

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their regular monthly board meeting on Monday, September 8, 2025 at the ITC Conference Room, 161 Bryson Street, Waynesville, N.C.

Chairman Francis called the September 8, 2025 regular board meeting to order at 7:00 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, October 13, 2025 @ 7:00 p.m. – ITC Conference Room, 161 Bryson Street, Waynesville, NC
- HCSF BINGO- Saturday, October 4, 2025 @ 6:00 p.m.- Tuscola High School Cafeteria, 564 Tuscola School Road Waynesville NC

Agenda adjustments were as follows:

- Chairman Frances added the NCSBA voting delegates for Annual Conference following the Building and Grounds items.
- Building and Grounds added three agenda adjustments added prior to item # 19 .
- Finance added two agenda adjustments following item # 19 .

Approved the amended September 8, 2025 Regular Board Agenda as presented by Chairman Francis.

Governor School recognitions, as presented by Charly Inman:

Haywood Early College 2025 Governor School Theater Scholar

- James Cloninger

Pisgah High School 2025 Governor School Natural Science Scholar

- Cooper Kruk

Tuscola High School 2025 Governor School Mathematics Scholar

- Dev Patel

Advanced Placement Scholar recipients, as presented by Charly Inman:

Pisgah High School:

- David Brooks, Canyon Conard, Cater Francoeur, Karen Francoeur, Lance Francoeur, Jayden Garcia, Cooper Kruk, Roan Looman, Madison Martin, Daniela Mendoza Resendiz, Kylee Mesimer, Krew Plemmons, Jessica Ross, Anna Shepard, Hampton Shipman, Braden Surret, Rebecca Terrell, Kendra Vanderwall, Molly Watson, Shelby Weathers, Garren Wells, Alexander Wenzel, Meredith Wilson.

Tuscola High School:

- Abigail Adams, Meredith Bradshaw, Cayden Burgess, Bryce Causby, Samuel Clontz, Georgia Crowder, Samuel Decker, Bianka Deitz, Hannah Downs, Mya Downs, Emma Duncan, Noah Hale, Breanne Haynes, Annie Holmes, Keegan Kirkpatrick, Rahfel Lucas, Abnel Martinez, Avery Mashburn, Cecilia Morgan, Lance Morgan, Josie Ostendorff, Dev Patel, Chase Perkins, Violet Plexico, David Rathbone, Gracie Rinker, Luna Risch, Matilda Ross, Eli Sampson, Lillian Singleton, Sydney Snowden, Hunter Sollie, Eleanor Sutton, Christopher Wells

There was one guest to address the board during Open Session comments.

Mr. Dale Glance addressed the board to request that the parking lot behind C.E. Weatherby stadium be fixed.

Approved the following minutes, as presented by Chairman Chuck Francis.

- August 7, 2025 Closed and Work Session
- August 11, 2025 Closed and Regular Session

Approved the VI Memorandum of Understanding, as presented by Brandi Stephenson.

Approved the EverDriven Technologies Agreement, as presented by Brandi Stephenson.

Approved the 2025/2026 Parent Advisory Council, as presented by Dr. Trevor Putnam

Approved the Innovative Middle School Name Recommendation as presented by Dr. Trevor Putnam.

Karley Wells shared thoughts from Mrs. Baker about our 2024/2025 Academic Performance in the aftermath of Hurricane Helene. Dr. Putnam shared the 2024/2025 Academic Performance Data. We had an overall drop in the performance composite of 2.8%. Haywood County Schools is #11 of 115 districts state-side and #1 in the Western Region.

Graham Haynes presented the Management of Concussions and Head Injuries Annual Report.

Graham Haynes presented the 2024/2025 Random Drug Testing Report.

Approved Jimmy Rogers, Jim Francis, Chairman Francis, and David Burnette as the 2025 NCSBA Voting Delegates. Larry Henson and Ronnie Clark will serve as alternates.

Approved Native Forms Architecture for renovations for \$69,470 on the Poplar Building at HCC paid for using capital funds.

Approved the contract with CDC for contract administration and observation for Tuscola Farm sewer line project for \$38,300 using R&R funds.

Approved the Bonitz Company to complete roof replacement at Bethel Middle Cafeteria, North Canton Elementary K-1 building, and Waynesville Middle locker room for \$139,400 using 2025-2026 capital funds.

Approved the regular monthly finance reports, as presented by Ronnie Clark.

Approved the 2025-2026 amended interim budget resolution, as presented by Ronnie Clark.

Haywood County Schools-Board Meeting

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Mary Terry-CN Asst, HES, Resignation

Jessica Dotson-Teacher EC II, THS, Resignation

Kim Jackson-Director of Technology, ITC, Retirement
Daniel Messer-Carpentry, Maintenance, Retirement
Laura Dallas-Teacher , BMS, Resignation
Austin Sluder-Bus Driver Only, THS, Resignation
Katelyn Harris-Afterschool/Summer Camp, JVE, Resignation
Tammy Leatherwood-Bus Driver Only, RES, Resignation
Amanda Long-Data Manager, THS, Resignation
Dan Heath-Coach, PHS, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Coleen Rathbone-EC TA, BMS, Change to TA ISS replacing Angela Rigdon
Sheila Woody-EC TA, CLY, Move to BMS EC TA replacing Coleen Rathbone
Lori Osgood-Teacher EC, WMS, Change from Teacher EC 7th to EC Sustained
Support replacing Magdalena Jones
Mary Laura Earley-Teacher, WMS, Change from Teacher ELA 7th to Teacher ELA 6th
replacing Debra Bovee
Debra Bovee-Teacher, WMS, Change from Teacher ELA/SS 6th to Teacher ELA 7th
replacing Mary Laura Earley
Jonathan Serenius-Teacher, WMS, Change from Teacher 6th Science to Teacher 8th
Science replacing Kathryn Springer
Marylee Sease-BT Coach, CO, Change from BT Coach to Title I BT Coach &19.5
hrs/wk
Lee Messer-BT Coach, CO, Change from BT Coach to Title I BT Coach &19.5 hrs/wk
Reatha Cabe-BT Coach, CO, Change from BT Coach to Title I BT Coach &19.5 hrs/wk
Katherine Trantham-EC TA, THS, Move to HES TA replacing Helen Ramsey
Larry Ethan Smith-Teacher, WMS, Change from Teacher Math 6th to Teacher Renew
replacing Angie May
Joshua Gibbs-Teacher EC, THS, Change from Teacher EC OCS to Teacher II replacing
Jessica Dotson
Norma Warren-Teacher Math, CMS, Add Science (1 Period)
Christina Latriano-Teacher Media, CMS, Add Elective Teacher (1 Period)

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Jennifer Wright-CN Manager, NCE, FT 10 mth replacing Jamie Burgess
Lucina Hernandez-CN Asst, CMS, FT 10 mth 7 hrs/day replacing Brooklyn Calloway
Ashley Ledford-Teacher, HES, FT 10 mth replacing Elizabeth Rogers
Kevin Piero-Teacher EC, BMS, FT 10 mth replacing Callie Franklin
Clydette Burke-CN Asst, BES, PT 10 mth 4 hrs/day replacing Heather Gibson
Ashley Owen-Bookkeeper/Data Manager, BMS, FT 12 mth replacing Jennifer Rogers
Susan Sitton-Afterschool Asst, NCE, PT 12 mth replacing Jessica Ray
Emily Lettner-Afterschool Asst/Summer Camp Worker, HES, PT 12mth New Position
Jessica Timchula-OT, CO, FT 10 mth replacing Katie Grabowski
Adam Sutherland-Teacher 8th ELA/SS, WMS, FT 10 mth replacing David Pugh
Bradley Davis-School Psych Intern, CO, Temporary FT Intern
Heidi Wilson-Administrative Asst to the Asst Superintendent, CO, FT 12 mth replacing
Ronda Messer

Tracy Fowler-Title I Tutor, BES, PT Temp 10 mth
 Emily Locker-Title I Tutor, BES, PT Temp 10 mth
 Karen Hopkins-Title I Tutor, BES, PT Temp 10 mth
 Anita Carreno-Title I Tutor, BES, PT Temp 10 mth
 Holly Trull-Title I Tutor, BES, PT Temp 10 mth
 Jacqueline Pinkston-Tutor, JES, PT Temp 10 mth <29 hrs/wk
 Pamela Denise Bottoms-Broyhill Tutor, CO, PT Temp <8 hrs/wk
 Pamela Conard-Custodian, THS, FT 12 mth replacing Steve Austin
 Laura Massie-CN Asst 5.5 hrs/day, PHS, PT 10 mth replacing Kara McCracken
 Caleb Kelly-Bus Sub, HES, Bus Sub as needed
 Patience Miller-Bookkeeper/Data Manager, CLY, FT 12 mth replacing Shannon Herley
 Daniel Haynes-EC TA Renew, WMS, PT 10 mth replacing Lauren Alexander
 Marsha Turner-Custodian, BES, PT 12 mth replacing Roger Beck
 Anna de la Torre-EC TA 1-1, WMS, FT 10 mth replacing Michael Conard
 Allbre Webb-Teacher EC, MES, FT 10 mth replacing Christy Clontz
 Cassidy Trull-EC TA II, CLY, FT 10 mth replacing Sheila Woody
 Mary Ruff-Clerical, JES, FT 10 mth replacing Alejandrina McClish
 Jordan Felix-Teacher Music, JVE, FT 10 mth replacing Renee Mackey
 Janet Susie Nasis-Title I Tutor, RES, PT 10 mth <19.5 hrs/wk
 Patti Schandaval-Title I Tutor, RES, PT 10 mth <19.5 hrs/wk
 Sandy Suarez-Title I Tutor, RES, PT 10 mth <19.5 hrs/wk
 Michael Allen-Tutor, CMS, PT 10 mth <25 hrs/wk
 Donna Parton-Bus Driver, JES, Bus Sub as needed

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Valeska Ziglar-Data Manager, JES, Change to Teacher FT 10 mth replacing Sarah Scarborough
 Josh Evans-Bus Driver, RES, Change to Bus Driver Bus 48 AM/PM
 James Anthony Clayton-Custodian, RES, Add Bus Driver Bus 57 AM/PM
 Cassidy Bridges-TA, MES, Add AfterSchool Asst <5.5 hrs/wk
 Donna Lyle-TA, MES, Add AfterSchool Asst <6 hrs/wk
 Mia Mehaffey-SLP, MES, Add Kinder Screening <5 hrs total
 Jenny Lindsey-Teacher Media, MES, Add Project SERV Summer School Teacher <5 hrs total
 Alejandrina McClish-Clerical, JES, Change to Data Manager/Bookkeeper FT 12 mth replacing Valeska Ziglar
 Tyler Reese-Teacher Band, THS, Add Band Director- Head Supplement
 Samuel Bogan-Teacher Band, WMS, Add Band Director - Asst Supplement
 Erin Reed-Teacher EC II, CLY, Add Workshop Stipend
 Angela Galeotti-EC TA, CLY, Add Workshop Stipend
 Lana Pol-Teacher EC II, CLY, Add Workshop Stipend
 Talina Royer-Teacher EC , CHHS, Add Broyhill Tutor <8 hrs/wk
 Pamela Lanning-EC TA, CMS, Change to Teacher EC ELA/Math FT 10 mth replacing Jamie Fuentes
 Jackie Lankford-TA Counseling, CMS, Change from FT Temp TA Counseling to FT 10 mth EC TA replacing Pamela Lanning
 William Ira Hyde-Instructional Technology Facilitator, ITC, Add Broyhill Tutor <8 hrs/wk
 Donna Parton-Bus Driver, JES, Add Project Serv Bus Driver <10 hrs/wk

Heather Smith-Teacher Facilitator, Itinerant, Change to FT 10 mth Teacher 6th Math replacing Larry Ethan Smith
 Frankie Helmtoller-Teacher, CLY, Add Sub Bus Monitor
 Kris Toscani-Teacher, THS, Add APSI Stipend
 Randy Pressley-Teacher, THS, Add APSI Stipend
 Juana Cooley-TA, HES, Add Sub Bus Monitor <15 hrs/wk
 June Noland-TA, HES, Add Sub Bus Monitor <15 hrs/wk
 Helen Ramsey-Teacher, HES, Add Bus 65 replacing Brandi Little
 Brandi Little-Teacher, HES, Add Bus Sub <15 hrs/wk
 Austin Sluder-AP, WMS, Add Bus Sub / PM Route Bus 26 replacing Barron Rogers
 Elizabeth Rogers-Teacher, CLY, Add Sub Bus Monitor
 Nick Messer-Locksmith, Maint, Add BMS Bus 42 AM/PM replacing Diana Chinn
 Brandy Holt-TA, HES, Add Sub Bus Monitor <15 hrs/wk
 Jessie McElroy-TA, HES, Add Sub Bus Monitor <15 hrs/wk
 Jammie Smith-Bus Driver, PHS, Add Sub Bus Monitor
 Rebekah Waldrop-Teacher EC, CLY, Add Broyhill Tutor <8 hrs/wk
 Amanda Williamson-Teacher, HES, Add Broyhill Tutor <8 hrs/wk
 Jessalyn Rathbone-Teacher EC, CLY, Add Broyhill Tutor <8 hrs/wk
 Angela Greene-Teacher, THS, Add Broyhill Tutor <8 hrs/wk
 Karen Rigdon-Teacher, CHHS, Add Broyhill Tutor <8 hrs/wk
 Tracy Fowler-Tutor, BES, Add BES EC TA <19.5 hrs/wk
 Keisha Lanning-CN Asst, CMS, Add Bus Monitor/Bus Sub replacing Richard Barnett
 Kelly Messer-Custodian, JES, Change to TA FT 10 mth replacing Debra Medford
 Mildred Rathbone-Custodian, JVE, Change to FT 12 mth Custodian replacing Tara Schweppe
 Kara McCracken-Bus Driver, PHS, Add CLY PT 12 mth Custodian replacing Robert Owen
 Rachel Price-Custodian, MES, Add Sub Bus Monitor <10 hrs/wk
 Karl Dune-Teacher, THS, Add APSI Stipend
 Kevin Piero-Teacher EC, BMS, Add Sub Bus Monitor
 Jonathan Mehaffey-Coach, PHS, Add PHS/BMS Bus Sub
 Nick Messer-Carpenter/Locksmith, Maint, Change to Certified Locksmith
 Rachel Yates-Teacher, THS, Add Choral Director and Drama Director Supplement
 Valeria Raymond-Teacher, WMS, Add Choral Asst Supplement
 Kevin Piero-Teacher EC, BMS, Add Bus Sub
 Kevin Piero-Teacher EC, BMS, Add Bus Driver Bus 167 replacing Angela Rigdon
 Heidi Morgan-Teacher, PHS, Add Custodial Sub
 Ashley Martinez-HCS/HCSF Marketing, CO, Change to FT 12 mth HCS/HCSF Asst replacing Julie Davis
 Shasta Janes-EC TA, WMS, Add Bus Monitor <15 hrs/wk New Position
 Brian Wyatt-IT Network Administrator/Tech III, ITC, Change to FT 12 mth Chief Technology Officer replacing Kim Jackson

Staff Coach

NAME-SITE, POSITION, HEAD/ASSISTANT, JV/VARSITY, BOYS/GIRLS
 Samuel Nathan Messer-THS, Activity Bus Coordinator, Head , N/A, N/A
 Austin Chambers-THS, Field Maintenance,
 David Parker-CMS, Cross Country, Head, MS, Girls
 Justin Rhinehart-THS, Assistant Athletic Director, Assistant, HS, N/A

Justin Rhinehart-THS, Facilities Manager

Elaine High-THS, Ticket Taker

Ralph Michael-PHS, Soccer, Head, Varsity, Boys

Non-Staff Coach

NAME-SITE, POSITION, HEAD/ASSISTANT, JV/VARSITY, BOYS/GIRLS

Bailey Stockton-PHS, Football, Assistant, JV/Varsity, Boys

Jim Gross-THS, Tennis, Head, Varsity, Girls

Nathaniel Lowe-CMS, Baseball, Head, MS, Boys

Zachary Metts-BMS, Football, Assistant, MS, Boys

Volunteer Services

NAME-SITE, POSITION, HEAD/ASSISTANT

Scott Schuett-THS, Tennis, Assistant

Kevin Fitzgerald-PHS, Cross Country, Assistant

Jonathan Mehaffey-PHS, Football, Assistant

Graham Haynes presented the new Chief Technical Officer, Brian Wyatt. Brian thanked the board for this opportunity. He stated that has big shoes to fill, but is ready for the challenge.

There being no further business, meeting adjourned at 7:59 p.m.