## HAYWOOD COUNTY SCHOOLS

Human Resource Office 1230 North Main Street Waynesville, NC 28786

Го:							
Applicant's Name:	Position Applied	For:_	-				
Directions: The above applicant has applied for a positi		chools	. Yo	ur ca	ndid	evaluati	ion of this person as
oplicant will be appreciated and your assistance will be							
Professional Attributes/Abilities		Lo			High		Comments
Job Knowledge		1	2	3	4	5	Commission
Intelligence/Mental Alertness		1	2	3	4	5	
Organizational Skills/Planning Skills		1	2	3	4	5	
4. Mission/Goal Orientation		1	2	3	4	5	
5. Communications Skills/Effective Language Ha	abits	1	2	3	4	5	
6. Judgment		1	2	3	4	5	
7. Potential for Development		-1	2	3	4	5	
8. Experience		1	2	3	4	5	
9. Methodology/Techniques (Application of Kno	wledge)	1	2	3	4	5	
T 1: T : C:							Comments
1. Teaching/Learning Climate 1. Student Orientation		1	2	3	4	5	Comments
		1	2	3	4	5	
		1	2	3		5	
<ol> <li>Promotion of Student Success</li> <li>Empathy/Acceptance</li> </ol>		1	2	3		5	
Empathy/Acceptance     Lesson Presentation		1	2	3	4	5	
6. Evaluates/Analyzes		1	2	3	4	5	
II. Character Traits				_		11	Comments
<ol> <li>Work Ethic</li> </ol>		1	2	3	4	5	
<ol><li>Self-Reliance/Confidence</li></ol>		1	2	3	4	5	
<ol><li>Stability/Maturity</li></ol>		1	2	3	4	5	
<ol> <li>Leadership</li> </ol>		1	2	3	4	5	
<ol><li>Adaptability/Resourcefulness</li></ol>		1	2	3	4	5	
V. Personal Characteristics							Comments
<ol> <li>Flexibility</li> </ol>		1	2	3	4	5	
<ol><li>Poise/Appearance/Voice</li></ol>		1	2	3	4	5	
<ol><li>Motivation</li></ol>		1	2	3	4	5	
4. Vitality/Enthusiasm		1	2	3	4	5	
. Overall Rating for Position		1	2	3	4	5	
pplicant's Strong Points:				1			
pplicant's Weak Points:							
what capacity did you know this applicant?							
ecommendation to (Re)EmployYesNo							
		Name and Position (Please Print)					
							Di - NT 1
		Da	ate				Phone Number

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То:								
Applicant's Name:	Position Applied For:							
Directions: The above applicant has applied for a position with the Hay applicant will be appreciated and your assistance will be treated with str	ywood County School rict confidence.	s. Y	our ca	andid	l evaluat	tion of this person as an		
		Low		Н	ligh			
I. Professional Attributes/Abilities	. 1	2	3	4	5	Comments		
1. Job Knowledge	1		3	4	5			
2. Intelligence/Mental Alertness	1		3		5			
<ol> <li>Organizational Skills/Planning Skills</li> <li>Mission/Goal Orientation</li> </ol>	1			4	5			
<ol> <li>Mission/Goal Orientation</li> <li>Communications Skills/Effective Language Habits</li> </ol>	1		3	4	5			
	1		3	4	5			
6. Judgment	1		3		5			
<ul><li>7. Potential for Development</li><li>8. Experience</li></ul>	î	2	3	4	5			
9. Methodology/Techniques (Application of Knowledge)	1		3	4	5			
7. Wichiodology/ Techniques (Application of Knowledge)		-			-			
II. Teaching/Learning Climate	,	0	,	4		Comments		
Student Orientation	1		3	4	5			
Environment Conducive to Learning	1	2	. 3		5			
Promotion of Student Success	1	2	. 3		5			
4. Empathy/Acceptance	1	2	3	4	5			
<ol><li>Lesson Presentation</li></ol>	1		3	4	5			
6. Evaluates/Analyzes	1	2	3	4	5			
III. Character Traits						Comments		
1. Work Ethic	1		3	4	5			
2. Self-Reliance/Confidence	1	2	3	4	5			
3. Stability/Maturity	1		3	4	5			
4. Leadership	1	2	3	4	5			
<ol><li>Adaptability/Resourcefulness</li></ol>	1	2	3	4	5			
V. Personal Characteristics						Comments		
1. Flexibility	1			4	5			
2. Poise/Appearance/Voice	1	2	3	4	5			
3. Motivation	1	2	3	4	5			
4. Vitality/Enthusiasm	1		3	4	5			
V. Overall Rating for Position	1	2	3	4	5			
Applicant's Strong Points:		-			-			
Applicant's Weak Points:								
	7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
n what capacity did you know this applicant?	The state of the s							
decommendation to (Re)EmployYesNo								
	S	ignati	ıre	3				
	N N	Name and Position (Please Print)						
	N	radic and roshon (ricase finit)						
	$\overline{D}$	ate		or les		Phone Number		

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Applie	cant's Name:	Position Applied Fo	r:					
	ions: The above applicant has applied for a position with the ant will be appreciated and your assistance will be treated wit		ols.	You	ur ca	andid	l evaluat	tion of this person as
аррио	mi will be appreciated and your assistance will be dealed will					т	T: _L	
I. Pr	ofessional Attributes/Abilities		Lo	)W		Т	ligh	Comments
1.	Job Knowledge		1	2	3	4	5	
2.	Intelligence/Mental Alertness		1	2	3	4	5	
3.	Organizational Skills/Planning Skills		1	2	3	4	5	
4.	Mission/Goal Orientation		1	2	3	4	5	
5.	Communications Skills/Effective Language Habits		1	2	3	4	5	
6.	Judgment			2	3	4	5	
7.	Potential for Development			2	3	4	5	
8.	Experience			2	3	4	5	
9.	Methodology/Techniques (Application of Knowledge)			2	3	4	5	
	aching/Learning Climate	- 10		^	•	,	_	Comments
1.	Student Orientation		1	2	3	4	5	
2.	Environment Conducive to Learning		1	2	3	4	5	
3.	Promotion of Student Success		1	2	3	4	5	
4.	Empathy/Acceptance		1	2	3	4	5	
5.	Lesson Presentation			2	3	4	5	
6.	Evaluates/Analyzes	1	1	2	3	4	5	
I Ch	aracter Traits							Comments
1.	Work Ethic			2	3	4	5	Comments
2.	Self-Reliance/Confidence			2	3	4	5	
3.	Stability/Maturity			2	3	4	5	
4.	Leadership	1		2	3	4	5	
5.	Adaptability/Resourcefulness	j		2	3	4	5	
		Age.		_				
	sonal Characteristics							Comments
1.	Flexibility	1	ļ.	2	3	4	5	
2.	Poise/Appearance/Voice	1		2 2	3	4	5	
3.	Motivation	1		2	3	4	5	
4.	Vitality/Enthusiasm	1		2	3	4	5	
Ove	rall Rating for Position	1		2	3	4	5	
	1. C							
риса	nt's Strong Points:		-					
		4 10 13 10 10				-		
plicar	t's Weak Points:							
in					9			
what o	capacity did you know this applicant?							
comm	endation to (Re)EmployYesNo							
		S	igna	ature	2			
		- <del>-</del>	Name and Position (Please Print)					
		1		J 411	(	51410	~ (± 1040	
		D	ate					Phone Number