

## SCHOOL BOARD NEWS

The Haywood County Board of Education met for their regular monthly board meeting on Monday, December 9, 2024 at the ITC Conference Room, 161 Bryson Street, Waynesville, N.C.

Chairman Francis called the regular monthly board meeting to order at 7:00 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Prior to the meeting, Mrs. Heather Francis, Assistant Clerk of Superior Court administered the Oath of Office to the following board members:
  - David Burnette, Ronnie Clark, Chuck Francis, Jim Francis, Logan Nesbitt
- Chairman Francis presented newly re-elected board members with certificates from the Board of Elections
- Next Regular Board Meeting – Monday, January 13, 2025– 7:00 p.m. – ITC Conference Room, 161 Bryson Street, Waynesville, NC

Agenda adjustments were as follows:

- Add one Building and Grounds Committee following #21.
- Add one Finance Committee item following #22.
- Add one motion to table Policy 3620 Regulation – Participation in Extra-curricular Activities until the next board meeting on January 13, 2025; following #20

Approved the amended December 9, 2024 Regular Board Agenda as presented by Chairman Francis.

Recognized the following high school athletics.

Pisgah High School Football- Defensive Player of the Year

- *Carter Browning*

Pisgah High School Football All-Conference

- *Aaron Clark, Jake Lowery, Kenyon Moore, Matthew Mehaffey, Landon Pope, Mason Putnam, Jayse Creson, Zach Ledford*

Pisgah High School Varsity Football Conference Champions

- *Payton Gunter, Sawyer Belue, Mason Putnam, Jake Lowery, Matthew Mehaffey, Tahari McLean, Miguel Gamez, CJ Webb, Ben Frazier, Kale Holloway, Kenyon Moore, Aaron Clark, Josh Lowe, Ayden Rana, Jaxon Swanger, Landon Pope, Carter Browning, Kane Bryson, Levi Early, Hunter Nelson, Kolby Woods, Jaxon Bautista, Logan Williams, Noah Warren, Isaiah Warren, Zach Shoaf, Jayse Creson, Preston Wright, Jared Capps, Luka Francis, Landon Brindley, Nevon Browning, Nic Messer, Robbie Hensley, Jon Frazier, David Brooks, Jordan Capps, Jason Robertson, Carson Riley, Zach Ledford, Harris McClure, Diesel Chambers, Malachi Sawyer, Dominick Messer*

Pisgah High School Volleyball All-Conference

- *Mable James, Alldyn Queen, Chandler Lowery, Brooklyn Bryson*

Pisgah High School Volleyball Honorable Mention All-Conference

- *Kenna Lawing, Rylee Campbell*

Pisgah High School Men's Soccer Offensive Player of the Year

- *Andrew Hardin*

Pisgah High School Men's Soccer Goalkeeper of the Year

- *Dominick Messer*

Pisgah High School Men's Soccer All-Conference

- *Hollis Blanton, Osvaldo Munoz-Valasquez, Diego Gamez, Johan Hernandez, Chris Perez Corona*

Pisgah High School Men's Varsity Soccer Conference Champions

- *Canyon Conard, Fernando Gamez, Diego Gamez, Alex Wenzel, Andrew Hardin, Pina Victor, Chris Perez Corona, Hollis Blanton, Luis Gamez, Osvaldo Munoz-Valesquez, Jareth Velazquez, Maximiliano Andrade, Dylan Bridges, Johan Hernandez, Omar Gonzales, Fabian Gamez, Luis Correa, Jose Gamez Rico, Maverick Garcia, Dominick Messer, Geovani Chimalpopoca-Alvarez, Diego Rivera Herrera*

Pisgah High School Women's Golf All-Conference

- *Aloah Cox, Ava Leigh Bradley*

Pisgah High School Women's Golf Honorable Mention All-Conference

- *Olivia Merrell*

Pisgah High School Cross Country All-Conference

- *Daniel Sayblack, Silas Hardin*

Tuscola High School Football All Conference

- *Bridger Jones, Ty Walker, Bo West, Walker Bolden, Jesse Bledsoe*

Tuscola High School Football All-Conference Honorable Mention

- *Jett Bartley, Isaiah Hyatt*

Tuscola High School JV Football Conference Champions

- *Haylan Freeman, Jon Hansen, Jake Durbin, Ty Johnston, Bowen Hoyle, Kameron Frizzel, Noah Burgess, Quinton Wilson, Sullivan Cliatt, Drew Early, Sam Trantham, Zach Duncan, Henry Spivey, Ethan Williams, John Marshall Smith, Nick Messer, Ben Davis, Sylar Smathers, Jordan Williams, Jacob Sutton, Liam Godwin, Eli Williams, Marco Cruz, Kellen Barker, Kendan Nolan, Vinny Denomme, Owen Land*

Tuscola High School Volleyball All-Conference

- *Chloe Crisp, Taylor Rogers, Addi Sampson*

Tuscola High School Volleyball All-Conference Honorable Mention

- *Ivy Jones, Ennis Marcus, Kendall Williamson*

Tuscola High School Women's Golf Conference Player of the Year, Regional Champion, 6<sup>th</sup> in the State

- *Mckenna Williams*

Tuscola High School Women's Golf All-Conference

- *Abbey Adams, Josie Ostendorff*

Tuscola High School Women's Golf All-Conference Honorable Mention

- *Haiden Woods, Madi Wright*

Tuscola High School Women's Tennis All-Conference, All Region

- *Sierra Sellars*

Tuscola High School Men's Soccer All-Conference, All Region-Honorable Mention

- *Bryce Ferguson, Sebastian Guajardo*

Tuscola High School Men's Soccer All-Conference

- *Stonewall Strickland*

Tuscola High School Men's Soccer All-Conference, All Region

- *Chris Wells*

Tuscola High School Men's Soccer All-Conference Honorable Mention

- *Gavin Baer, Ty Hendricks*

Recognized Sera Turner as the 2024 Holiday Card Contest Winner

Recognized Stephanie Morgan as the 2024-2025 Haywood County Schools Teacher of the Year.

Recognized Karley Wells as the 2024-2025 Haywood County Schools Principal of the Year.

Trevor Putnam congratulated Jason Heinz on his upcoming retirement with a certificate of recognition for his 30 years of service and dedication to the staff and students of Haywood County Schools.

Recognized Haywood Early College for being named an Apple School of Distinction.

Jill Barker recognized the following 2023-2024 School Performance and Academic Growth Awards:

- Outstanding Graduation Rate of 95.7%
  - Pisgah High School
  -
- Outstanding Graduation Rate of 97.4%
  - Haywood Early College
- Academic Growth Award
  - Canton Middle School, Clyde Elementary School, Riverbend Elementary School, Haywood Early College, Junaluska Elementary School, Meadowbrook Elementary School, North Canton Elementary School
- Exceeded Academic Growth Award

- Hazelwood Elementary School, Jonathan Valley Elementary School, Pisgah High School, Tuscola High School

Alison Francis provided the following School Nutrition Update:

- School Healthy Advisory
- CACFP After School Supper Program
- Fresh Fruit and Vegetable Programs

Trevor Putnam shared details about Policy 3300, announcing that the draft of the 2025-2026 calendar will be presented for board approval at the January board meeting.

Mr. Tyler Trantham addressed the Board to express his concerns regarding the potential revision of Policy 3620 Regulation on Participation in Extra-curricular Activities and its alignment with the NCHSAA 365 Day Rule. He recommended allowing more time to evaluate the process.

Mr. Heath Sutton spoke to the Board to express his concern and advocate for revising Policy 3620 Regulation on Participation in Extra-curricular Activities to be in alignment with the NCHSAA 365 Day Rule.

Approved the following minutes as presented by Chairman Francis.

- November 4, 2024 Work Session
- November 12, 2024 Closed and Regular Session
- December 3, 2024 Work Session

Mr. Steven Kirkpatrick nominated Mrs. Marla Morris to serve on the Recreational Advisory Board through the Haywood County Parks and Recreation. Mrs. Morris expressed a need for more information, such as the frequency of meetings, before deciding whether to accept the appointment. Chairman Francis recommended tabling this item until additional information is acquired.

Approved the Department of the Air Force Addendum as presented by Trevor Putnam.

Mr. Larry Henson made the motion to table Policy 3620 Regulation Participation in Extra-curricular Activities until the next board meeting to acquire additional information. Mr. Jimmy Rogers seconded the motion.

A discussion took place regarding Policy 3620R on Participation in Extra-curricular Activities, focusing on the potential revision of the policy to align with the NCHSAA 365-day rule. The board also discussed the need for an appeal process as well as exemptions. Attorney Smathers addressed concerns such as how to enforce the policy and potential implications on other policies. Discussion continued. A vote was held and the motion to table Policy 3620 Regulation until the next board meeting failed.

The following polices were presented for first reading and tabled for thirty days to allow for public input; presented by Graham Haynes.

- 1310/4002 - Parental Involvement
- 2302 - Remote Participation in Board Meetings
- 3225/4312/7320 - Technology Responsible Use
- 3227/7322 - Web Page Development
- 3410 - Testing and Assessment Program

- 3420 - Student Promotion and Accountability
- 3460 - Graduation Requirements
- 4320 - Tobacco Products-Students

Approved the following policy revision as presented by Graham Haynes.

- 3620 Regulation – Participation in Extra-curricular Activities

Approved the FenceScapes Quote of \$16,875.00 for the Pisgah High School Farm Fence Replacement using insurance money as presented by Building and Grounds Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved Budget Amendment #2 as presented by Finance Committee.

Approved the following personnel as presented by Trevor Putnam.

## **Haywood County Schools-Board Meeting**

### **PERSONNEL FOR INFORMATION**

#### **Separation from Employment**

##### **NAME-POSITION, SITE, REASON**

Stephen Fraley-Teacher, WMS, Resignation  
 Kadie Boone-Teacher, PHS, Retirement  
 Harleigh McAlister-CN Asst, THS, Resignation  
 Morgan Smith-Cheerleading Coach, PHS, Resignation  
 Phyllis Burchfield-Admin Asst, CO, Retirement  
 Brooke King-Admin Asst / Board Asst, CO, Retirement  
 Beth Clark-TA / After School Asst, BES, Resignation  
 Donna Boone Francis-Title I Tutor, HES, Resignation  
 Zaan Gast-Teacher, WMS, Resignation  
 Tiffany Burleson-Data Manager, WMS, Resignation  
 Angelina Pitts-Bus, PHS, Resignation  
 Tracy Webster-Clinical Social Worker, CO, Resignation  
 Chelsea Curtis-EC Compliance Specialist, CO, Resignation  
 Jera Spilman-Teacher, CLY, Resignation

#### **Employee Status Change**

##### **NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Paige Wood-Title I Teacher, HES, Change to Interim Teacher replacing Rachel Duncan  
 Patti Burnette-Custodian, BES, Move to CLY FT 12 mth Custodian Replacing Howard Messer  
 Jamie Mehaffey-TA EC, BES, Change to TA 1st Grade replacing Beth Clark

### **PERSONNEL FOR APPROVAL**

#### **Employment**

##### **NAME-POSITION, SITE, REASON**

Brent McKee-Bus Monitor, PHS, Bus Monitor Sub as needed replacing Brittney Foltz  
 Alejandrina McClish-Clerical, JES, FT 10 mth replacing Rebecca Bayley Stamey Watts

Debra Bovee-Teacher, WMS, FT 10 mth replacing Abbey Barden  
Kevin Williams-CN Substitute, CN, CN Sub As Needed  
Sam Warren-BT Liaison , CO, BT Liaison Welding THS <10 hrs/wk  
William Youngwood-Technician I, ITC, FT 12 mth replacing Chase Hillis  
Christopher Shell-Bus Sub, WMS, Bus Sub as needed  
Ann Donlin-TA, HES, FT 10 mth replacing Taylor Natto  
Sara Woody-CN Asst , HES, PT 10 mth Replacing Erica Cole  
Ronda Dawn Jones-Interim Clerical, RES, Interim Clerical replacing Sandy Clontz  
Logan Green-Bus, JVE, PT 10 mth <19.5 hrs/wk replacing Bob Child  
Pamela Montgomery-TA Counseling, HES/NCE, FT Temporary 10 mth replacing Gracie Mann

### **Employee Status Change**

#### **NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Linda Pastorak-Bus Driver, WMS, Change from 3.79 hrs/day to 4 hrs/day  
Kelly Messer-Custodian, JES, Add After School Stabilization Bonus  
Veska Ziglar-Bookkeeper / Data Manager, JES, Add After School Stabilization Bonus  
Kiffen Queen-Asst Principal, JES, Add After School Stabilization Bonus  
Julie Rogers-After School Director, JES, Add After School Stabilization Director Bonus  
Alex Masciarelli -Principal, JES, Add After School Stabilization Bonus  
Josh Little-Custodian, JES, Add After School Stabilization Bonus  
Emily Lyda-After School Asst, JES, Add After School Stabilization Bonus  
Ashley Lyda-After School Asst, JES, Add After School Stabilization Bonus  
Mary Katherine Oberg-After School Asst, JES, Add After School Stabilization Bonus  
Maria Luna-After School Asst, JES, Add After School Stabilization Bonus  
Bradley Sams-After School Asst, JES, Add After School Stabilization Bonus  
Anna Quinn-TA, JES, Add After School Stabilization Bonus  
MaKensie Caldwell-After School Asst, JES, Add After School Stabilization Bonus  
Taryn Estes-After School Asst, JES, Add After School Stabilization Bonus  
Zachary Williams-Teacher, CMS, Add Tutor <10 hrs/wk  
Stephanie Kuykendall-Teacher, PHS, Add Concession Coordinator  
Ashlee Jones-Teacher, PHS, Add Concession Coordinator  
Barclay Taylor-Teacher, BMS, Add Bus Sub  
Tammy Ensley-Teacher, CMS, Add Tutor <10 hrs/wk  
Kristen McGaha Underwood-CN Asst, CMS, Change to FT 12 mth Custodian replacing Sheila Woody  
Mandy Allen-Lead Teacher, PHS, Add Attendance Makeup <6 hrs/wk  
Ann Trader-Lead Teacher / Instructional Coach, HES, Add Title 1 Supplement Fall  
Brent McKee-Bus Monitor Sub, PHS, Add Bus Sub  
Christopher Shell-Bus Sub, WMS, Add THS Bus Sub as needed  
Lynn Scarboro-EC Data Mgr/Adm Asst, CO, Change to Admin Asst/Software Conversion <29 hrs/wk  
Jessalyn Rathbone-Teacher, CLY, Add Stipend DD Paperwork  
Vanessa Tuttle-TA, THS, Move to WMS Data Manager FT 11 mth replacing Tiffany Burleson  
Kaitlyn Parsons-Teacher, BES, Add After School Tutoring <5 hrs/wk  
Maria Miller-Teacher, BES, Add After School Tutoring <5 hrs/wk  
Karen Henson-Teacher, BES, Add After School Tutoring <5 hrs/wk  
Darby Warren-Teacher, BES, Add After School Tutoring <5 hrs/wk  
Krista Jones-Teacher, BES, Add After School Tutoring <5 hrs/wk  
Lauren King-Teacher, BES, Add After School Tutoring <5 hrs/wk  
Kelly Deaver-Teacher, BES, Add After School Tutoring <5 hrs/wk  
Tammie Beck-Teacher, JVE, Add After School Tutoring <20 hrs total  
Marilyn Yates-Teacher , JVE, Add After School Tutoring <20 hrs total

Brittini Davis-Teacher, JVE, Add After School Tutoring <20 hrs total  
Mary Mason-Teacher, JVE, Add After School Tutoring <20 hrs total  
Jenny Waite-Teacher, JVE, Add After School Tutoring <20 hrs total  
Ashley Caldwell-Teacher, JVE, Add After School Tutoring <20 hrs total  
Hailey Caldwell-Teacher, JVE, Add After School Tutoring <20 hrs total  
Stacey Hembree-Teacher, JVE, Add After School Tutoring <20 hrs total  
Lara Caldwell-Teacher, JVE, Add After School Tutoring <20 hrs total  
Rachel Rizoti-Teacher, JVE, Add After School Tutoring <20 hrs total  
Angela Rigdon-TA, BMS, Add Bus Sub  
Amy Crawford-Teacher, JVE, Add Title I Stipend

**Staff Coach**

**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Austin Sluder-Concessions, THS  
Gabriel Gross-Basketball Clock, THS  
Salem Parris-Cheer, Assistant, Girls , MS, WMS

**Non-Staff Coach**

**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Jason Ledford-Wrestling, Head , Boys , MS, CMS  
Elizabeth Epps-Soccer, Assistant, Girls, MS, WMS  
Logan Besemer-Track , Assistant, Boys/Girls , Varsity, THS

**Volunteer Services**

**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Justin Best-Wrestling, Assistant, Boys/Girls , MS, CMS  
Lane Mease-Wrestling, Assistant, Boys, MS, BMS

There being no further business, meeting adjourned at 9:13 p.m.