

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their regular monthly board meeting on Monday, August 11, 2025 at the ITC Conference Room, 161 Bryson Street, Waynesville, N.C.

Chairman Francis called the August 11, 2025 regular board meeting to order at 7:00 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, September 8, 2025– 7:00 p.m. – ITC Conference Room, 161 Bryson Street, Waynesville, NC

Agenda adjustments were as follows:

- Division of Employment and Independence for People with Disabilities Contract approval following item # 16.
- Building and Grounds had four agenda adjustments added prior to item # 19 .
- Finance added two agenda adjustments following item # 19 .

Approved the amended August 11, 2025 Regular Board Agenda as presented by Chairman Francis.

There was one person to address the board during Open Session comments.

Mr. Ted Carr expressed his happiness for the opportunity to drive a school bus for fifteen years in Haywood County Schools. In all of his years of driving a bus, he was happiest driving a school bus because there was a specific need.

Approved the following minutes as presented by Chairman Chuck Francis.

- July 14, 2025 Closed Session & Regular Session

Approved the Title I, Title II, Title III, and Title IV Plans as presented by Charly Inman.

Approved the 2025-2026 Middle School and High School fees as presented by Charly Inman.

Approved the 2025-2026 Elementary School fees as presented by Karley Wells.

Approved the 2026-2027 Calendar Waiver as presented by Jenny Wood.

Approved A New Hope Home Care Contracts as presented by Brandi Stephenson.

Approved the Clinical Supervision Agreements as presented by Brandi Stephenson.

Approved the Language Interpretation and Translation Services Agreement as presented by Brandi Stephenson.

Approved the Division of Employment and Independence for People with Disabilities Contract as presented by Brandi Stephenson.

Charly Inman recognized Tuscola High School Student, Josie Ostendorff, incoming President of Impact U Club. Josie Ostendorff presented Impact U Flood Memorial Public Art Piece at the Waynesville Fire Department that will represent the resilience, unity, and strength of Waynesville and greater Haywood County throughout the flood.

Approved the following policies as presented by Graham Haynes.

- 3400- Evaluation of Student Progress
- 3420- Student Promotion and Accountability
- 4023/7233- Pregnant and Parenting Students and Employees
- 4040/7310- Staff-Student Relations
- 4240/7312- Child Abuse and Related Threats to Child Safety
- 6220- Operation of School Nutrition Services
- 6330- Insurance for Student Transportation Services
- 7130- Licensure

Approved the motion for Henson Waste Disposal for the system-wide trash contract, as presented by Building and Grounds.

Approved the motion for Comfort Systems USA to replace the HVAC unit for Clyde Elementary for \$86,645 paid from 2025-2026 capital funds, as presented by Building and Grounds.

Approved the motion for Control Specialties to replace control units and sensors for HVAC units at Junaluska Elementary for \$48,000 paid for using 2025-2026 capital funds, as presented by Building and Grounds.

Approved the motion for ACMI for the installation of the greenhouse at Waynesville Middle School for \$69,250.00 using grant funds, as presented by Building and Grounds.

Approved the regular monthly finance reports, as presented by Ronnie Clark.

Approved establishing a Child Nutrition manager substitute pay rate of \$18.00 per hour.

Approved increasing the adult meal price to align with actual costs, making the adult meal cost for breakfast \$2.75 and lunch \$5.50.

PERSONNEL FOR INFORMATION

Separation from Employment
NAME-POSITION, SITE, SEPARATION
Jamie Burgess-CN Manager, NCE, Resignation
Johnny Green, Jr-Mechanic II, BUS, Resignation
Madelyn Reitz-EC TA, CO, Resignation
Roger Beck-Custodian, BES, Resignation
Erika Gibby-TA II, CLY, Resignation
Austin Sluder-Asst Athletic Director Only, THS, Resignation
Tara Schweppe-Custodian, JVE, Resignation
Michael Conard-EC TA, WMS, Resignation

Jamie Fuentes-Teacher EC, CMS, Resignation
Carla Melton-EC Lead Teacher, CO, Resignation
Tabitha Tarleton-Teacher, CLY, Resignation
Jocelyn Landt-Teacher, RES, Resignation
Kelsey Saxon-Teacher EC, WMS, Resignation
Shannon Herley-Data Manager, CLY, Resignation
Donna Bell-Bus Monitor Only, JVE, Resignation
Julie Ann Davis-Admin Asst, CO, Retirement
Tammy Leatherwood-AM Bus Route Only, RES, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Pamela Montgomery-Counseling TA, NCE/HES, Move to NCE FT Temp Title I Assistant replacing Carol Harkins
Christy Edge-Teacher EC, MES, Move to WMS FT 10 mth Teacher EC ELA replacing Kelsey Saxon
Lorri Reece-Teacher , HES, Move to THS FT 10 mth Teacher English replacing Angela Dove
Elizabeth Rogers-Teacher, HES, Move to CLY FT 10 mth Teacher 5th replacing Amy Cannon
Kari Setser-Teacher, HES, Move to THS FT 10 mth Teacher Math replacing Madeline Rigdon
Katlin Watson-Counselor, JES, Move to BMS FT 10 mth Counselor replacing Scott Collins
Sarah Scarborough-Teacher, JES, Move to CLY FT 10 mth replacing Tabitha Tarleton
Kaylan Thomas-TA PreK , CLY, Change from TA Pre-K to TA K FT 10 mth replacing Tara Long
Alex West-TA II, CLY, Change from TA II to TA Pre K FT 10 mth replacing Kaylan Thomas
Angela Galeotti-TA, CLY, Change from TA K to TA II FT 10 mth replacing Alex West
Abbey Scarbrough-TA, CLY, Change from TA 1st to TA K FT 10 mth replacing Angela Galeotti
Tara Long-TA, CLY, Change from TA K to TA 1st FT 10 mth replacing Abbey Scarbrough
Christy Lusk-Title I Instructional Coach, CLY, Continue Title I Instructional Coach
Marlene Creary-Lead Teacher/Title I Teacher, CLY, Continue Lead Teacher/Title I Teacher
Leisa Mease-Teacher Title I, CLY, Continue Title I Teacher
Amy Cannon-Teacher, CLY, Change from Teacher 5th to Teacher 4th
Mary Mason-Teacher, JVE, Change from Teacher 3rd to Teacher 4th FT 10 mth New Position
Donna Bell-TA, JVE, Change from TA 1st to TA K FT 10 mth replacing Liz Harkins
Amy Crawford-Teacher Title I, JVE, Continue Title I Teacher
Laura Elizabeth Harkins-TA, JVE, Change from TA K to EC FT 10 mth TA New Position

Approved the following personnel as presented by Dr. Trevor Putnam.

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Dawn Williams Tox-Teacher Science, CHHS, PT 10 mth replacing Rodney Keith Cloer
Emily Almany-Afterschool Asst/Summer Camp Worker, RES, PT 10 mth replacing Glenjie Hipps
Maria Luna-Social Worker, CO, FT 10 mth replacing Danielle Pettyjohn
Brian (Knox) Hambleton-Teacher, JES, FT 10 mth replacing Drew Miller
Kathleen Lanford-Teacher EC Math, WMS, FT 10 mth replacing Janet Thacker
Mikaela Painter-Teacher EC, WMS, FT 10 mth replacing Brooke Atwood
Nicholas Manning-LCSW-A, CO, FT 10 mth replacing Tracy Webster
David Parker III-Teacher PE/Leadership, CMS, FT 10 mth replacing Nicolo Iorio
Alease Caldwell-Teacher Science, PHS, FT 10 mth replacing Abigail Bentley
Kathryn Glance-Teacher 3rd, RES, FT 10 mth replacing Jeannine Carter
Tim Hawkins-Teacher Spark, THS, PT 10 mth New Position <29.5 hrs/wk
Rachel Price-Custodian, MES, FT 12 mth replacing Cindy Bryson
Jessica Lowe-Teacher Band, WMS, FT 10 mth replacing Kendra Kirkpatrick
Erin Reed-Teacher EC II, CLY, FT 10 mth replacing Deah Branson

Sydney Cathey-Teacher Social Studies, PHS, FT 10 mth replacing Michelle Mahoney
 Richard Ray-Teacher PE, BMS, FT 10 mth replacing Brandon Allen
 Diana Chinn-Bus Driver, BES, Bus Driver AfterSchool as needed
 Ashlyn Whitehall-Teacher EC, NCE, FT 10 mth replacing Jessica Ray
 Tina Masciarelli-Teacher 4th, MES, FT 10 mth replacing Amanda Williams
 Racquel Ruffin-AP/Instructional Coach, JES, FT 11 mth replacing Kiffin Queen
 Hailey Neill-Teacher 4th, JES, FT 10 mth replacing Dana Smith
 Jessica Pleus-Teacher 3rd, RES, FT 10 mth replacing John Bill Reilly
 Holly Gibbs-Teacher K, JVE, FT 10 mth replacing Kirsten Bange
 Karen Moyes-Teacher Media, CLY, FT 10 mth replacing Marissa Deziel
 Michael Conard-Bus Sub, PHS, Bus Sub as needed
 AC Sprinkle-Inventory Specialist, BUS, As needed <10 hrs/wk
 Brenna Devlin-Teacher Title I, MES, PT <19.5 hrs/wk
 Kara McClure-Clerical, CLY, FT 10 mth replacing Sandra Gentry
 Lana Pol-Teacher II, CLY, FT 10 mth replacing Jessica Perry
 Debra Barnett-CN Asst, CLY, FT 10 mth CN Asst 7 hrs/day replacing Namchuan Williams
 Shawn Brown-Teacher 7th Math, BMS, FT 10 mth replacing Brittany Pless
 Megan Browder-CN Asst, CLY, PT 10 mth CN Asst 5 hrs/day replacing Chelsea Ogren
 Jessica Ray-Teacher K, HES, FT 10 mth replacing Lorri Reece
 Jordan Stockton-Teacher PE, MES, FT 10 mth replacing Caleb Henson
 Brandi Kinder-EC TA, HES, FT 10 mth New Position
 Amy Parks-EC TA, BES, FT 10 mth New Position
 Brooklyn Rogers-Teacher History, THS, FT 10 mth replacing Austin Sluder
 Anthony Francis-EC TA, PHS, FT 10 mth replacing Michael Conard
 Mildred Rathbone-Custodian, JVE, PT Custodian <20 hrs/wk as needed until Position is filled
 Lori Moody-Title I Tutor, NCE, PT Temp <18 hrs/wk
 Maryann Meggeline-Title I Tutor, JVE, PT Temp <14 hrs/wk
 Roxana Brestle-Title I Tutor, JVE, PT Temp <19.5 hrs/wk
 Amber Angel-Title I Tutor, NCE, PT Temp <13 hrs/wk
 Catherine McCracken-Title I Tutor, NCE, PT Temp <19.5 hrs/wk
 Suzanne Wilson-Title I Tutor, NCE, PT Temp <18 hrs/wk
 Heather Hollingsworth-Interim AP, CMS, Interim FT replacing Callie Franklin

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Joshua Simmons-AP/Lead Teacher, CMS, Change to FT 11 mth Asst Principal replacing Leslie Buchanan
 Ana Sierra-Counseling TA, CLY, Change to Teacher EC Resource FT 10 mth replacing Elaine High
 Jenny West-Summer Camp Asst, JVE, Add Teacher 4th FT 10 mth replacing Katelyn Harris
 Kiffin Queen-Asst Principal II, CLY, Add Bus Sub
 Jacob Shelton-Principal, CLY, Add Bus Sub
 Beth Clark-Custodian, BES, Change from PT Summer Custodian to PT 12 mth Custodian replacing Roger Beck
 Jessica Igwe-SLP, NCE, Add Summer Hours <20 hrs total
 Dawn Johnson-EC TA, CLY, Add Workshop Stipend
 Marcia Queen-Bus Driver, MES, Add Summer Bus Driver
 Michael Conard-Bus Driver, PHS, Add Bus Driver hours for HIGHTS < 40 hrs/wk
 Aleasa Glance-Afterschool Bus Driver, JVE, Add BES Afterschool Bus Driver
 Brittany Foltz-Custodian, PHS, Add AM Bus 12
 Amanda Williams-Teacher, MES, Change to FT 10 mth Lead Teacher replacing Rachel White
 Jammie Smith-Bus Sub, PHS, Change to Bus Driver AM/PM174
 Patrick Steven Mann-Bus Driver, NCE, Add Summer Latchkey Camp Bus Driver
 Ann Donlin-TA, HES, Move to MES FT 10 mth Teacher 5th replacing Kaitlyn Waites
 Angela Rigdon-TA, BMS, Change to Teacher EC FT 10 mth replacing Rachel Sellers
 Ray Sharpe-Bus Driver, CLY, Add Project Serv Summer Bus Driver <20 hrs/wk

David Earley-Lead Electrician, MAINT, Add Extra Duty Stipend
 Dana Smith-Teacher, JES, Change to FT 10 mth TA Title I New Position
 Ashley Cooper-Teacher, CMS, Add PHS Band Director Asst Supplement
 Matthew Sanders-Teacher, PHS, Add Band Director Supplement
 Meredith Church-Teacher, PHS, Add Choral Director Supplement
 Marcia Queen-Bus Driver, PHS, Add Sub Bus Driver MES
 Lauren "Riley" Sanz-Teacher, JVE, Add Project SERV Summer School Teacher <20 hrs/wk
 Brian "Knox" Hambelton-Teacher, JES, Add Project SERV Summer School Teacher <20 hrs/wk
 Kathryn Glance-Teacher, RES, Add Project SERV Summer School Teacher <20 hrs/wk
 Cheryl Turnmire-Teacher, HES, Add Project SERV Summer School Teacher <20 hrs/wk
 Jenny West-Teacher, JVE, Add Project SERV Summer School Teacher <20 hrs/wk
 Brian "Knox" Hambelton-Teacher, JES, Add STEM Camp
 Jackie Lankford-CN Asst, THS, Move to CMS FT 10 mth Temp Counseling TA replacing Pamela Lanning
 Callie Franklin-Teacher EC, BMS, Move to CMS Asst Principal/Lead Teacher FT 11 mth replacing Joshua Simmons
 Jessie O'Neil-Bus Driver, WMS, Add CN Asst. PT 10 mth 5 hrs/day replacing Delores Hastings
 Karissa Ingle-Teacher, HES, Add Project SERV Summer School Teacher <20 hrs/wk
 Jennifer Smathers-Teacher, THS, Change from CTE to Spark/Leadership FT 12 mth New Position
 Josh Evans-Bus Driver, RES, Add Project Serv Summer Bus Driver <20 hrs/wk
 Karissa Ingle-Teacher, HES, Add Project SERV Summer School Teacher <20 hrs/wk
 Stephanie Messer-Teacher, HES, Add Kinder Camp <8 hrs total
 Jenny West-Teacher, JVE, Add Bus Monitor Sub
 Jenny West-Teacher, JVE, Add Bus Sub
 Van Allen-Bus Driver, PHS, Add BES Summer Camp Driver
 Helen Ramsey-TA, HES, Change to FT 10 mth Teacher K replacing Kari Setser
 Jana Nolen-Counselor, BES, Add Project SERV Summer School Teacher <20 hrs/wk
 Kaycee Webb-TA PreK, CLY, Add AfterSchool/Summer Camp
 Marydith Beasley-Asst Principal, CLY, Add Bus Sub
 Neisha Cochran-Teacher, NCE, Add Bus Monitor Sub
 Jessica Igwe-SLP, NCE, Add Bus Monitor Sub
 Amy Crawford-Teacher Title I, JVE, Add Extra Duty Stipend

NAME-SITE, POSITION, HEAD/ASSISTANT, JV/VARSITY, BOYS/GIRLS
 Samuel Messer-THS, Athletic Director, Assistant, JV/VARSITY, Boys/Girls
 Jessica Coward-THS, Volleyball, Head, JV, Girls
 Amy Brown-THS, Volleyball, Head, Varsity, Girls
 Timothy Hawkins-THS, Football, Assistant, Varsity, Boys
 Richard Ray-BMS, Football, Head, MS, Boys
 Cameron Meeks-THS, Volleyball, Assistant, Varsity, Girls
 Ronald Hundley-CMS, Soccer, Assistant, MS, Boys
 Benjamin Rhodarmer-PHS, Basketball, Head, Varsity, Boys
 Zachary Shepherd-THS, Field Maintenance, Assistant, Varsity, Boys/Girls

Non-Staff Coach

NAME-SITE, POSITION, HEAD/ASSISTANT
 Nicholas Helsel-WMS, Football, Assistant
 Haley Birchfield-BMS, Volleyball, Assistant

Volunteer Coach Services-, ,

NAME-SITE, POSITION, HEAD/ASSISTANT
 Cody Henson-BMS, Football, Assistant
 Wayne Snow-WMS, Football, Assistant
 April Perry-WMS, Cheer, N/A

Personnel Request for the Board's Consideration

As there is no motion on the floor, no action will be taken.

Dr. Trevor Putnam welcomed the following administrators to Haywood County Schools. Each respective principal introduced and welcomed their new colleague.

Racquel Ruffin-AP/Instructional Coach, Junaluska Elementary School

Kiffin Queen, Intensive Intervention Assistant Principal, Clyde Elementary School

Callie Franklin, Assistant Principal/Lead Teacher, Canton Middle School

There being no further business, meeting adjourned at 7:39 p.m.