asst, BMS, Interim replacing Kenda Missy Stephenson
Heather Gibson-CN Asst, BES, PT 10 mth replacing Patricia Cutshaw
Patricia Schandavel-Title I Tutor, NCE, PT 10 mth replacing Eugenia Palmer
Delaney Schaefer-CN Asst, MES, PT 10 mth replacing Pricilla Wilson
Laura Dallas-Teacher, BMS, FT 10 mth replacing Kevin Collins
Brenda Best-CN Asst, RES, FT 10 mth replacing Shirley Denise McClure
Anna Sierra-TA, CLY, FT 10 mth replacing Rebekah Waldrop
Martha Child-AIG, CO, AIG Testing <16 hrs/wk
Michael Allen-Tutor, CMS, Math Tutor <14.5 hrs/wk
Michael Allen-Teacher Coach, CMS, Math Teacher Coach <14.5 hrs/wk
Dwayne McGaha-Bus Monitor, JES, PT 10 mth <19.5 hrs/wk
Amy Parks-EC TA, BES, FT Temporary replacing Sean Geran
LaShaya Forger-Teacher, JES, FT 10 mth replacing Amy Kilgore
Roxana Robles Brestle-Title 1 Tutor, JVE, PT 10 mth New Position
Charles Jones-Ticket Taker, PHS, Ticket Taker <10 hrs/wk
Chelsea Williams-CN Sub, All Schools, CN Sub as needed

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Dorothy Blankenship-Kerby-HCLC Director, HCLC, Move to CO HR Director replacing Jason Heinz
Amy Tiller-Asst Principal, CLY, Move to HCLC Director replacing Dorothy Blankenship-Kerby
Karissa Ingle-Teacher, HES, Add Afterschool Director replacing Sandy Presnell
Allison Foust-TA, CMS, Change to FT 10 mth Data Manager replacing Jessica Smith
Sandra Ammons-CN Manager, HEC, Change to Manager Salaried
Rachel Yates-Teacher, THS, Add Choral Supplement
Katrina Owen-TA, HES, Add After School Asst replacing Julie Harter
Kyra Deeter-TA, CLY, Add Contract to Paint Mural <30 hrs
Robert Child-Bus Driver, JVE, Move to THS Bus 30 replacing John Craven
Denise McClure-CN Asst, RVE, Change to FT 12 mth Custodian replacing Tammy Leatherwood
Rick Barnett-Bus Driver, NCE, Add 3 hr CN Asst replacing Charlene Blevins
Brittany Foltz-Custodian, PHS, Add Sub Bus Monitor
Sheila Woody-Custodian, CMS, Move to CLY TA II replacing Bailey McFee
Jennifer Kruk-Asst Principal, PHS, Add Bus Sub
Lauren Alexander-TA, WMS, Add EC Bus Monitor Sub
Matthew Golden-Asst Principal, WMS, Add Bus Sub
Heather Parks-CN Asst, PHS, Add Ticket Taker <10 hrs/wk
Shawn Herbert-CN Asst, PHS, Add Ticket Taker <10 hrs/wk
Amanda Anderson-Custodian, PHS, Add Ticket Taker <10 hrs/wk

Bethany Buchanan-Teacher, PHS, Add Ticket Taker <10 hrs/wk
 Morgan Goodwin-Clerical, PHS, Add Ticket Taker <10 hrs/wk
 Ashlee Jones-Teacher, PHS, Add Ticket Taker <10 hrs/wk
 Tammy Inman-TA, PHS, Add Ticket Taker <10 hrs/wk
 Beth Easton-Clerical, PHS, Add Ticket Taker <10 hrs/wk
 Sharon Case-Clerical, PHS, Add Ticket Taker <10 hrs/wk
 Rachel Heisler-TA, PHS, Add Ticket Taker <10 hrs/wk
 Tonya Shepard-Teacher, PHS, Add Ticket Taker <10 hrs/wk
 Tim Shepard-Teacher, PHS, Add Ticket Taker <10 hrs/wk
 Maegan Burrell-Teacher, PHS, Add Ticket Taker <10 hrs/wk
 Jonathan Whitson-Teacher, PHS, Add Ticket Taker <10 hrs/wk
 Tammy Ensley-Teacher, PHS, Add Ticket Taker <10 hrs/wk
 Darlene Dills-Clerical, PHS, Add Ticket Taker <10 hrs/wk
 Megan Woods-Teacher, PHS, Add Ticket Taker <10 hrs/wk
 Lisa Frazier-Social Worker, PHS, Add Ticket Taker <10 hrs/wk
 Stephanie Kuykendall-Teacher, PHS, Add Ticket Taker <10 hrs/wk
 Kristen Stiles-Asst Principal, HES, Add After School replacing Bridgette Brooks
 Kristen Stiles-Asst Principal, HES, Add Bus Sub replacing Bridgette Brooks
 Bryan Franklin-Plumber, Maint, Change to Lead Plumber replacing Randy Hall
 Morgan Ferguson-CN Asst, PHS, Add BES After School replacing Sherry Fish <2 hrs/wk
 Bridgette Brooks-Principal, JVE, Add Bus Sub replacing Jacob Shelton
 Kasey Brooks-TA, BES, Add Bus Monitor BES/BMS
 Lana Brooks-Teacher EC, CMS, Change from 29.5 hrs/wk to 27.5 hrs/wk
 Kaylee Leatherwood-CN Asst, RVE, Move to WMS CN Asst replacing Jessica Kirkpatrick
 Jacob Shelton-CTE Director, CO, Hold Harmless to Principal Salary
 Rachel Endsley-TA, CLY, Change to Teacher 5th replacing Jera Spillman
 Heather Bryson-TA, BES, Add After School Sub
 Brittany Pless-Teacher, BMS, Change to FT 10 mth
 Ashley Martinez-HCSF/9.5, CO, Add HCS/9.5
 Jacqueline Gigliotti-Teacher, CMS, Add Bus Monitor
 Jennifer Franklin-CN Asst, JES, Move to RES CN Asst 5 hrs/day replacing Kaylee Leatherwood
 Danielle Willett-Teacher, WMS, Add Supplemental Teaching <7.5 hrs/wk
 Casey Kruk-Principal, CMS, Add Custodial Work <10 hrs/wk replacing Amber Tolly
 Joshua Simmons-Asst Principal, CMS, Add Custodial Work <10 hrs/wk replacing Amber Tolly
 Leslie Buchanan-Asst Principal, CMS, Add Custodial Work <10 hrs/wk replacing Amber Tolly
 Brandy Mathews-CDC, PHS, Change from 10 mth to CDC/CIMC/SPC 11 mth replacing Anita Burgin
 Barbara Fowler-Interim CN Manager, CLY, Add CN Substitute All Schools
 Harleigh McAlister-CN Asst, CMS, Move to THS CN Asst 5 hrs/day replacing Terri McCracken
 Brooklyn Calloway-CN Asst, CMS, Change to CN Asst 6.5 hrs/day replacing Harleigh McAlister
 Carly Pugh-Teacher, WMS, Add EC Bus Monitor Sub
 Jonathan Palmer-TA, WMS, Add EC Bus Monitor Sub
 Karen I Jones-CN Asst, JES, Change from 4 hrs/day to 4.5 hrs/day replacing .5 hrs from Jennifer Franklin
 Kristin McGaha-CN Asst, CMS, Change to Temp CN Asst 5 hrs/day
 Kristin McGaha-CN Asst, CMS, Add Custodian PT 12 mth replacing Sheila Woody
 Kyra Deeter-TA, CLY, Move to BMS Teacher Art replacing Carrie Jensen
 Rachel White-Title I, MES, Add Title I Extra Duties Stipend
 Lori Cothran-CN Asst, PHS, Change to CN Asst 5.5 hrs/day replacing Morgan Ferguson

Staff Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Joanna Sayblack-Cross Country, Head , Girls PHS
Carly Pugh-Facility Manager, Head, Boys/Girls WMS
Zebulun Capps-Facility Manager, Head , Boys/Girls CMS
Jacqueline Gigliotti-Concessions, N/A, Boys/Girls CMS
Vienna Lopresti-Cross Country, Head, Girls THS

Non-Staff Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Derek Mull-Wrestling, Head , Boys/Girls , THS
McKenna Browning-Volleyball, Head , Girls , PHS
Steven Woody-Football, Assistant, Boys , WMS
Zackary Gibson-Football, Assistant, Boys , THS-

Volunteer Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Ashley Kress-Golf, Assistant, Girls, PHS

Trevor Putnam introduced Mrs. D.J. Kerby as the new Human Resource Director for Haywood County Schools.

Mrs. Kerby addressed the Board and Administration to express her appreciation for the opportunity to serve Haywood County Schools as the new Human Resource Director.

Trevor Putnam introduced Mrs. Amy Tiller as the new Director of the Haywood Community Learning Center.

Mrs. Tiller addressed the Board and Administration and expressed her appreciation to serve as the new Director at the Haywood Community Learning Center.

On behalf of the Board, Chairman Francis congratulated Mrs. Kerby and Mrs. Tiller on their new positions. The Board looks forward to working with them in the future.

There being no further business, meeting adjourned at 8:15 p.m.